### PUBLIC DISCLOSURE COPY

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	e 2020 calendar year, or tax year beginning $$ JUL $1$ , $2020$ and endi	ling JI	<u>UN 30, 2021</u>	
В	Check if applicabl	e: C Name of organization		D Employer identif	ication number
	Addre chang	SS COVENANT HOUSE			
	Name chang	COVENAME HOUSE INDEDMEDIATIONAL		13-27254	16
	□ Initial □ return □ Final	Number and street (or P.0. box if mail is not delivered to street address)  5 PENN PLAZA, 3RD FLOOR	E Telephone number 212-727-		
	∟return. termin	·			106,714,271.
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code  NEW YORK, NY 10001	ŀ	G Gross receipts \$	
	return Applic tion			<b>H(a)</b> Is this a group for subordinate	
	tion pendii	SAME AS C ABOVE		H(b) Are all subordinates	—
$\overline{\Gamma}$	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) 4947(a)(1) or	527		a list. See instructions
		te: NWW. COVENANTHOUSE. ORG		H(c) Group exempti	
		,			M State of legal domicile; NY
	art I	Summary			
_	1	Briefly describe the organization's mission or most significant activities: SEE SCH	HEDUI	LE O	
Governance		·			
ra	2	Check this box  if the organization discontinued its operations or disposed of	of more t	than 25% of its net as	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	36
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			36
es &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			130
Activities &	6	Total number of volunteers (estimate if necessary)			42
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<del></del>		<del>                                     </del>
			ļ .	Prior Year	Current Year
e	8	Contributions and grants (Part VIII, line 1h)		88,833,453.	
Revenue	9	Program service revenue (Part VIII, line 2g)		1,906,079. 1,789,161.	
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		782,092	813,814.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	93,310,785.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		37,914,531 <b>.</b>	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)  Benefits paid to or for members (Part IX, column (A), line 4)		0.	<del></del>
	45	Salaries, other compensation, employee benefits (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		14,345,977.	* *
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		822,499.	
pen	b	Total fundraising expenses (Part IX, column (D), line 25)  ———————————————————————————————————	•	0	0 = 2 / 0 / 0 / 0
Ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		25,086,372.	28,805,344.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		78,169,379.	
	19	Revenue less expenses. Subtract line 18 from line 12		15,141,406.	3,445,784.
Net Assets or			Beg	jinning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		24,224,135.	
t As	21	Total liabilities (Part X, line 26)		67,902,330.	
	22	Net assets or fund balances. Subtract line 21 from line 20		56,321,805.	66,760,316.
	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer r	nas any knowledge.	
C:	_	Signature of officer		I Date	
Sig		PAMELA KOURNETAS, CFO		Duto	
Hei	е	Type or print name and title			
		Print/Type preparer's name  Preparer's signature	D	ate Check	PTIN
Pai	d	GARRETT M. HIGGINS GARRETT M. HIGGINS		5/11/22 self-emplo	
	parer	Firm's name PKF O'CONNOR DAVIES, LLP	<u>- 10 .</u>	Firm's FIN	27-1728945
	Only	Firm's address 500 MAMARONECK AVENUE, SUITE 301		THIII 3 LIN	_: _: _: _:
	,	HARRISON, NY 10528-1633		Phone no. 91	4-381-8900
Ma	y the II	RS discuss this return with the preparer shown above? See instructions		,	X Yes No

Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning	JUL	1	, 2020, and ending	JUN	30	, 20 21
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OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Name of exempt organization or person subject to tax	Taypayar identification number
The of oxompt of gameaton of purson subject to tax	Taxpayer identification number
COVENANT HOUSE	13-2725416
Name and title of officer or person subject to tax	
PAMELA KOURNETAS	
Part I Type of Return and Return Information (Whole Dollars Only)	
(Whole Bellate Chily)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from	m the return. If you
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter 0.). But, if you enter	
return, then enter -0- on the applicable line below. <b>Do not</b> complete more than one line in Part I.	ed -0- on the
1a Form 990 check here ►X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	th 87,221,273.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4h
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
7a Form 4720 check here   b Total tax (Form 4720, Part III, line 1)  Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person subject to the above organization or I am a person or I	ject to tax with respect to
(name of organization), (EIN)	
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and h	pelief they are
true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the	e electronic return
I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason	urn to the IRS and
processing the return or return, and (c) the date of any return, if applicable I authorize the U.S. Treasury and its de-	scianated Financial
Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this a	a tay proparation
a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to	o the navment
(settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of ta-	xes to receive
confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a pidentification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic fund	ersonal Is withdrawal
PIN: check one box only	o warana
X   authorize PKF O'CONNOR DAVIES, LLP	to enter my PIN 76300
ERO firm name	Enter five numbers, bu
	do not enter all zeros
as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a	copy of the return is being filed with
a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforement	ntioned ERO to enter my
PIN on the return's disclosure consent screen.	,
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature	on the tay year 2020
electronically filed return. If I have indicated within this return that a copy of the return is being filed with a	state agency/ies)
regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure cor	sent screen.
	/ /
Signature of officer or person subject to tax	5/11/2222
Part III Certification and Authentication	Date > 0/1//Judd
ERO's EFIN/PIN. Enter your six-digit electronic filing identification  number (EFIN) followed by your five-digit self-selected PIN.  26242303218	$\neg$
Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicate that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information	d above. I confirm
IRS e-file Providers for Business Returns.	ion for Authorized
	05/00
ERO's signature ► PKF O'CONNOR DAVIES, LLP  Date ► 05/0	J5/22
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do S	io

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print COVENANT HOUSE 13-2725416 Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 5 PENN PLAZA, 3RD FLOOR instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10001 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 PAMELA KOURNETAS, CFO ullet The books are in the care of llet 5 PENN PLAZA, 3RD FLOOR - NEW YORK, NY 10001Telephone No.  $\triangleright$  212-727-4057 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for.

	any nonrefundable credits. See instructions.	3a	\$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$ 0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3с	\$ 0.

 $_{-\!-\!-}$  , and ending  $_{-}$   $_{
m JUN}$   $_{
m 30}$  ,  $_{
m 2021}$ 

Initial return

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

I request an automatic 6-month extension of time until

ightharpoonup |X| tax year beginning |JUL|1, 2020

calendar year or

☐ Change in accounting period

the organization named above. The extension is for the organization's return for:

If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If the tax year entered in line 1 is for less than 12 months, check reason:

Form 8868 (Rev. 1-2020)

MAY 16, 2022 \_\_\_\_, to file the exempt organization return for

Final return

0.

<u>Fo</u> rm	1 990 (2020) COVENANT HOUSE	13-2725416	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission: SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others revenue, if any, for each program service reported.		nd
4a	(Code:) (Expenses \$ 23,321,127. including grants of \$ 17,610,283.) (Revenue SEE SCHEDULE O - IMMEDIATE HOUSING (SHELTER AND CRISIS CA	s ARE)	0.
4b	(Code:) (Expenses \$16,487,759including grants of \$733,761) (Revenue SEE SCHEDULE O - EDUCATION AND EMPLOYMENT SERVICES/PUBLIC		0.
	PREVENTION PROGRAMS	. EDUCATION .	AND
4c	(Code:) (Expenses \$10 , 838 , 665 • _ including grants of \$8 , 805 , 148 • _) (Revenue	1,523,	484.
	SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 14,415,231. including grants of \$ 11,367,015.) (Revenue \$ Total program service expenses ▶ 65,062,782.	0.)	
70	Total program service expenses P		000 /

19460511 756359 1176300.500

13-2725416 Page 3

# Form 990 (2020) COVENANT HOUSE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	21	
'	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZU		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	<u> </u>

032003 12-23-20

Form 990 (2		13-27254
Part IV	Checklist of Required Schedules (continued)	

			169	140
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	Х	
24 a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	21	
27a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.7
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
21	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		Х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O  **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
· ai	Check if Schedule O contains a response or note to any line in this Part V			
	Greek if Schedule O contains a response of note to any line in this Part V			NI-
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 30		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_				

(gambling) winnings to prize winners?

					Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	130						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accour	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>			
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		-						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).					v			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices p	provided to the payor?	7a		X			
b				7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired	_		x			
لم ما	to file Form 8282?	7d		7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		х			
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		t?	7 <del>6</del>		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		199 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
	on an artist to the second of	-		8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:		1						
а		11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b	_						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а				13a					
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	406	I						
_	organization is licensed to issue qualified health plans	13b							
с 14а	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c	•	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14a 14b		<del></del>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			i-fu					
.5	excess parachute payment(s) during the year?			15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		х			
	If "Yes," complete Form 4720, Schedule O.								
				Form	990	(2020)			

Form 990 (2020) COVENANT HOUSE 13-2725416 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X						
Sec	tion A. Governing Body and Management											
					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	36									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
2												
	officer, director, trustee, or key employee?			2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?											
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?											
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or									
	more members of the governing body?											
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or									
	persons other than the governing body?			7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:									
а	B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?											
b												
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)									
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a	Х							
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х							
11a												
b												
12a												
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe									
	in Schedule O how this was done			12c	Х							
13	Did the organization have a written whistleblower policy?			13	Х							
14	Did the organization have a written document retention and destruction policy?			14	X							
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
	The organization's CEO, Executive Director, or top management official			15a	Х							
b	Other officers or key employees of the organization			15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a									
	taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ											
_	exempt status with respect to such arrangements?			16b								
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (Section 501(c)(3)	s only)	availa	ble						
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website X Another's website X Upon request Other (explain											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict (	of interest policy, and	d financ	cial							
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records									
	PAMELA KOURNETAS, CFO - 212-727-4057  5 PENN PLAZA 3RD FLOOR NEW YORK NY 10001											
	S PENN PLAZA SRD BLOOK NEW YORK NY 10001											

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	box,	not c	ss per	ition more son is	than o	n an	(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JILL VORNDRAN CHIEF DEVELOPMENT OFFICER	35.00				Х			300,665.	0.	57,528.
(2) DEIRDRE CRONIN SECRETARY/COO	33.00			х				269,689.	0.	66,935.
(3) JOHN DUCOFF	35.00					7,7				
CHIEF LEGAL OFFICER (4) THOMAS MONAGHAN, SVP	35.00					X		277,774.	0.	47,877.
SVP, INDIV. GIVING & CORPORATE PARTN (5) PAMELA KOURNETAS	32.00					X		255,850.	0.	47,318.
TREASURER/CFO (6) LESLIE MCGUIRE	3.00			Х				285,634.	0.	2,383.
SVP, OPERATIONS & SITE SUPPORT	0.00					х		233,238.	0.	42,583.
(7) DANIEL KARP SVP, INTEGRATED DIRECT MARKETING	35.00					х		212,922.	0.	27,146.
(8) NUPUR TALWAR SVP HUMAN CAPITAL MANAGEMENT	35.00					х		205,867.	0.	9,221.
(9) KEVIN RYAN PRESIDENT & CEO	23.00			х				23,851.	0.	31,523.
(10) THOMAS M. MCGEE	1.00	77								
BOARD CHAIR (11) DAVID ACKER	1.00	Х		Х				0.	0.	0.
DIRECTOR (12) LAUREN AGUIAR	1.00	Х						0.	0.	0.
DIRECTOR (13) PHILIP J. ANDRYC	0.00	Х						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(14) STEPHANIE ASBURY DIRECTOR	1.00	Х						0.	0.	0.
(15) DR. MERRIAN BROOKS DIRECTOR	1.00	х						0.	0.	0.
(16) RACHEL BROSNAHAN DIRECTOR	1.00							0.	0.	0.
(17) JEFFREY S. CALHOUN	1.00									
DIRECTOR	0.00	X						0.	0.	0.

13-2725416 Form 990 (2020) COVENANT HOUSE

Form 990 (2020) COVENANT	HOUSE								13-2/25	416 Page 8
Part VII   Section A. Officers, Directors, Trus	stees, Key Em	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(D)	(E)	(F)							
Name and title					ition		one	Reportable	Reportable	Estimated
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				is both	n an	compensation	compensation	amount of
	week		cer an	a a a	recto	or/trus	tee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trust		ee ee	n be u		(88-2/1099-181150)		and related
	below	dual t	ıtio na	_	nploy	st cor	-			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			<b>g</b>
(18) BRIAN M. CASHMAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(19) VIVIAN SCOTT CHEW	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(20) DENIS COLEMAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) HANNAH COLLIER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(22) JON S. CORZINE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(23) ARIANA DEBOSE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(24) DARIUS V. DE HAAS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(25) JOHN DICKERSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(26) MARK DODDS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
1b Subtotal							ightharpoons	2,065,490.	0.	332,514.
c Total from continuation sheets to Part V	II, Section A						<b>&gt;</b>	0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	2,065,490.	0.	332,514.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	e) wh	o re	ceived more than \$100,	000 of reportable	
compensation from the organization										37

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PRODUCTION SOLUTIONS, 1953 GALLOWS ROAD,		
SUITE 600, VIENNA, VA 22182	PRINTING SERVICES	4,763,297.
KAEL DIRECT LLC, 5619 JAMES GUNNELL LANE,		
ALEXANDRIA, VA 22310	PRINTING SERVICES	3,748,546.
TELEVISION FUNDRAISING SOLUTIONS, 16900	TELEVISION	
SCIENCE DR. SUITE 210, BOWIE, MD 20715	ADVERTISING SERVICES	2,595,250.
META PLATFORMS, INC	DIGITAL STRATEGY AND	
1 HACKER WAY, MENLO PARK, CA 94025	TECHNOLOGY SERVICES	1,176,426.
DMS DIGITAL AGENCY, 4800 140TH AVE NORTH,	DIGITAL STRATEGY AND	
SUITE 101, CLEARWATER, FL 33762	TECHNOLOGY SERVICES	977,557.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 30		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 COVENANT HOUSE 13-2725416

Form 990 COVENANT	пооре								13-272	5416
Part VII   Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per week					a a		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc.				e em		(W-2/1099-MISC)	(** 27 1000 Miles)	organization
	related	tee or	ustee			ensate		,		and related
	organizations	l trus	ınal tr		loyee	dwoc				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	DII.	SE .	#O	ş.	'≝'	Fo			
(27) DAVID EKLUND	1.00	l								
DIRECTOR	0.00	Х						0.	0.	0.
(28) DAVID HEGARTY	1.00	l								
DIRECTOR	0.00	Х						0.	0.	0.
(29) NANNETTE HENDEL	1.00	l							_	
DIRECTOR	0.00	Х						0.	0.	0.
(30) MARK J. HENNESSY	1.00							_		_
DIRECTOR	1.00	Х						0.	0.	0.
(31) ERIC HUTCHERSON	1.00								•	•
DIRECTOR	0.00	Х						0.	0.	0.
(32) APRIL RAY HUNZIKER	1.00	3,7							0	0
DIRECTOR	0.00	Х						0.	0.	0.
(33) PAUL J. INGRASSIA DIRECTOR	1.00	х						0.	0.	0.
(34) CAPATHIA Y. JENKINS	1.00	Δ						0.	0.	0.
DIRECTOR	0.00	Х						0.	0.	0.
(35) TRACY S. JONES WALKER	1.00	Δ						0.	0.	0.
DIRECTOR	0.00	Х						0.	0.	0.
(36) JANET M. KEATING	1.00							•	•	•
DIRECTOR	0.00	х						0.	0.	0.
(37) BILL LIVEK	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(38) AUDRA A. MCDONALD	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(39) ANNE M. MILGRAM	1.00									
DIRECTOR THRU APRIL 2021	0.00	Х						0.	0.	0.
(40) JULIO A. PORTALATIN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(41) L. EDWARD SHAW, JR	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(42) RAHUL VARMA	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(43) MARY T. SULLIVAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(44) JASON VILLANUEVA	1.00	_							_	_
DIRECTOR	0.00	Х	_					0.	0.	0.
(45) KEN WILLMAN	1.00	_								_
DIRECTOR	0.00	X	_					0.	0.	0.
(46) STRAUSS ZELNICK	1.00							_		_
DIRECTOR	0.00	Х	I	ı	l	I	Ì	0.	0.	0.

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#### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 34,642. Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues 11,093,139. c Fundraising events 1c d Related organizations 1d 1,997,500. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 70,238,761 1f 387,032 g Noncash contributions included in lines 1a-1f 83,364,042. h Total. Add lines 1a-1f **Business Code** 2 a RENTAL INCOME FROM AFFILIATES 532000 1,523,484. 1,523,484 Program Service f All other program service revenue ..... g Total. Add lines 2a-2f Investment income (including dividends, interest, and 923,621 923,621. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 448,722. 448,722. 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 19,862,209. assets other than inventory b Less: cost or other basis 19,265,897 Other Revenue and sales expenses 7b 7с 596,312. c Gain or (loss) 596,312. 596,312. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 11,093,139. of contributions reported on line 1c). See Part IV, line 18 101 **b** Less: direct expenses -227,101 -227,101. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities $\triangleright$ 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 11 a ADMINISTRATIVE FEES FROM AFFILIAT 900099 444,756 444,756. 900099 INSURANCE PROCEEDS 91,830 91,830. C OTHER INCOME/ REFUND CHECK 900099 55,607 55,607. d All other revenue 592,193 Total. Add lines 11a-11d 2,333,747. 87,221,273. 1,523,484, Total revenue. See instructions 12

032009 12-23-20

# Form 990 (2020) COVENANT HOUSE Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	33,970,970.	33,970,970.						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	36,400.	36,400.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	4,508,837.	4,508,837.						
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	1,041,207.	679,420.	278,724.	83,063.				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	11,207,554.	7,313,279.	3,000,178.	894,097.				
8	Pension plan accruals and contributions (include	<u> </u>							
	section 401(k) and 403(b) employer contributions)	1,504,054.	1,005,311.	377,731.	121,012.				
9	Other employee benefits	1,163,295.	777,110.	292,609.	93,576.				
10	Payroll taxes	995,230.	672,360.	242,305.	80,565.				
11	Fees for services (nonemployees):								
а	Management	110 1-1							
b	Legal	119,456.		119,456.					
	Accounting	295,815.		295,815.					
	Lobbying	77,000.	77,000.		- 40 - 500				
е	Professional fundraising services. See Part IV, line 17	542,598.		E.C. E.O.C.	542,598.				
f	Investment management fees	76,706.		76,706.					
g	Other. (If line 11g amount exceeds 10% of line 25,	4 556 005	2 504 000	000 000	04 560				
	column (A) amount, list line 11g expenses on Sch 0.)	4,576,887.	3,584,292.	898,032.	94,563.				
12	Advertising and promotion	5,021,488.		68,110.	2,672,807.				
13	Office expenses	354,226.	224,142.	107,892.	22,192.				
14	Information technology	378,929.	276,103.	100,303.	2,523.				
15	Royalties	1 776 016	1 107 000	164 700	104 110				
16	Occupancy	1,776,816.		464,709. 2,127.	124,118. 156.				
17	Travel	19,209.	16,926.	2,12/•	130.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	105,547.	02 605	21 /02	1 260				
19	Conferences, conventions, and meetings	103,34/•	82,685.	21,493.	1,369.				
20	Interest								
21	Payments to affiliates	3,472,877.	2,437,657.	558,081.	477,139.				
22	i e	105,988.	219.	105,746.	23.				
23 24	Other expenses. Itemize expenses not covered	103,300.	210.	103,740.	25.				
24	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	POSTAGE	10,771,820.	4,892,156.	146,106.	5,733,558.				
a b	BANK CHARGES AND FEES	960,119.	897,564.	62,555.	<u> </u>				
	OTHER EXPENSES	251,317.	29,990.	215,660.	5,667.				
d	PRINTING	243,981.	110,807.	3,309.	129,865.				
	All other expenses	197,163.	994.	196,065.	104.				
25	Total functional expenses. Add lines 1 through 24e	83,775,489.	65,062,782.	7,633,712.	11,078,995.				
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, 3. 4, 33 4				
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here X if following SOP 98-2 (ASC 958-720)	596,113.	549,461.	0.	46,652.				
		===,====	,		- 000				

032010 12-23-20

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			X
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,716,169.	1	4,484,145.
	2	Savings and temporary cash investments	11,037,917.	2	4,197,149.
	3	Pledges and grants receivable, net	3,531,428.	3	1,535,207.
	4	Accounts receivable, net	88,188.	4	88,363.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	716,648.	9	586,539.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 118,886,625.	E0 00E EE1		01 060 166
		Less: accumulated depreciation 10b 27,824,459.	59,035,571.		91,062,166.
	11	Investments - publicly traded securities	30,954,780.		39,961,747.
	12	Investments - other securities. See Part IV, line 11	2,881,314.		3,785,823.
	13	Investments - program-related. See Part IV, line 11	3,063,071.	13	6 470 240
	14	Intangible assets	10,199,049.	14	6,479,349.
	15	Other assets. See Part IV, line 11	124,224,135.	15	4,326,025. 156,506,513.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,030,064.	16 17	5,049,494.
	17 18	Accounts payable and accrued expenses	14,819.	18	14,819.
	19	Grants payable Deferred revenue	14,010.	19	11,015.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	307,607.		368,587.
	22	Loans and other payables to any current or former officer, director,	30.700.		300,00,1
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iii		controlled entity or family member of any of these persons		22	
Li	23	Secured mortgages and notes payable to unrelated third parties	20,869,418.	23	42,859,442.
	24	Unsecured notes and loans payable to unrelated third parties	2,075,000.		0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	41,605,422.	25	41,453,855.
	26	Total liabilities. Add lines 17 through 25	67,902,330.	26	89,746,197.
		Organizations that follow FASB ASC 958, check here   X			
ces		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	33,004,275.	27	45,497,773.
Ba	28	Net assets with donor restrictions	23,317,530.	28	21,262,543.
E P		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ts o	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	FC 201 00F	31	66 760 216
Š	32	Total net assets or fund balances	56,321,805.	32	66,760,316.
	33	Total liabilities and net assets/fund balances	124,224,135.	33	156,506,513. Form <b>990</b> (2020)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,4	
3	Revenue less expenses. Subtract line 2 from line 1	3			5,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	56	, 32	1,8	<u>05.</u>
5	Net unrealized gains (losses) on investments	5	3	,71	7,8	44.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3	, 27	4,8	83.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	66	,76	0,3	16.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection Name of the organization Employer identification number

	COVENANT HOUSE								3-2725416	
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	<b>3.</b>		
he o	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)				
1		A church, convention of ch					)(A)(i).			
2		A school described in secti								
3		A hospital or a cooperative					i).			
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:						. ,		
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170(b)(1)(A)(iv). (C			·	, ,				
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma	-				-	e general r	oublic described in	
		section 170(b)(1)(A)(vi). (C			3			3		
8		A community trust describe		1)(A)(vi). (Complete Par	: 11.)					
9	一	An agricultural research org			•	ed in coniu	nction with a l	land-grant	college	
_		or university or a non-land-g				-		-	•	
		university:	,g · - · · · · · · · · ·			···-, -·-· <b>J</b>	,			
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ıs. membershi	p fees, and	d aross receipts from	
		activities related to its exem	*					•	•	
		income and unrelated busin								
		See section 509(a)(2). (Cor		(· , ·			, 9			
11		An organization organized a	•	vely to test for public sat	etv. See	section 50	9(a)(4).			
12	一	An organization organized a	· ·	•	•			rv out the	purposes of one or	
		more publicly supported or	· ·	•	•			-	•	
		lines 12a through 12d that								
а		Type I. A supporting orga	* *					-	aivina	
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-				
		organization. You must o			,, -				9	
b		Type II. A supporting org	-		ion with its	s supporte	d organization	n(s), by hav	vina	
_		control or management o	•				-		•	
		organization(s). You mus								
С		Type III functionally inte	-		in connect	tion with, a	nd functionall	v integrate	ed with.	
		its supported organization	-					,	,	
d		Type III non-functionally		·	•	•	•	ed organiz	zation(s)	
		that is not functionally int	= ::					-	* *	
		requirement (see instructi	-	•	-					
е		Check this box if the orga	•	-				I, Type III		
		functionally integrated, or								
f	Ente	er the number of supported o		, , , , , , , , , , , , , , , , , , , ,						
g	Prov	vide the following information	about the supporte	d organization(s).						
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see in:	structions)	support (see instructions)	
									1	

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	<u> </u>	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and		, ,			, ,	.,
	membership fees received. (Do not						
		64392487.	63726695.	65419679.	88833453.	83364042.	365736356
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	64392487.	63726695.	65419679.	88833453.	83364042.	365736356
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						365736356
	tion B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	64392487.	63726695.	65419679.	88833453.	83364042.	365736356
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1564897.	1639298.	1226495.	1235446.	1372343.	7038479.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	552,107.	365,906.	512,346.	474,028.	592,193.	2496580.
11	<b>Total support.</b> Add lines 7 through 10	,	,	·		,	375271415
	Gross receipts from related activities,	etc. (see instruction	ons)	<u> </u>			,953,851.
	First 5 years. If the Form 990 is for the						<u> </u>
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		14	97.46 %
	Public support percentage from 2019					15	97.39 %
	33 1/3% support test - 2020. If the					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the						
		-					
17a	and stop here. The organization qualifies as a publicly supported organization						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te				rassization		$\sim$
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	-					
	organization meets the facts-and-circle						ightharpoons
18	<b>Private foundation.</b> If the organization						· · · · · · · · · · · · · · · · · · ·
				,,, 5, 176	,		or 000 E7\ 0000

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ľ	• Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	rcentage	·			
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves						
17	Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2020. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						<b>.</b> .
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies	as a publicly suppo	orted organization	
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
<b></b>		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI.		
Sec	tion B. Type I Supporting Organizations		т —
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
Sec	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
	and or type it eapperting enganizations	Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	162	NO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	, and the second		
	or management of the supporting organization was vested in the same persons that controlled or managed  the supported organization(s)		
Sec	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	on <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		oxdot
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	anization (see
	instructions)	, ,		•

Schedule A (Form 990 or 990-EZ) 2020

Fai	Type in Non-Functionally integrated 509	a)(3) Supporting Orga	ilizations (continu	<u>led)</u>	
Secti	on D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
	Remaining underdistributions for 2020. Subtract lines 3h				
_	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME/REFUND CHECK 2016 AMOUNT: \$ 65,310. 2017 AMOUNT: \$ 25,111. 14,042. 2018 AMOUNT: \$ 2019 AMOUNT: \$ 17,355. 2020 AMOUNT: \$ 55,607. VENDOR DISCOUNT 54,459. 2016 AMOUNT: \$ INSURANCE PROCEEDS 2020 AMOUNT: \$ 91,830. LLC OTHER INCOME 2016 AMOUNT: \$ 432,338. ADMINISTRATIVE INCOME FROM AFFILIATES 2017 AMOUNT: \$ 340,795. 2018 AMOUNT: \$ 498,304. 2019 AMOUNT: \$ 456,673. 2020 AMOUNT: \$ 444,756.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

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2020

OMB No. 1545-0047

Name of the organization

COVENANT HOUSE

13-2725416

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: Or	nly a section 501(c)(	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \int \frac{1}						
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

COVENANT HOUSE

13-2725416

Parti	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,771,601.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	rume, address, and Zn ++	\$	Person Payroll Ocomplete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

Name of organization

COVENANT HOUSE

13-2725416

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization **Employer identification number** COVENANT HOUSE 13-2725416 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	• Section 501(c)(4), (5), or (6) organizations: Complete Part III.									
Nan	ne of organization			Emp	loyer identification number					
	COVENAN				13-2725416					
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 or	ganization.					
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	tures		<b>&gt;</b>	3					
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(	3).						
1	Enter the amount of any excise tax				<u> </u>					
	Enter the amount of any excise tax									
	If the organization incurred a section									
48	Was a correction made?				Yes No					
<u>k</u>	If "Yes," describe in Part IV.									
	·	ganization is exempt und		<u> </u>						
	Enter the amount directly expended				S					
2	Enter the amount of the filing organ		•							
_	exempt function activities				·					
3	Total exempt function expenditures		,		8					
4	line 17b  Did the filing organization file <b>Form</b>									
5	Enter the names, addresses and en									
Ŭ	made payments. For each organiza	• • •	•	•	• •					
	contributions received that were pro-	omptly and directly delivered to	a separate political orga	anization, such as a separat	e segregated fund or a					
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.						
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule	C (Form 990 or 990-EZ) 2020					725416 Page 2
Part II-	-A Complete if the org	anization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).					
A Check	► X if the filing organiza	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and shar	re of excess lobbying e	expenditures).			
B Check	if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
		ts on Lobbying Experditures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Tot	al lobbying expenditures to influ	uence public opinion (	grassroots lobbying)		0.	0.
<b>b</b> Tot	al lobbying expenditures to influ	uence a legislative bod	ly (direct lobbying)		77,000.	114,306.
<b>c</b> Tot	al lobbying expenditures (add li	nes 1a and 1b)			77,000.	114,306.
	ner exempt purpose expenditure				72,542,788.	102959374.
e Tot	al exempt purpose expenditure				72,619,788.	103073680.
f_Lob	bying nontaxable amount. Ente	er the amount from the			1,000,000.	1,000,000.
If th	e amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not	over \$500,000	20% of	the amount on line 1e.			
Ove	er \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.		
Ove	er \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Ove	er \$1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Ove	er \$17,000,000	\$1,000,	000.			
<b>g</b> Gra	ssroots nontaxable amount (en	ter 25% of line 1f)			250,000.	250,000.
<b>h</b> Sub	otract line 1g from line 1a. If zer	o or less, enter -0-			0.	0.
i Sub	otract line 1f from line 1c. If zero	o or less, enter -0			0.	0.
j If th	nere is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	tion file Form 4720		
rep	orting section 4911 tax for this	year?				Yes No
	(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not h ate instructions for lin	nave to complete all	of the five columns be	low.
		<u> </u>	nditures During 4-Yea			
(or	Calendar year fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) Total

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(b)</b> 2018 <b>(c)</b> 2019		(e) Total				
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.				
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.				
c Total lobbying expenditures	36,050.	37,034.	39,561.	114,306.	226,951.				
<b>d</b> Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.				
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.				
f Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2020

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		) 
the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	), or sec	tion	
501(c)(6).				
			Yes	1
Were substantially all (90% or more) dues received nondeductible by members?		1		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section	e prior year? n 501(c)(5)	2 3 ), or sec		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5)	2 3 ), or sec		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5) "No" OR (I	2 3 ), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year? n 501(c)(5) "No" OR (I	2 3 ), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5) "No" OR (I	2 3 ), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5) "No" OR (l	2 3 ), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5) "No" OR (l	2 3), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	e prior year? n 501(c)(5) "No" OR (l	2 3), or sec b) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	e prior year? n 501(c)(5) "No" OR (l	2 3), or sec b) Part I		3, is
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Part IV   Supplemental Information (continued)	13 2723410 rage+
Continued)	
TESTANMENTUM	\$0
COVENANT INTERNATIONAL FOUNDATION	\$0
CONVENANT HOUSE WESTERN AVENUE	\$0
AFFILIATED GROUP TOTAL	\$114,306
REFER TO SCHEDULE R FOR FURTHER DETA	AILS FOR ADDRESS AND EIN.

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COVENANT HOUSE

**Employer identification number** 13-2725416

Pa			Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advis	ed funds	(b) Funds and other accounts
1	Total number at end of year	(-,		(-).
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advised f	unds
·	are the organization's property, subject to the organization's e	-		
6	Did the organization inform all grantees, donors, and donor ad			
·	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	,	, , ,	
Pai				
1	Purpose(s) of conservation easements held by the organization			,
-	Preservation of land for public use (for example, recreati			istorically important land area
	Protection of natural habitat		$\neg$	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b				1 1
С	Number of conservation easements on a certified historic structure.			•
	Number of conservation easements included in (c) acquired af			
	listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rele			
	year >		, ,	•
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of	
	violations, and enforcement of the conservation easements it h	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, a	and enforcing conserva	ation easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservation	easements during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremen	nts of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its reve	enue and expense stat	ement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial statements	that describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of		easures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its re	venue statement and b	palance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, educatio	n, or research in furthe	erance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and balar	nce sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education,	or research in furtherar	nce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
				• \$
2	If the organization received or held works of art, historical treas	sures, or other similar	assets for financial gai	n, provide
	the following amounts required to be reported under FASB AS	-		
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2020

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Pai	t III Organizations Maintaining C	ollections of Art	, Histo	orical Tre	asures, o	r Othe	r Sin	nilar Ass	sets (cor	tinued)	ugo
3	Using the organization's acquisition, accession								•	,	
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	hange progra	am					
b	Scholarly research	е		Other							
С	c Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how th	ey further th	e organizatio	n's exer	mpt p	urpose in I	Part XIII.		
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang		te if the	organization	n answered '	"Yes" on	Form	n 990, Part	IV, line 9,	or	
	reported an amount on Form 990, Par										
та	Is the organization an agent, trustee, custodi									T	No
	on Form 990, Part X?								Yes	[	⊾ No
р	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing t	abie:			Г		A		
	De viscola a balanca						-	4 -	Amoı	unt	
C	Beginning balance						·· ⊢	1c			
d	Additions during the year							1d			
e	Distributions during the year						- 1	1e			
f O-	Ending balance							1f	X Yes		No
	-						iity ?		res	X	
Pai	If "Yes," explain the arrangement in Part XIII. <b>T V</b> Endowment Funds. Complete i						10				<u>.                                      </u>
	T T T T T T T T T T T T T T T T T T T	(a) Current year		rior year	(c) Two yea			rree years b	ack (a) E	our years	hack
1a	Beginning of year balance	8,558,563.		,999,807.		1,776.	(u) 11	7,737,4		7,079	
b	Contributions	.,,		, ,	-,	,		.,,-		.,	,
	Net investment earnings, gains, and losses	1,482,746.		441,244.	378	8,031.		884,3	00.	658	,122.
d	Grants or scholarships	_,,		,		,		, , , , , ,			<u>,•</u>
e	Other expenditures for facilities										
C											
f	Administrative expenses										
g	End of year balance	10,041,309.	8	,558,563.	8 999	9,807.		8,621,7	76.	7,737	476.
2	Provide the estimated percentage of the curr	, ,			· · · · · · · · · · · · · · · · · · ·	,		, , , , , , ,		,	<u>,                                    </u>
a	Board designated or quasi-endowment	• 0000	%	j, coluitiii (a)	) ficia as.						
b	Permanent endowment ► 50.8030	%									
c	Term endowment ► 49.1970										
Ū	The percentages on lines 2a, 2b, and 2c short										
За	Are there endowment funds not in the posses	•	tion tha	t are held an	d administer	ed for th	ne ora	anization			
	by:	55,511 57 1175 57 gui 11 <b>2</b> 4					9			Yes	No
	(i) Unrelated organizations								3a(		X
	(ii) Related organizations										Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	, Part IV	, line 11a. S	ee Form 990	, Part X,	line 1	0.			
	Description of property	(a) Cost or ot	:her	(b) Cost	or other	(c) A	ccum	ulated	(d) Bo	ook valu	ie
		basis (investm	nent)	basis (			precia		<u> </u>		
	Land			3,76	2,088.					62,0	
b	Buildings		123.		4,898.			,885.	18,4	05,4	36.
С	Leasehold improvements			3,75	8,480.			,480.			0.
d	Equipment				2,378.			,706.		04,6	
е	Other			71,21	7,358.	2,	527	,388.	68,6		
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part )	, colum	nn (B), line 10	Oc.)			▶	91,0	62,1	66.

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.	on Form 200. Dort IV. line	11h Coo Form 000 Port V line 10	I / I O I I O T AGO
Complete if the organization answered "Yes" o	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(4) Financial desirations	(b) Dook value	(c) Method of Valuation. Cost of end	-or-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Form 13.) ► Cother Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	15.)	<b>&gt;</b>	
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of lightlife.	in on 300, rait iv, line	110 01 111. Occ 1 0111 330, 1 att X, iiiic 23.	(b) Book value
			(S) BOOK VAIGE
(1) Federal income taxes			1 252 606
(2) DUE TO AFFILIATES			1,252,606
(3) ANNUNITIES PAYABLE			4,873,280
(4) PENSION BENEFITS LIABILITY			22,535,528
(5) CONDITIONAL ASSET RETIREME	N.T.		444 0= 1
(6) OBLIGATION			414,374
(7) DEFERRED RENT			239,204
(8) CONSTRUCTION DEPOSIT			10,901,803
(9) ACCRUED INTEREST			1,237,060
Total, (Column (h) must equal Form 990, Part X, col. (R) line	25.)	<b>.</b>	41,453,855

Schedule D (Form 990) 2020

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

Sche	edule D (Form 99	n) 2020 <b>COVEN</b>	ANT HOUSE				13-	2725416 Page
		ciliation of Revenue		ncial Statemen	ts Wit	th Revenue per Re		
	 Comple	te if the organization ansv	vered "Yes" on Form 990	, Part IV, line 12a.				
1	Total revenue,	gains, and other support i	per audited financial state	ements			1	147,656,749
2	Amounts include	ded on line 1 but not on F	orm 990, Part VIII, line 12	::				
а	Net unrealized	gains (losses) on investme	ents		2a	3,717,844.		
b		es and use of facilities			2b	55,046,443.		
С		orior year grants			2c			
d					2d	1,747,895.		
е	Add lines 2a th	rough <b>2d</b>					2e	60,512,182
3	Subtract line 2	e from line 1					3	87,144,567
4		ded on Form 990, Part VIII						
а	Investment exp	enses not included on Fo	rm 990, Part VIII, line 7b		4a	76,706.		
b	Other (Describe	e in Part XIII.)			4b			
С	Add lines <b>4a</b> ar						4c	76,706
5	Total revenue.	Add lines 3 and 4c. (This	must equal Form 990. Pa	rt I. line 12.)			5	87,221,273
Pai	rt XII Recor	ciliation of Expense	es per Audited Fina	ıncial Statemei	nts W	ith Expenses per	Retur	n.
	Comple	te if the organization ansv	vered "Yes" on Form 990	, Part IV, line 12a.				
1	Total expenses	and losses per audited fi	nancial statements				1	138,894,643
2	Amounts include	ded on line 1 but not on F	orm 990, Part IX, line 25:					
а	Donated servic	es and use of facilities			2a	55,046,443.	<u>.                                     </u>	
b	Prior year adjus	stments			2b			
С	Other losses				2c			
d	Other (Describe	e in Part XIII.)			2d	149,417.		
е	Add lines 2a th	rough 2d					2e	55,195,860
3	Subtract line 2	e from line 1					3	83,698,783
4		ded on Form 990, Part IX,						
а	Investment exp	enses not included on Fo	rm 990, Part VIII, line 7b		4a	76,706.		
b	Other (Describe	e in Part XIII.)			4b			
С	Add lines 4a ar	ıd <b>4b</b>					4c	76,706
5	Total expenses	. Add lines 3 and 4c. (Thi	s must eaual Form 990. F				5	83,775,489
Pa	rt XIII Suppl	emental Information	າ.					
	· ·	ons required for Part II, lin Part XII, lines 2d and 4b. <i>i</i>					4; Part	X, line 2; Part XI,
PAF	RT IV, LI	INE 2B:						
CH:	I ACTS AS	S AN AGENT ANI	HELD INVEST	MENTS FOR	ITS	AFFILIATES	TOT	ALING IN
THE	E AMOUNT	OF \$368,587.	THE AGENCY A	CCOUNTS PE	RIMA	RILY RELATE	TO	THE
IN	/ESTMENTS	OF ITS AFFII	LIATES FOR WH	ICH CHI HO	OLDS	AND OVERSEI	ES T	HE FUNDS
FOE	R EACH OF	TITS AFFILIA	TES UNTIL SUC	H TIME AS	A C	HECK REQUEST	r is	SUBMITTED
BY	THE AFF	LIATES FOR RI	EIMBURSEMENT.	THIS AMOU	JNT	IS RECORDED	AS	A
LIZ	ABILITY C	ON THE CHI'S I	BALANCE SHEET	1.				
PAF	RT V. LIN	IE 4:						

CHI'S ENDOWMENT IS INTENDED TO FUND THE ORGANIZATION'S PROGRAM SERVICE ACTIVITIES AND TO SECURE FUTURE GROWTH. THE PERMANENT ENDOWMENT'S

PRINCIPAL IS HELD FOR INVESTMENT AND ONLY THE EARNINGS ARE DISBURSED TO

Part XIII | Supplemental Information (continued) FUND ACTIVITIES UPON APPROPRIATION BY COVENANT HOUSE'S BOARD OF DIRECTORS. PART X, LINE 2: THE PARENT RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE PARENT HAS NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE PARENT IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR YEARS PRIOR TO JUNE 30, 2018. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS 751,034. CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS 996,861. TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,747,895. PART XII, LINE 2D - OTHER ADJUSTMENTS: WRITE-OFF OF UNCOLLECTIBLE REVENUES 149,417.

# SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

**Employer identification number** 

COT	VENANT HOUSE					13-272541	16
Pa	rt I General Infor	mation on A	ctivities Out	side the United States. Comple	te if the organ		
	 Form 990, Part I\						
1	For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its grai	nts and other a		
	the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance? <u> </u>	Yes No
2	For grantmakers. Desc	ribe in Part V the	e organization's p	procedures for monitoring the use of its	grants and oth	ner assistance outs	side the
	United States.						
3_		he following Part (b) Number of		n be duplicated if additional space is no (d) Activities conducted in the region		vity listed in (d)	(f) Total
	(a) Region	offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	is a prog describe	gram service, e specific type (s) in the region	expenditures for and investments in the region
NORI	TH AMERICA	1	580	GRANTS TO RECIPIENTS			1,532,223.
							1
	TRAL AMERICA AND						2 255 514
THE	CARIBBEAN	3	217	GRANTS TO RECIPIENTS			2,976,614.
3 -	Subtotal	0	797				4,508,837.
	Total from continuation		, , , ,				-,500,057.
	sheets to Part I	0	0				0.
С	Totals (add lines 3a and 3b)	0	797				4,508,837.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	PROGRAM SUPPORT	1118500.	WIRE	0.		
		NORTH AMERICA	PROGRAM SUPPORT	221,223.	WIRE	0.		
		NORTH AMERICA	PROGRAM SUPPORT	192,500.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	1213752.	WIRE	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN	PROGRAM SUPPORT	928,360.	WIRE	0.		
		CENTRAL AMERICA		224 522				
		AND THE CARIBBEAN	PROGRAM SUPPORT	834,502.	MIKE	0.		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

	6
	0

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplicated if a	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

13-2725416 Page 4

# Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	X Yes	☐ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

COVENAN	T HOUSE				13-2725	416
Part I Fundraising Activities	· Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
required to complete this par						
1 Indicate whether the organization rais						
<b>a</b> X Mail solicitations			_	overnment grants		
<b>b</b> X Internet and email solicitations	f X Solicita	tion of	gover	nment grants		
c X Phone solicitations	g X Special	fundra	ising	events		
<b>d</b> X In-person solicitations						
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees, or	
key employees listed in Form 990, P					X Yes	No
<b>b</b> If "Yes," list the 10 highest paid indi				~	ne fundraiser is to be	
compensated at least \$5,000 by the			Ü			
		(iii)	Did		(v) Amount paid	( 2) A
(i) Name and address of individual	(ii) Activity	(iii) fundr	aiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(.,, ,	have custody or control of contributions?		from activity	fundraiser listed in col. (i)	organization
THOMAS GAFFNY - 71 CLIFF		Yes	No		(4)	
ROAD, WELLESLEY, MA 02481	STRATEGIC CONSULTANT		х	0.	71,666.	-71,666.
BLUE STATE DIGITAL - 41	STRATEGIC & CAMPAIGN					
FLATBUSH AVE, BROOKLYN, NY	CONSULTANT		х	0.	444,894.	-444,894.
GALLEGOS RODRIGUEZ					,	•
CONSULTING, LLC - PO BOX	GRANT WRITING SERVICES		x	0.	20,438.	-20,438.
GRANTSMYTHS - 483 MANHATTAN					,	, -
AVE, MANHATTAN, NY 10027	GRANT WRITING SERVICES		x	0.	5,600.	-5,600.
	SHANI WILLING SHIVIONS			· ·	3,000.	3,000.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration
AL, AK, AZ, AR, CA, CO, CT,	DE EL CA HT TO TL	TN T	Δ 1	S KY LA ME	MD MA MT	MN MS MO
MT, NE, NV, NH, NJ, NM, NY,						
DC	NC, ND, OH, OK, OK, IA,	х⊥, с	,,,	D, IN, IX, OI	, VI, VA, WA,	WV , WI , WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.				
		or idital asing event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			SLEEP OUT	NOCHS	3	col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	(-)/
Revenue	1	Gross receipts	9,657,555.	1,205,755.	229,829.	11,093,139.
	2	Less: Contributions	9,657,555.	1,205,755.	229,829.	11,093,139.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
တ္	5	Noncash prizes				
sued	6	Rent/facility costs	37,223.			37,223.
Direct Expenses	7	Food and beverages				
Ξ	8	Entertainment		136,009.	53,869.	189,878.
	9	Other direct expenses	0: 1 (1)			227,101.
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			_	-227,101.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.		T	<b>I</b>	r
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev		0				
		Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		· · · · · · · · · · · · · · · · · · ·				
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
a	ו" דו	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:		-		Yes No
	_					

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020 COVENANT HOUSE	13-2725416 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	<b>13a</b>   %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	
Name	Tecorus.
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	e? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	he amount
of gaming revenue retained by the third party $\blacktriangleright$ \$	ne amount
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation > \$	
Description of continuous southed N	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a	and (v); and Part III. lines 9, 9b, 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, , , ,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUND	DRAISERS:
(I) NAME OF FUNDRAISER: BLUE STATE DIGITAL	
(I) ADDRESS OF FUNDRAISER: 41 FLATBUSH AVE, BROOKLYN, NY	11217
(I) NAME OF FUNDRAISER: GALLEGOS RODRIGUEZ CONSULTING, LL	<u> </u>
(I) ADDRESS OF FUNDRAISER: PO BOX 201523, ANCHORAGE, AK	99520
FORM 990 SCHEDIILE G PART T	
ariam wall breezers is MART !	

Part IV   Supplemental Information <sub>(continued)</sub>
THE FUNDRAISERS DISCLOSED ON SCHEDULE G DID NOT SOLICIT FUNDS ON BEHALF
OF COVENANT HOUSE. SERVICES RENDERED WERE MORE CONSULTING IN NATURE,
INCLUDING ADVICE ON ESTABLISHING WEBSITE, DEVELOPING A CONSISTENT
MESSAGE, MAINTAINING REPUTATION, GRANT RESEARCH, GRANT WRITING AND
PROPOSAL PRESENTATION. ACCORDINGLY, COVENANT HOUSE IS REPORTING \$0 IN
GROSS RECEIPTS FROM THESE SERVICES IN COLUMN (IV) OF SCHEDULE G, PART
I.
FORM 990, SCHEDULE G, PART II:
CHI CONDUCTS FUNDRAISING ACTIVITIES FOR ITS OWN PROGRAMS AND THE
PROGRAMS OF ITS AFFILIATES. DURING FISCAL YEAR 2015, CHI BEGAN TO
RECORD THE CONTRIBUTIONS IT COLLECTS FOR THE SLEEP OUT EVENTS HELD BY
ITS AFFILIATES AS PART OF ITS SPECIAL EVENTS. CHI THEN MADE A GRANT TO
EACH AFFILIATE TO PROVIDE THEM WITH THE SLEEP OUT INCOME THAT WAS
RAISED BY EACH LOCATION. AS A RESULT, CHI REPORTS A SIGNIFICANT AMOUNT
OF CONTRIBUTIONS AND GRANT EXPENSES ON ITS BOOKS TO RECORD THESE
TRANSACTIONS.

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number			
	COVENANT HOUSE 13-2725416									
Part I General Information on Grants a	nd Assistance									
1 Does the organization maintain records t										
criteria used to award the grants or assis	tance?						X Yes No			
2 Describe in Part IV the organization's pro										
Part II Grants and Other Assistance to I	<del>-</del>				anization answered "Y	es" on Form 990, Part	IV, line 21, for any			
recipient that received more than \$			1		(f) Method of	I				
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
COVENANT HOUSE ALASKA										
755 A STREET							PROGRAM SUPPORT/ NATIONAL			
ANCHORAGE, AK 99501	13-3419755	501(C)3	0.	840,096.			SLEEPOUT EVENT			
,				,						
COVENANT HOUSE CALIFORNIA										
1325 NORTH WESTERN AVENUE							PROGRAM SUPPORT/ NATIONAL			
HOLLYWOOD, CA 90027	13-3391210	501(C)3	0.	2,738,555.			SLEEPOUT EVENT			
COVENANT HOUSE FLORIDA 733 BREAKERS AVENUE	50 0000505						PROGRAM SUPPORT/NATIONAL			
FORT LAUDERDALE, FL 33304	59-2323607	501(C)3	0.	2,503,928.			SLEEPOUT EVENTS			
COVENANT HOUSE GEORGIA 1559 JOHNSON ROAD NW ATLANTA, GA 30318	13-3523561	501(C)3	0.	1,363,064.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE ILLINOIS 2934 W. LAKE STREET CHICAGO, IL 60612	81-2061485	501(C)3	0.	1,583,678.			PROGRAM SUPPORT/NATIONAL SLEEPOUT EVENTS			
-										
COVENANT HOUSE MICHIGAN 2959 MARTIN LUTHER KING JR BLVD DETROIT, MI 48208	38-3351777	501(C)3	0.	917,223.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
2 Enter total number of section 501(c)(3) as	nd government org	ganizations listed in the	e line 1 table			•	<b>13.</b>			
3 Enter total number of other organizations	•	-					0.			
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020			

13-2725416

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
COVENANT HOUSE MISSOURI 2727 NORTH KINGSHIGHWAY BLVD ST. LOUIS, MO 63113	43-1821599	501(C)3	0.	2,885,863.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
COVENANT HOUSE NEW JERSEY 330 WASHINGTON STREET NEWARK, NJ 07102	13-3537710	501(C)3	0.	4,891,844.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
COVENANT HOUSE NEW ORLEANS 611 NORTH RAMPART STREET NEW ORLEANS, LA 70112	58-1669937	501(C)3	0.	1,836,788.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
COVENANT HOUSE PENNSYLVANIA 31 EAST ARMAT STREET PHILADELPHIA, PA 19144	23-3003176	501(c)3	0.	2,172,521.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
COVENANT HOUSE TEXAS 1111 LOVETT BLVD HOUSTON, TX 77006	76-0050882	501(c)3	0.	1,362,387.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
COVENANT HOUSE WASHINGTON 2001 MISSISSIPPI AVENUE SE WASHINGTON, DC 20020	13-3537709	501(c)3	0.	1,649,315.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT		
UNDER 21 COVENANT HOUSE NEW YORK 460 WEST 41ST STREET NEW YORK, NY 10036	13-3076376	501(C)3	0.	9,223,324.			PROGRAM SUPPORT		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SECTION 139 EMERGENCY GRANT	104	36,400.	0.		
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	I
PART I, LINE 2:					
GRANT FUNDS PROVIDED TO EACH ORGAN	IZATION A	RE MONITOR	RED BY COVE	NANT HOUSE	
INTERNATIONAL TO ENSURE THAT THE C	RGANIZATI	ON IS USIN	IG THESE FU	NDS TO	
SUPPORT ITS CHARITABLE PROGRAMS. C	OVENANT H	OUSE INTER	RNATIONAL M	ONITORS THE	
USE OF THESE FUNDS BY REQUIRING EA					
BUDGET, REFORECASTS, AND INTERNAL					
BOBOLI, REFORDORDIN, IND. INTERNAL	11112	110011			
SECTION 139 EMERGENCY GRANT - THE	ORGANIZAT	ION PROVII	DED ASSISTA	NCE TO	
EMPLOYEES TO COVER FOR HOME OFFICE	EXPENSES	INCURKED	DOKTING COA	TD-TA	

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

COVENANT HOUSE

Part I Questions Regarding Compensation

Employer identification number
13-2725416

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 COVENANT HOUSE 13-2725416

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(I)-(U)	reported as deferred on prior Form 990
(1) JILL VORNDRAN	(i)	300,215.	0.	450.	29,351.	28,177.	358,193.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DEIRDRE CRONIN	(i)	269,023.	0.	666.	33,662.	33,273.	336,624.	0.
SECRETARY/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOHN DUCOFF	(i)	277,323.	0.	451.	17,569.	30,308.	325,651.	0.
CHIEF LEGAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) THOMAS MONAGHAN, SVP	(i)	255,583.	0.	267.	20,113.	27,205.	303,168.	0.
SVP, INDIV. GIVING & CORPORATE PARTN	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) PAMELA KOURNETAS	(i)	271,211.	0.	14,423.	0.	2,383.	288,017.	0.
TREASURER/CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LESLIE MCGUIRE	(i)	232,889.	0.	349.	15,381.	27,202.	275,821.	0.
SVP, OPERATIONS & SITE SUPPORT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DANIEL KARP	(i)	212,715.	0.	207.	0.	27,146.	240,068.	0.
SVP, INTEGRATED DIRECT MARKETING	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) NUPUR TALWAR	(i)	205,394.	0.	473.	0.	9,221.	215,088.	0.
SVP HUMAN CAPITAL MANAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number COVENANT HOUSE 13-2725416

Fai	LI	Types	ourloperty									
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contril amounts report Form 990, Part VII	ed on		(d) thod of det h contribut		_	3
1	Art - '	Works of	art			·						
2			treasures									
			interests									
4			plications									
5			ousehold goods									
6			vehicles									
7			nes									
8			perty									
9			blicly traded	X	63	387	032.	SALES	PRICE			
10			osely held stock			307	, 0021	511111	111100			
11			rtnership, LLC, or									
••												
12			scellaneous									
13			ervation contribution -									
13		ric structi										
14			ervation contribution - Other									
15			esidential									
16			ommercial									
17			ther									
17 18												
19			······································									
20			dical supplies									
21												
22			acts									
23			imens									
24			artifacts									
25		r 🕨 (	( )									
26		r	)									
20 27		r	)									
28		r	·									
<u>29</u>			ms 8283 received by the organiz	ration during	the tax vear for co	ontributions						
			organization completed Form 828	-	•	1	29				0	
				,,,, .,							Yes	No
30a	Durin	ng the vea	r, did the organization receive by	contributio	n any property rep	orted in Part I. lines	s 1 throug	h 28. that it				-110
		• .	at least three years from the date			•	•	•				
			ses for the entire holding period?							30a		Х
b			ibe the arrangement in Part II.									
31		,	nization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard	contribut	ions?		31	х	
		•	nization hire or use third parties o	•	•	•			·····	-		
		ributions?	•							32a		Х
b			ibe in Part II.						·····			
33		•	tion didn't report an amount in co	olumn (c) for	r a type of property	for which column	(a) is chec	ked,				
		ribe in Pai	•				<u> </u>	·				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20 Schedule M (Form 990) 2020

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

COVENANT HOUSE

Employer identification number 13-2725416

FORM 990, PART I AND PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN 33 CITIES ACROSS SIX COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN MEETING THEIR IMMEDIATE NEEDS FOR FOOD, TRAFFICKING, CLOTHING AND MEDICAL CARE AND SUPPORTING THEM TO ADVANCE THEIR GOALS PROTECTION, OF EDUCATION AND EMPLOYMENT. COVENANT HOUSE ENCOMPASSES A ROBUST NETWORK OF "HOUSES," WITH BEST-IN-CLASS SERVICES AND A SHARED COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT FOR EACH YOUNG PERSON WHO WALKS THROUGH OUR DOORS. FOUNDED AS A DROP-IN CENTER IN NEW YORK CITY IN 1972, COVENANT HOUSE NOW SERVES THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL AND DROP-IN PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED STATES, GUATEMALA, HONDURAS, MEXICO, NICARAGUA, AND CANADA EMPLOY A STRENGTHS-BASED, TRAUMA-INFORMED PRACTICE MODEL THAT HELPS YOUNG PEOPLE DISCOVER AND DEVELOP THEIR POWER TO OVERCOME ADVERSITY NOW AND INTO THE FUTURE.

YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED

EXPERIENCES, INCLUDING FOSTER CARE, FAMILY TRAUMA, SUBSTANCE USE,

MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, AND MORE. OUR

STAFF MEET THEM WHERE THEY ARE AND ACCOMPANY THEM, THROUGH OUR

HIGH-QUALITY CONTINUUM OF SERVICES, ON THEIR JOURNEY TO WHOLENESS AND

INDEPENDENCE.

DURING FY21, THE WORLDWIDE COVID-19 PANDEMIC IMPACTED THE NUMBER OF

YOUTH COVENANT HOUSE REACHED, AS AFFILIATES ENSURED SOCIAL DISTANCING,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization

**Employer identification number** 

COVENANT HOUSE

SET ASIDE ISOLATION ROOMS FOR SYMPTOMATIC YOUTH, PAUSED OUR IN-PERSON

PREVENTION PROGRAMS, AND, DURING LOCKDOWNS, SUSPENDED OR MODIFIED

STREET OUTREACH. THE PANDEMIC IMPACTED ALL OF OUR OPERATIONS, INCLUDING

FOOD PRODUCTION (INCREASED 75%); THE CREATION OF ONLINE OPPORTUNITIES

FOR MENTAL HEALTH CARE, EDUCATION, AND JOB READINESS TRAINING;

DEVELOPMENT OF APPROPRIATE INTAKE PROTOCOLS; IMPLEMENTATION OF NEW

CLEANING AND SANITIZING PROTOCOLS, AND OTHER MEASURES, ALL OF WHICH

DROVE UP OPERATING COSTS. NEVERTHELESS, IN FY21 COVENANT HOUSE

AFFILIATES PROVIDED A TOTAL OF NEARLY 690,000 NIGHTS OF HOUSING AND

SAFETY FOR, ON AVERAGE, 1,883 YOUTH EACH NIGHT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

- IMMEDIATE HOUSING

COVENANT HOUSE WELCOMES ALL YOUNG PEOPLE FACING HOMELESSNESS WITH

UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT, AND OUR

SHELTER DOORS ARE ALWAYS OPEN, 24/7. EVEN AS THE COVID-19 PANDEMIC, THE

WORST PUBLIC HEALTH CRISIS IN A CENTURY, CONTINUED TO UNFOLD, WE

ADJUSTED OUR PROCEDURES, PROVIDED FOR SOCIAL DISTANCING, AND KEPT OUR

PROGRAMS OPEN. WE CONTINUED TO PROVIDE CHILDREN AND YOUTH WITH

NUTRITIOUS FOOD, CLOTHING, SHELTER, SAFETY, MEDICAL CARE, AND MENTAL

HEALTH CARE - ALL NEEDS THAT REQUIRE IMMEDIATE ATTENTION. COVENANT

HOUSE PROVIDES HIGH-QUALITY SERVICES AND PROGRAMS TO MEET THOSE NEEDS,

STABILIZE A YOUNG PERSON'S SITUATION, AND HELP THEM BEGIN TO CONSIDER

THEIR LONGER-TERM GOALS FOR EDUCATION, EMPLOYMENT, AND CAREER PLANNING.

WE ARE EXPERTLY EQUIPPED TO RESPOND TO THE UNIQUE NEEDS OF YOUNG

SURVIVORS OF HUMAN TRAFFICKING, THOSE WHO IDENTIFY AS LIGHTQ, AND THOSE

WHO ARE PREGNANT OR PARENTING. DURING FISCAL YEAR 2021, WE SERVED 8,000

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 Page 2 **Employer identification number** Name of the organization 13-2725416 COVENANT HOUSE INDIVIDUAL YOUTH IN OUR RESIDENTIAL PROGRAMS, INCLUDING 347 YOUNG PARENTS AND 420 BABIES AND SMALL CHILDREN. WE SERVED ANOTHER 6,500 YOUTH THROUGH OUR DROP-IN AND NONRESIDENTIAL PROGRAMS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: EDUCATION AND EMPLOYMENT SERVICES YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH DREAMS THAT HAVE BEEN DISRUPTED BY HOMELESSNESS. ONLY ABOUT 21% ARE ENROLLED IN SCHOOL AT THE TIME OF INTAKE. ADVANCING EDUCATIONALLY AND PREPARING FOR THE WORLD OF WORK ARE KEY TO A YOUNG PERSON'S PROSPECTS FOR LEAVING HOMELESSNESS BEHIND. EITHER DIRECTLY OR THROUGH REFERRAL, WE GUIDE YOUTH TO APPROPRIATE EDUCATIONAL AND VOCATIONAL OPPORTUNITIES, MATCHING EACH YOUNG PERSON'S STRENGTHS AND ABILITIES WITH THEIR CAREER INTERESTS. WE HELP THEM HONE THE SKILLS THEY NEED TO JOIN THE WORKFORCE, BECOME INDEPENDENT, AND TURN THEIR BACK ON HOMELESSNESS. IN FISCAL YEAR 2021, ABOUT 3,000 OF OUR YOUTH ENROLLED IN SCHOOL, 140 OBTAINED A HIGH SCHOOL DIPLOMA OR EQUIVALENT, AND 2,300 OBTAINED OR MAINTAINED EMPLOYMENT. - PUBLIC EDUCATION AND PREVENTION COVENANT HOUSE USES OF A VARIETY OF PLATFORMS TO INFORM AND EDUCATE THE PUBLIC, GOVERNMENT OFFICIALS, AND YOUNG PEOPLE THEMSELVES ABOUT YOUTH HOMELESSNESS AND HUMAN TRAFFICKING. WE EMPLOY WEBSITES, SOCIAL MEDIA, NEWSLETTERS, SCHOOL-BASED PROGRAMS, TALKS, LECTURES, AND PEER-TO-PEER EVENTS ACROSS OUR FEDERATION TO RAISE AWARENESS OF THE CAUSES AND IMPACTS OF YOUTH HOMELESSNESS AND OF THE SIGNS THAT A YOUNG PERSON

PREVENTION PROGRAM

MIGHT BE EXPERIENCING HOMELESSNESS OR HUMAN TRAFFICKING. IN FISCAL YEAR

2021, WE REACHED 3,000 YOUNG PEOPLE THROUGH OUR PUBLIC EDUCATION AND

Name of the organization COVENANT HOUSE Employer identification number 13-2725416

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

-TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"

COVENANT HOUSE'S TRANSITIONAL LIVING PROGRAMS, OFTEN REFERRED TO AS

"RIGHTS OF PASSAGE" OR ROP, ARE WHERE YOUNG PEOPLE TAKE THEIR BOLDEST

STEPS TOWARD INDEPENDENCE. YOUTH LIVE IN ROP FOR UP TO 18-24 MONTHS,

WHERE THEY TAP THEIR POTENTIAL AND PLAN FOR THE FUTURE. HERE THEY BUILD

BASIC LIFE SKILLS AND FINANCIAL LITERACY, PARTICIPATE IN EDUCATIONAL

AND VOCATIONAL PROGRAMS, SEEK EMPLOYMENT WITH LONG-TERM ADVANCEMENT AND

CAREER PROSPECTS, AND WORK TOWARD MOVING INTO THEIR OWN SAFE AND STABLE

HOUSING. OUR STAFF SUPPORT EACH YOUNG PERSON ON THEIR JOURNEY TOWARD

SUSTAINABLE INDEPENDENCE AND A HOPE-FILLED FUTURE. IN FISCAL YEAR 2021,

OUR TRANSITIONAL LIVING PROGRAMS SERVED 1,083 YOUNG PEOPLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

## - STREET OUTREACH

IN VANS AND ON FOOT, COVENANT HOUSE OUTREACH WORKERS GO OUT TO THE

NEIGHBORHOODS, RIVERFRONTS, PARKS, AND OTHER PLACES WHERE YOUTH FACING

HOMELESSNESS OFTEN SEEK REFUGE. THEY OFFER FOOD AND COUNSELING AND

INVITE THEM TO COME TO COVENANT HOUSE, WHERE THEIR IMMEDIATE, BASIC

NEEDS CAN BE MET. THROUGH SUSTAINED CONTACT, OUR OUTREACH WORKERS BUILD

TRUST WITH THE YOUNG PEOPLE, THE FIRST STEP TOWARD ENCOURAGING THEM TO

COME INTO OUR SHELTERS AND CONNECT TO OUR SERVICES. IN FISCAL YEAR

2021, WE SERVED 3,500 YOUNG PEOPLE THROUGH OUR OUTREACH PROGRAMS.

#### HUMAN TRAFFICKING SURVIVORS

OF THE THOUSANDS OF YOUNG PEOPLE WHO FIND SAFETY AND SANCTUARY AT COVENANT HOUSE, OUR RESEARCH INDICATES THAT APPROXIMATELY ONE IN FIVE

Name of the organization

**Employer identification number** 

13-2725416 COVENANT HOUSE ARE SURVIVORS OF HUMAN TRAFFICKING. YOUNG PEOPLE EXPERIENCING HOMELESSNESS ARE VULNERABLE TO TRAFFICKERS, WHO PREY ON THEIR NEED FOR LOVE, SUPPORT, A SAFE PLACE TO SLEEP, AND FOOD TO CREATE A TRAUMA BOND WITH THEM. COVENANT HOUSE HAS PIONEERED INTAKE SCREENING TOOLS TO QUICKLY REVEAL A HISTORY OF TRAFFICKING THAT YOUNG PEOPLE, OTHERWISE, MAY FIND DIFFICULT TO NAME. WE MEET TRAFFICKING SURVIVORS' IMMEDIATE NEEDS FOR NUTRITIOUS FOOD, CLOTHING, SHELTER, SAFETY, AND MEDICAL CARE. AND WE RECOGNIZE THEIR UNIQUE NEEDS FOR EXTRA LEVELS OF PROTECTION, INCLUDING SAFE SPACES AT ALL OUR SITES AND SAFE HOUSES AT OUR SITES IN NEW YORK, TORONTO, TEGUCIGALPA, AND GUATEMALA CITY. WE ALSO PROVIDE RIGOROUS MENTAL HEALTH CARE TO HELP THEM SORT THROUGH THEIR EXPERIENCES AND CLAIM THEIR POTENTIAL. COVENANT HOUSE ADVOCATES AT THE LOCAL, STATE, AND NATIONAL LEVELS FOR TRAFFICKING SURVIVORS, PROMOTING LEGISLATION TO PROTECT THEM AND THEIR RIGHTS AND BRINGING CRIMINAL

#### - HEALTH AND WELL-BEING

CASES AGAINST THEIR TRAFFICKERS WHENEVER POSSIBLE.

HOMELESSNESS IMPACTS YOUNG PEOPLE'S PHYSICAL AND MENTAL WELL-BEING IN

MANY WAYS, AND BECAUSE YOUTH ARE STILL DEVELOPING COGNITIVELY,

PHYSICALLY, PSYCHOLOGICALLY, AND EMOTIONALLY, THOSE IMPACTS CAN HAVE

DEEP EFFECTS. THIS IS EVEN MORE THE CASE FOR YOUNG PEOPLE OF COLOR AND

THOSE WHO IDENTIFY AS LGBTQ, WHO FACE UNIQUE CHALLENGES ASSOCIATED WITH

RACISM AND PREJUDICE. COVENANT HOUSE WELCOMES ALL YOUNG PEOPLE FACING

HOMELESSNESS WITH UNCONDITIONAL LOVE AND ABSOLUTE RESPECT AND PROVIDES

THEM ACCESS TO A RANGE OF HEALTH AND WELL-BEING SERVICES THAT THEY CAN

USE TO HEAL AND REDISCOVER THEIR POTENTIAL. OUR TRAUMA-INFORMED,

RESILIENCE-FOCUSED PROGRAMS AND SERVICES RANGE FROM MEDICAL CARE AT OUR

ON-SITE HEALTH CENTERS TO YOGA CLASSES, MUSIC LESSONS, COUNSELING,

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization

**Employer identification number** 

COVENANT HOUSE 13-2725416

RELIGIOUS AND SPIRITUAL SERVICES, AND SPORTS. IN THESE ACTIVITIES,

YOUNG PEOPLE RETAKE CONTROL OVER THEIR LIVES, BUILD ON THEIR STRENGTHS,

AND NOURISH THEIR SELF-CONFIDENCE. IN FISCAL YEAR 2021, YOUTH MADE

30,000 VISITS TO OUR ON-SITE MEDICAL SERVICES, AND 4,000 YOUNG PEOPLE

ENGAGED IN MENTAL HEALTH SERVICES.

#### - AFTERCARE AND PERMANENT HOUSING

COVENANT HOUSE SUPPORTS YOUNG PEOPLE ON THEIR JOURNEY FROM CRISIS CARE

TO INDEPENDENCE IN AN ONGOING RELATIONSHIP THAT BOLSTERS THEIR CAPACITY

FOR INDEPENDENT LIVING AND PREVENTS THEIR RETURN TO HOMELESSNESS. OUR

DROP-IN SERVICES FOR PHYSICAL AND MENTAL HEALTH CARE AND EDUCATIONAL,

VOCATIONAL, AND LEGAL SUPPORT REMAIN AVAILABLE TO MANY. WE ALSO HELP

YOUTH SECURE PERMANENT HOUSING BY COVERING A PORTION OF THEIR RENT, A

PORTION THAT DWINDLES AS THEIR CAPACITY FOR INDEPENDENCE INCREASES.

COMMUNITY APARTMENTS AND RAPID REHOUSING PROGRAMS ARE EMERGING AS AN

INCREASINGLY IMPORTANT PART OF OUR CONTINUUM OF CARE. IN FISCAL YEAR

2021, WE SUPPORTED 713 YOUTH IN PERMANENT HOUSING.

EXPENSES \$ 14,415,231. INCLUDING GRANTS OF \$ 11,367,015. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN

CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. A COPY OF THE

DRAFT FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE OF THE BOARD AND ONCE

APPROVED; IT IS DISTRIBUTED TO THE ENTIRE BOARD PRIOR TO ITS FILING WITH

THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT

Name of the organization COVENANT HOUSE

Employer identification number 13-2725416

OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES, WHICH IS

MONITORED ANNUALLY BY THE BOARD'S AUDIT COMMITTEE. THE DISCLOSURE STATEMENT

REQUIRED EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS

OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN

ORGANIZATION THAT COMPLETES WITH OR DOES BUSINESS WITH COVENANT HOUSE

INTERNATIONAL (CHI) OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED

WITH CHI. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND

ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING

A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH

THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL

DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY

INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE

MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF

INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT

DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT/CEO'S, OTHER OFFICERS', AND KEY EMPLOYEES' COMPENSATION ARE

DETERMINED BY THE EXECUTIVE COMMITTEE ACTING AS THE COMPENSATION COMMITTEE

WORKING IN CONJUNCTION WITH COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH

SIMILARLY SIZED NON-PROFITS. PERIODICALLY THE ORGANIZATION HIRES AN

INDEPENDENT CONSULTANT TO REVIEW COMPARABLE SALARIES FOR THE PRESIDENT/CEO,

OTHER OFFICERS AND KEY EMPLOYEES. GENERALLY THE BOARD EVALUATES

COMPENSATION ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE

EVALUATION THAT FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND

ACHIEVEMENT OF GOALS.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE WRITTEN BY THE

Name of the organization COVENANT HOUSE

BOARD CHAIR AND MAINTAINED IN THE PRESIDENT'S FOLDER - HUMAN RESOURCES

DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2021.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OR,PA,RI,SC,TN

UT,VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

COVENANT HOUSE MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION UPON

REQUEST AND ON THE ORGANIZATION'S WEBSITE WWW.COVENANTHOUSE.ORG. COVENANT

HOUSE MAKES ITS FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATMENTS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND AT

MANAGEMENT'S DISCRETION.

FORM 990, PART VIII, LINE 1E:

ON APRIL 13, 2020, THE PARENT RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$1,997,500 UNDER THE PAYCHECK PROTECTION PROGRAM (THE "PPP"). THE PPP LOAN, ESTABLISHED AS PART OF THE CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY ACT (THE "CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING ENTITIES FOR AMOUNTS UP TO 2.5 TIMES THE 2019 AVERAGE MONTHLY PAYROLL EXPENSES OF THE QUALIFYING BUSINESS. THE PPP LOAN BEARS AN INTEREST RATE OF 1% PER ANNUM. ON JUNE 21, 2021, THE PPP LOAN WAS FORGIVEN IN FULL BY THE UNITED STATE SMALL BUSINESS ADMINISTRATION ("SBA") AND IS INCLUDED IN NON-OPERATING ACTIVITIES IN THE ACCOMPANYING 2021 CONSOLIDATED STATEMENT OF ACTIVITIES AS FORGIVENESS OF PAYCHECK PROTECTION PROGRAM LOAN.

Name of the organization  COVENANT HOUSE	Employer identification number 13-2725416
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PENSION RELATED ACTIVITIES	1,676,405.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	751,034.
CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST	996,861.
WRITE-OFF OF UNCOLLECTIBLE REVENUES	-149,417.
TOTAL TO FORM 990, PART XI, LINE 9	3,274,883.
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ES	TABLISHING A
COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE	AUDIT HAS
NOT CHANGED FROM PRIOR YEARS.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

13-2725416

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
60 WEST 41ST, LLC					
5 PENN PLAZA, 3RD FLOOR					
NEW YORK, NY 10001	HOLDING CO.	DELAWARE	5,654,159.	67,712,505.	COVENANT HOUSE

organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
COVENANT HOUSE ALASKA - 13-3419755							
755 A STREET							
ANCHORAGE, AK 99501	HUMANITARIAN	ALASKA	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE CALIFORNIA - 13-3391210							
1325 NORTH WESTERN AVENUE							
HOLLYWOOD, CA 90027	HUMANITARIAN	CALIFORNIA	501(C)3	LINE 7	COVENANT HOUSE	Х	
COVENANT HOUSE FLORIDA - 59-2323607							
733 BREAKERS AVENUE							
FORT LAUDERDALE, FL 33304	HUMANITARIAN	FLORIDA	501(C)3	LINE 7	COVENANT HOUSE	Х	
COVENANT HOUSE GEORGIA - 13-3523561							
1559 JOHNSON ROAD NW							
ATLANTA, GA 30318	HUMANITARIAN	GEORGIA	501(C)3	LINE 7	COVENANT HOUSE	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

COVENANT HOUSE

Schedule R (Form 990) 2020

# Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

(a)	(b)	(c)	(d)	(e)	(f)	(9	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity	1	zation?
				501(c)(3))		Yes	No
COVENANT HOUSE ILLINOIS - 81-2061485							
2934 W. LAKE STREET							
CHICAGO, IL 60612	HUMANITARIAN	ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE MICHIGAN - 38-3351777							
2959 MARTIN LUTHER KING JR BLVD							
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE MISSOURI - 43-1821599							
2727 NORTH KINGSHIGHWAY BLVD							
ST. LOUIS, MO 63113	HUMANITARIAN	MISSOURI	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE NEW JERSEY - 13-3537710							
330 WASHINGTON STREET							
NEWARK, NJ 07102	HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE	Х	
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET							
NEW ORLEANS, LA 70112	HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE	Х	
COVENANT HOUSE PENNSYLVANIA - 23-3003176							
31 EAST ARMAT STREET							
PHILADELPHIA, PA 19144	HUMANITARIAN	PENNSYLVANIA	501(C)3	LINE 7	COVENANT HOUSE	Х	
COVENANT HOUSE TEXAS - 76-0050882							
1111 LOVETT BLVD							
HOUSTON, TX 77006	HUMANITARIAN	TEXAS	501(C)3	LINE 7	COVENANT HOUSE	х	
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE							
WASHINGTON, DC 20020	HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE	х	
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE							
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE	Х	
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY							
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE	Х	
TESTAMENTUM - 23-7326634							
5 PENN PLAZA	7						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE	х	
UNDER 21 COVENANT HOUSE NEW YORK -							
13-3076376, 460 WEST 41ST STREET, NEW YORK,	7						
NY 10036	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE	х	

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
COVENANT HOUSE CONNECTICUT - 13-3330953				501(c)(3))		Yes	No
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	 HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE CHICAGO - 13-3386635	I CHANTITACIAN	COMMETICAL	301(0/3	DINE /	COVERNAL HOOSE		<del>                                     </del>
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	_ HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE	X	
268 WEST 44TH CORPORATION - 13-2874450			001(0)0	-		25	
C/O COVENANT HOUSE, 5 PENN PLAZA	†						
NEW YORK, NY 10001	- HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE	x	
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA	1						
NEW YORK, NY 10001	- HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE	х	
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE	х	
YOUTH VISION SOLUTIONS - 27-1855040				·			
2959 MARTIN LUTHER KING JR BLVD	1				COVENANT HOUSE		
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	MICHIGAN		Х
COVENANT HOUSE TORONTO					COVENANT		
20 GERRARD STREET EAST	7				INTERNATIONAL		
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			FOUNDATION		X
COVENANT HOUSE VANCOUVER					COVENANT		
575 DRAKE STREET					INTERNATIONAL		
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			FOUNDATION		X
ASOCIACION LA ALIANZA GUATEMALA					COVENANT		
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL					INTERNATIONAL		
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			FOUNDATION		X
CASA ALIANZA DE HONDURAS					COVENANT		
CORNER OF ARDA CERVANTES Y MORELOS					INTERNATIONAL		
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			FOUNDATION		X
CASA ALIANZA NICARAGUA					COVENANT		
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M					INTERNATIONAL		
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			FOUNDATION		X
FUNDACION CASA ALIANZA MEXICO IAP					COVENANT		
PLAZA DE LAS FUENTES 116 COL					INTERNATIONAL		
MEXICO DF, MEXICO, MEXICO	HUMANITARIAN	MEXICO			FOUNDATION		X

COVENANT HOUSE 13-2725416

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled zation?
		-		501(c)(3))		Yes	No
CASA ALIANZA INTERNACIONAL					COVENANT		
C/O COVENANT HOUSE, 5 PENN PLAZA					INTERNATIONAL		
NEW YORK, NY 10001	HUMANITARIAN	COSTA RICA			FOUNDATION		X
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC							
82-1519205, 31 EAST ARMAT STREET,					COVENANT HOUSE		
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA		X
CH HOUSING DEVELOPMENT FUND CORPORATION -							
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDE TRANSITIONAL						
PLAZA, NEW YORK, NY 10001	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE	Х	
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(i	h)	(i)	(j	) [	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop	ortionate itions?	Code V-UBI amount in box 20 of Schedule	Gener mana partn	al or F ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
COVENANT HOUSE ILLINOIS												
QALICB LLC - 85-3857238, 2934												
W. LAKE STREET, CHICAGO, IL	DEVELOP		COVENANT HOUSE									
60612	PROPERTY	IL	ILLINOIS	RELATED	0.	0.		x	N/A		X	5.00%
CHGA CHI LEVERAGE LENDER, LLC - 85-3539993, 1559 JOHNSON	DEVELOP		COVENANT HOUSE									
ROAD NW, ATLANTA, GA 30318	PROPERTY	GA	GEORGIA	RELATED	0.	0.		X	N/A		X	5.00%
	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-	-								
-									
	-								

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X	
	Gift, grant, or capital contribution to related organization(s)	1b	Х	
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d	Х	
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p	Х	
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r	Х	
s	Other transfer of cash or property from related organization(s)	1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) COVENANT HOUSE FLORIDA	A	585,000.	COST
(2) UNDER 21/COVENANT HOUSE NEW YORK	A	927,000.	COST
(3) COVENANT HOUSE TEXAS	A	11,484.	COST
(4) COVENANT HOUSE ALASKA	A	9,000.	COST
(5) COVENANT HOUSE CALIFORNIA	A	15,000.	COST
(6) COVENANT HOUSE FLORIDA	A	9,000.	COST

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d)  Method of determining amount involved
(7)COVENANT HOUSE GEORGIA	A	7,000.	COST
(8)COVENANT HOUSE ILLINOIS	A	750.	COST
(9)COVENANT HOUSE MICHIGAN	A	6,000.	COST
(10)COVENANT HOUSE MISSOURI	A	3,000.	COST
	A	12,000.	COST
_(12)COVENANT HOUSE NEW ORLEANS	A	15,000.	COST
	A	9,000.	COST
_(14)COVENANT HOUSE TEXAS	A	9,000.	COST
_(15)COVENANT HOUSE WASHINGTON	A	9,000.	COST
(16)UNDER 21/ COVENANT HOUSE NEW YORK	A	15,000.	COST
_(17)COVENANT HOUSE ALASKA	В	840,096.	COST
_(18)COVENANT HOUSE CALIFORNIA	В	2,738,555.	COST
(19)COVENANT HOUSE FLORIDA	В	2,503,928.	COST
(20)COVENANT HOUSE GEORGIA	В	1,363,064.	COST
(21)COVENANT HOUSE ILLINOIS	В	1,583,678.	COST
(22)COVENANT HOUSE MICHIGAN	В	917,223.	COST
(23)COVENANT HOUSE MISSOURI	В	2,885,863.	
(24)COVENANT HOUSE NEW JERSEY	В	4,891,844.	

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(7) COVENANT HOUSE NEW ORLEANS	В	1,836,788.	COST
(8) COVENANT HOUSE PENNSYLVANIA	В	2,172,521.	COST
(9) COVENANT HOUSE TEXAS	В	1,362,387.	COST
(10) COVENANT HOUSE WASHINGTON	В	1,649,315.	COST
(11) UNDER 21 COVENANT HOUSE NEW YORK	В	9,223,324.	COST
(12) COVENANT HOUSE ILLINOIS	D	900,000.	COST
(13) COVENANT HOUSE CALIFORNIA	L	61,810.	COST
(14) COVENANT HOUSE GEORGIA	L	54,368.	COST
(15) COVENANT HOUSE NEW JERSEY	L	133,034.	COST
(16)			
(18)			
(20)			
(21)			
(22)			
(23)			
(24)			

Schedule R (Form 990)

Schedule R (Form 990) 2020 COVENANT HOUSE 13-2725416 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									