PUBLIC DISCLOSURE COPY

| | _ | | Return of Organization Exempt From | n Income Tax | OMB No. 1545-0047 |
|--|---|-----------------|---|---------------------------------------|---------------------------------------|
| Forr | The term for the solution to the second second provided to the solution of the second second provided to the solution of the second second provided to the solution of the second second provided to the second | | | | |
| Form SUPU Under section 50 (c), 627, or 4957(q)(1) of the Internal Revenue Code (secrep) trybuste foundational Do not entre sections and the latest in tray to mode public. 200 A For the 2028 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024 200 B Construction COVENANT HOUSE INTERNATIONAL 13-2725416 Internet or organization 13-2725416 Internet or organization 13-2725416 Internet or organization 13-2725416 Internet organization Internet organization 13-2725416 Internet organization Internetorganization | | | | | |
| Depa: Intern | Under section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) Dentents social social social management of the form as it may be made public. The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) Dentents social social social management of the form as it may be made public. The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations) The Code section 10 (c), 100 (c), | | | | |
| AF | or th | e 2023 calend | ar year, or tax year beginning $ { m JUL} 1, 2023 $ and ending | JUN 30, 2024 | |
| B C a | | le: | organization | D Employer identif | ication number |
| | | | | | |
| | _ chan | | | 13-27254 | 16 |
| | Form YWU Under section 601(a), 527, or 4047(a)(1) of the Internal Revenue Code (secont private foundations) Demonstrate the Years Demonstrate the Years Demonstrate the Years A For the 2023 calendary sear, or taxy year beginning JUL 1, 2023 and ending JUN 30, 2024 COVENANT HOUSE Deling business as COVENANT HOUSE INTERNATIONAL Deling business as COVENANT HOUSE COVENANT HOUSE Deling business as COVENANT HOUSE DELINE VALVE, ALL LIAM BEDROSSIAN SERVICE SAME AS C ABOVE SUGAL (Internation Deline of addition of the Covenance of the Coven | | | | |
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| _ | ated | City or to | | | |
| | _ireturr TAppli | TITEM | | | |
| | tion | | | | |
| 1 7 | - | | | | |
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| | | | | | |
| | 1 | Briefly describ | e the organization's mission or most significant activities: SEE SCHE | DULE O | |
| nce | | | | | |
| erne | | | | | |
| NO | | | | | |
| 8.0 | - | | | | |
| ties | | | | | |
| tivit | - | Total uprelated | bi volunteers (estimate il necessary) | | |
| Ac | | | | | |
| | | rior amonatou | | | |
| | 8 | Contributions | and grants (Part VIII, line 1h) | 85,693,086. | 91,388,724. |
| nue | 9 | | | 927,000. | |
| eve | 10 | Investment inc | come (Part VIII, column (A), lines 3, 4, and 7d) | | |
| Ē | 11 | Other revenue | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | |
| _ | 12 | | | | |
| | | | | | |
| | | . | | | |
| ses | 75 46- | Salaries, other | compensation, employee benefits (Part IX, column (A), lines 5-10) | | |
| Sent | 70a | Total fundraisi | and raising fees (Part IX, column (A), line (Te) | | |
| Exp | 17 | Other expense | | | |
| | | • | | | |
| | | - | | | |
| or | | 0 | | Beginning of Current Year | · · · · · · · · · · · · · · · · · · · |
| sets | 20 | Total assets (F | Part X, line 16) | | |
| t As | 21 | | | | |
| | | | | 128,032,063. | 134,813,261. |
| - | | | | • • • • • • • • • • • • • • • • • • • | |
| | | | | | knowledge and belief, it is |
| uue, | corre | | | | 25 |
| Sign | | | | | ~) |
| | | PAMELA | KOURNETAS, CFO | | |
| | - | | | | |
| | | Print/Type prep | arer's name Preparer's signature | Date Check | PTIN |
| Paid | | | | 05/12/25 self-emplo | P01603524 |
| Prep | arer | | | - | |
| Use | Only | Firm's address | • | | |
| •••• | | | HARRISON, NY 10528-1633 | Phone no.91 | |
| - | | | return with the preparer shown above? See instructions | | X Yes No |
| LHA | For | Paperwork Re | eduction Act Notice, see the separate instructions. 332001 12-21-23 | | Form 990 (2023) |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| . u | | | 10 2723410 | ray⊎ ∎ |
|--|---|---|--|--------|
| | | • | | X |
| 1 | Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp. 5 Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experimevenue, if any, for each program service reported. 3 (Code: | <u></u> | | |
| | | | | |
| | | | | |
| Part III Statement of Pro Check if Schedule O c 1 Briefly describe the organization SEE SCHEDULE O | | | | |
| | | | | |
| 2 | | | | X No |
| Part IIII Statement of Program Service Accomplishments Check II Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 e52? | | NO | | |
| 3 | | | m services? | XNo |
| - | | | | |
| 4 | Describe the organization's program service | accomplishments for each of its three largest program | services, as measured by expenses. | |
| | | | tions to others, the total expenses, and | ł |
| | revenue, if any, for each program service rep | | | |
| 4a | | 2,004. including grants of \$ 17,681,05 | L.) (Revenue \$) | 0. |
| | SEE SCHEDOLE O - IMMED. | ATE HOUSING (SHELTER AND CR | (ISIS CARE) | |
| | | | | |
| | SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900 c27 If 'Yes', 'decomposite these new services on Schedule 0. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? If 'Yes', 'decomposite these changes on Schedule 0. 4 Decomposite these changes on Schedule 0. Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, 'fav, for each program service reported. 18 (cote | | | |
| 4b (Code:) (Expenses \$21,242,062. including grants of \$382,143.) (Revenue \$382,143.) SEE SCHEDULE O - EDUCATION AND EMPLOYMENT SERVICES/PUBLIC EDUCATION | | | | |
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| | | | | |
| 4b | (Code:) (Expenses \$ 21,24 | 2,062. including grants of \$ 382,14 | 3.) (Revenue \$ | 0. |
| | | | | |
| | PREVENTION PROGRAMS | | | |
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| 4c | | | | |
| Part III Statement of Program Service Accomplishments Check 'E Schelub Contains a reasons or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Image: Statement of Program Services on Schedule O. If the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 E27 If 'Yes, 'describe these new services on Schedule O. Did the organization case: conducting, or make significant changes in how it conducts, any program services? Did the organization case: conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(6)(3) and S(16)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any, for each organization eave completionment's or each of its three largest program services? SEE SCHEDULE O - IMMEDIATE HOUSING (SHELTER AND CRISIS CARE) SEE SCHEDULE O - EDUCATION AND EMPLOYMENT SERVICES/PUBLIC EDUCATION AN PREVENTION PROGRAMS SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP" SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP" SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP" SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP" | | | | |
| 4c | | | | |
| 4c | | | | |
| | SEE SCHEDULE O - TRANS: | TIONAL LIVING PROGRAM - RIG | | |
| | SEE SCHEDULE O – TRANS | ETIONAL LIVING PROGRAM - RIG | GHTS OF PASSAGE "ROP | |
| 4d | SEE SCHEDULE O - TRANS | ITIONAL LIVING PROGRAM - RIG | GHTS OF PASSAGE "ROP | |
| 4d | SEE SCHEDULE O - TRANS | ITIONAL LIVING PROGRAM - RIG | OF PASSAGE "ROP | |
| 4d 4e | SEE SCHEDULE O – TRANS | ITIONAL LIVING PROGRAM - RIG | OF PASSAGE "ROP 0.) Form 99 | |
| 4d 4e | SEE SCHEDULE O – TRANS | ITIONAL LIVING PROGRAM - RIG | OF PASSAGE "ROP 0.) Form 99 | |

| Form | 990 | (2023) |
|------|-----|--------|
| | 330 | 120201 |

Form 990 (2023) COVENANT HOUSE
Part IV Checklist of Required Schedules

| | | | Yes | No |
|--------|--|-----|------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | <u> </u> |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | <u> </u> |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | _X_ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | 77 |
| • | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | • | | v |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | - | | х |
| • | the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | 7 | | |
| 8 | · · · · · · · · · · · · · · · · · · · | 8 | | x |
| 9 | Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | 0 | | <u></u> |
| 9 | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | | 9 | х | |
| 10 | <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 3 | 43 | <u> </u> |
| 10 | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, | 10 | | |
| •• | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | _X_ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | v | |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 4- | v | |
| 10 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | X | <u> </u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | v |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | х | |
| 18 | column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | - 22 | |
| 10 | | 18 | х | |
| 19 | 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | 10 | | <u> </u> |
| | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20a | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | <u> </u> |
| | domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I. Parts I and II</i> | 21 | х | |
| 332003 | 12-21-23 | | | (2023) |

332003 12-21-23

| Form | 990 | (2023) |
|------|-----|--------|
| | 330 | |

Form 990 (2023) COVENANT HOUSE
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No | | | | | | | | |
|--------|--|------------|-----|----------|--|--|--|--|--|--|--|--|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | v | | | | | | | | |
| 23 | Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | 22 | | X | | | | | | | | |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | | | | | | | | | |
| | Schedule J | 23 | х | | | | | | | | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | | | | | | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | x | | | | | | | | |
| | Schedule K. If "No," go to line 25a | | | | | | | | | | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | | | | | | | | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | | | | | | | | | |
| Ь | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | | | | | | | | | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | | | | | | | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x | | | | | | | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | | | | | | | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | | | | | | | | | |
| | Schedule L, Part I | 25b | | <u>x</u> | | | | | | | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | | | | | | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> | 26 | | x | | | | | | | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20 | | | | | | | | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | | | | | | | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x | | | | | | | | |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | | | | | | | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | | | | | | | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | v | | | | | | | | |
| h | "Yes," complete Schedule L, Part IV | 28a 28b | | X X | | | | | | | | |
| | A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 200 | | - 23 | | | | | | | | |
| Ŭ | "Yes," complete Schedule L, Part IV | 28c | | x | | | | | | | | |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | | | | | | | | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | | | | | | | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X | | | | | | | | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | x | | | | | | | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | v | | | | | | | | |
| 22 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | X | | | | | | | | |
| 33 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | х | | | | | | | | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | | | | | | | | | |
| | Part V, line 1 | 34 | х | | | | | | | | | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | | | | | | | | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | | | | | | | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | | | | | | | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 00 | | x | | | | | | | | |
| 37 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | | | | | | | | | |
| 57 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x | | | | | | | | |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | | | | | | | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | | | | | | | | | |
| Par | | | | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | | | | | | | |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No | | | | | | | | |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a7 3Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0 | | | | | | | | | | | |
| u C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | | | | | | | |
| _ ` | (gambling) winnings to prize winners? | 1c | | | | | | | | | | |
| 332004 | 4 12-21-23 | Form | 990 | (2023) | | | | | | | | |

| Form | 990 (2023) COVENANT HOUSE | | 13-2725 | 416 | P | age 5 |
|--------|--|----------|-----------------------|-----------|-------------|--------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | |
| | | | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 133 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2b | Х | |
| | | | | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | | • | 4a | | x |
| b | If "Yes," enter the name of the foreign country | | | | | |
| ~ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac | coun | ts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax years | | | 5b | | x |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | <u> </u> |
| | | | | 50 | | <u> </u> |
| oa | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | 0 | | x |
| | any contributions that were not tax deductible as charitable contributions? | | | <u>6a</u> | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contribution | ons or | giπs | | | |
| _ | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | _ | v | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices p | rovided to the payor? | 7a | X | <u> </u> |
| | | | | 7b | Х | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as requ | uired | | | |
| | to file Form 8282? | | | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | ontrac | t? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | act? | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | rm 88 | 99 as required? | 7g | | <u> </u> |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | tion fil | e a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by th | е | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| | Section 501(c)(12) organizations. Enter: | | • | | | |
| | Gross income from members or shareholders | 11a | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| - | amounts due or received from them.) | 11b | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | , ? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | .20 | 1 | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| a | Note: See the instructions for additional information the organization must report on Schedule O. | | | 104 | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| U | | 13b | 1 | | | |
| - | organization is licensed to issue qualified health plans | | | | | |
| | Enter the amount of reserves on hand | 13c | 1 | 44- | | x |
| | | | | 14a | | <u>~</u> |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | | 14b | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | | v |
| | excess parachute payment(s) during the year? | | | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | 77 |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | incor | ne? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | |
| 332005 | 12-21-23 | | | Form | 9 90 | (2023) |

22370513 756359 1176300.500

| Par | rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a | "No" r | respon | se |
|-------|---|-----------|---------|--------|
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 33 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 33 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | | 6 | | X |
| | | | | |
| 14 | | 70 | | х |
| | more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | <u>7a</u> | | - 23 |
| D | a second with the second in the second in the second second second second second second second second second se | | | x |
| - | persons other than the governing body? | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | 37 | |
| | The governing body? | <u>8a</u> | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| _ | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Х | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No." go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe | | | |
| - | on Schedule O how this was done | 12c | х | |
| 13 | | 13 | X | |
| 14 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | 14 | | |
| 15 | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 45 | v | |
| | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE</u> O | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) | s only) | availal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | d finano | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| 20 | PAMELA KOURNETAS, CFO - 212-727-4057 | | | |
| | 5 PENN PLAZA, 19TH FLOOR, NEW YORK, NY 10001 | | | |
| | | F : | 000 | /0000 |
| 32006 | 5 12-21-23 | Form | 990 | (2023 |
| 705 | 6 513 756359 1176300.500 2023.05070 COVENANT HOUSE | | 11 | 7 |

13-2725416 Page 6

| Form 990 (2023) COVENANT HOUSE | 13-2725416 | Page 7 |
|--|------------------|--------|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Hig | hest Compensated | |
| Employees, and Independent Contractors | | |
| Check if Schedule O contains a response or note to any line in this Part VII | | |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee | es | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar yea List all of the organization's current officers, directors, trustees (whether individuals or organization) | 3 | |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
|---|----------------------|--------------------------------|-----------------------|----------|--------------|---------------------------------|--------|------------------------------|------------------------------|-----------------------------|
| Name and title | Average | (do | not c | Pos | | | ne | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | | Cer an | ia a a | recio | n/trus | lee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for related | e or di | ee | | | sated | | organization | (W-2/1099-MISC/ 1099-NEC) | from the |
| | organizations | rustee | trust | | ee | npens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | dual ti | itiona | | nploy | st cor | - | 1000 NEO | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizatione |
| (1) WILLIAM BEDROSSIAN | 23.00 | | | | | | | | | |
| PRESIDENT & CEO | 12.00 | | | Х | | | | 388,395. | 84,811. | 75,191. |
| (2) DEIRDRE CRONIN | 0.00 | | | | | | | | | |
| FORMER SECRETARY/COO | 0.00 | | | | | | Х | 418,118. | 0. | 85,398. |
| (3) JILL VORNDRAN | 35.00 | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | 0.00 | | | | Х | | | 366,831. | 0. | 78,735. |
| (4) CARLETTE MACK | 35.00 | | | | | | | | | |
| CHIEF PEOPLE, CULTURE, & INCLUSION | 0.00 | | | | | X | | 362,864. | 0. | 57,817. |
| (5) JOHN DUCOFF | 35.00 | | | | | | | | | |
| CHIEF LEGAL OFFICER/SECRETARY | 0.00 | | | Х | | | | 356,163. | 0. | 61,916. |
| (6) PAMELA KOURNETAS | 32.00 | | | | | | | | | ~ ~ ~ ~ |
| TREASURER/CFO | 3.00 | | | X | | | | 388,115. | 0. | 22,697. |
| (7) THOMAS MONAGHAN | 35.00 | | | | | | | | • | FC 044 |
| SVP, KEY PARTNERSHIPS | 0.00 | | | | | X | | 283,389. | 0. | 76,041. |
| (8) DANIEL KARP | 35.00 | | | | | | | | 0 | 71 101 |
| SVP, INTEGRATED DIRECT MARKETING | 0.00 | | | | | X | | 256,955. | 0. | 71,181. |
| (9) LESLIE MCGUIRE | 35.00 | | | | | | | | 0. | 16 705 |
| SVP, OPERATIONS & SITE SUPPORT (10) GINA BULTER | 0.00 | | | | | X | | 259,767. | 0. | 46,785. |
| | 0.00 | | | | | x | | 221 222 | 0. | 10 600 |
| SVP, KEY RELATIONSHIPS (11) PHILIP J. ANDRYC | 1.00 | | | | | | | 221,333. | 0. | 18,680. |
| BOARD CHAIR | 1.00 | x | | x | | | | 0. | 0. | 0. |
| (12) ERIC HUTCHERSON | 1.00 | ~ | | <u> </u> | | | | 0. | 0. | 0. |
| VICE CHAIR | 0.00 | х | | x | | | | 0. | 0. | 0. |
| (13) DAVID ACKER | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (14) LAUREN AGUIAR | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| (15) DR. ROLAND ANGLIN | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | Ο. | 0. |
| (16) STEPHANIE ASBURY | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | Ο. | Ο. | 0. |
| (17) DR. MERRIAN BROOKS | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| 332007 12-21-23 | | | | | | | | | | Form 990 (2023) |

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332007 12-21-23

Form 990 (2023)

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2023.05070 COVENANT HOUSE

| Form 990 (2023) COVENANT | HOUSE | | | | | | | | 13-27 | 7254 | 116 | Page 8 |
|---|----------------------|--------------------------------|------------------------|----------------|--------------|---------------------------------|--------|---------------------------|-----------------|--------|----------|-------------------|
| Part VII Section A. Officers, Directors, Trust | ees, Key Emp | oloye | ees, | and | Hig | jhes | t C | ompensated Employee | s (continued) | | | |
| (A) | (B) | | | (C | | | | (D) | (E) | | (| F) |
| Name and title | Average | (do | | Posi neck n | | | | Reportable | Reportable | | | nated |
| | hours per | box, | unles | s pers | son is | s both | an | compensation | compensatio | n | amo | unt of |
| | week | | cer an | d a dir | rector | r/trust | ee) | from | from related | ı | ot | her |
| | (list any | rector | | | | | | the | organization | I | • | nsation |
| | hours for related | or di | 96 | | | ated | | organization | (W-2/1099-MIS | | | n the |
| | organizations | ustee | trust | | æ | bens | | (W-2/1099-MISC/ | 1099-NEC) | | • | ization |
| | below | ual tr | tional | | ploye | t con /ee | _ | 1099-NEC) | | | | elated zations |
| | line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | organi | 2410113 |
| (18) RACHEL BROSNAHAN | 1.00 | _ | | 0 | × | <u>т ө</u> | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | | 0. | | 0. |
| (19) ANDY BUSTILLO | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | | 0. | | 0. |
| (20) BRIAN M. CASHMAN | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | Ο. |
| (21) DENIS COLEMAN | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (22) HANNAH COLLIER | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (23) JON S. CORZINE | 1.00 | | | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (24) JONATHAN DAVIDSON | 1.00 | | | | | | | | | | | • |
| DIRECTOR | 0.00 | Х | | | | | | 0. | | 0. | | 0. |
| (25) ARIANA DEBOSE | 1.00 | 37 | | | | | | | | | | 0 |
| | 0.00 | Х | | | _ | | | 0. | | 0. | | 0. |
| (26) JOHN DICKERSON DIRECTOR | 1.00 | х | | | | | | 0. | | 0. | | ٥ |
| | | | | | | | | 3,301,930. | 84,81 | | 501 | 0. |
| 1b Subtotal | | | | | | | | 0. | 04,01 | 0. | 594 | 0. |
| c Total from continuation sheets to Part VII | | | | | | | • | 3,301,930. | 84,81 | | 591 | ,441. |
| <u>d</u> Total (add lines 1b and 1c) 2 Total number of individuals (including but no | at limited to th | | | | | | 0 r | | | | 554 | , = = _ • |
| compensation from the organization | | ose | liste | u ab | ovej | | 0 16 | eceived more than \$100, | | ; | | 59 |
| | | | | | | | | | | | Y | es No |
| 3 Did the organization list any former officer, | director truste | ⊳ k | ev e | mnla | nvee | or | hic | hest compensated emp | ovee on | ſ | - | |
| line 1a? If "Yes," complete Schedule J for su | | | | | | | | | | - 1 | 3 2 | x |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | ···· | <u> </u> | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 2 | x |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | - | |
| rendered to the organization? If "Yes." com | | | | | | | | | | | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest cor | npensated ind | epe | nder | nt co | ntra | ictor | s tł | nat received more than \$ | 100,000 of comp | oensat | ion from | |
| the organization. Report compensation for t | he calendar ye | ear e | ndin | g wi | th o | r wit | hir | the organization's tax y | ear. | | | |
| (A) | | | | | | | | (B) | | | (C) | |
| Name and business | | | | | | | | Description of s | ervices | C | ompens | ation |
| PRODUCTION SOLUTIONS, 195 | | WS | R | JAI | Э, | | | | | _ | | |
| SUITE 600, VIENNA, VA 221 | | | | | | | _ | PRINTING SER | VICES | 8 | ,539 | <u>,879.</u> |
| TELEVISION FUNDRAISING SO | | | | | _ | | | TELEVISION | | - | | |
| PARLIAMENT PL STE 300, LA | NHAM, M | D | 20 | 706 | 5 | | | ADVERTISING | SERVICES | 3 | ,910 | ,524. |
| ALTUS MARKETING, LLC | 0.1 | | | | | | | | | 1 | 000 | 400 |
| PO BOX 839, TULSA, OK 741 | 01 | | | | | | | DIGITAL ADVE | RTSING | 1 | ,896 | ,493. |
| INNOVAIRRE GLOBAL, LLC | | NTT T | 0 | 2 ^ 1 | 5 5 | | | | | | 0 5 0 | 360 |
| 528 ROUTE 13, STE 200, MI DIRECT MEDIA LLC | LFORD, | ин | 0. | 505 | 55 | | | PRINTING SER | ATCED | | 930 | ,369. |
| PO BOX 95819, ST LOUIS, M | 0 63105 | | | | | | | LIST SERVICE | - I | | 686 | ,310. |
| 2 Total number of independent contractors (ir | | nt lin | nitod | | hoc | | | | | | 000 | , 510. |
| 2 Total humber of independent contractors (in \$100,000 of componention from the organiz | - | JE 11(1 | meo | | 2.8 | | eu | above, who received mo | ne unan | | | |

SEE PART VII, SECTION A CONTINUATION SHEETS 332008 12-21-23

Form 990 (2023)

| Part VII Section A. Officers, Directors | s, Trustees, Key Er | nplo | yee | s, ar | nd H | ligh | est (| Compensated Employe | es (continued) | |
|---|---------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-------------------------------|-----------------------|
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compensation | compensation | amount of |
| | per week | | | | | e. | | from the | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | r direc | | | | ed em | | (W-2/1099-MISC) | (| organization |
| | related | stee o | ustee | | | ensat | | | | and related |
| | organizations | al trus | onal tr | | loyee | comp | | | | organizations |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (27) MARK DODDS | 1.00 | = | = | -04 | Å | Ξ | Fc | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (28) DAVID EKLUND | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| (29) DAVID HEGARTY | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| (30) NANNETTE HENDEL | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (31) MARK J. HENNESSY | 1.00 | | | | | | | | | |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (32) DR. APRIL RAY HUNZIKER | 1.00 | | | | | | | | | _ |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (33) CAPATHIA Y. JENKINS | 1.00 | | | | | | | 0 | 0 | 0 |
| DIRECTOR, THRU SEPT. 2023 | 0.00 | Х | <u> </u> | | | | | 0. | 0. | 0. |
| (34) TRACY S. JONES WALKER DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (35) JANET M. KEATING | 1.00 | ^ | - | | | - | | 0. | 0. | 0. |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (36) BILL LIVEK | 1.00 | | | | | | | 0. | 0. | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (37) AUDRA A. MCDONALD | 1.00 | | | | | | | | ••• | |
| DIRECTOR | 0.00 | х | | | | | | 0. | 0. | 0. |
| (38) VIVIAN SCOTT CHEW | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | х | | | | | | 0. | Ο. | 0. |
| (39) L. EDWARD SHAW, JR | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (40) MARY T. SULLIVAN | 1.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (41) RAHNOLD THOMAS | 1.00 | | | | | | | | | _ |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (42) JASON VILLANUEVA | 1.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 0.00 | Х | <u> </u> | | | | | 0. | 0. | 0. |
| (43) KENNETH WILLMAN | 1.00 | v | | | | | | | 0 | |
| DIRECTOR (44) STRAUSS ZELNICK | 0.00 | Х | - | | | - | | 0. | 0. | 0. |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| | | | | | | | | | 0. | 0. |
| | | 1 | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| ar | t VIII | Statement of Re | ven | ue | | | | | | |
|---------------------------|--------|--|---------|----------------|----------|---------------------|-----------------------------|--|-------------------------------|--|
| | | Check if Schedule O | conta | lins a respo | onse | or note to any line | | (D) | (C) | |
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | Unrelated business revenue | (D) Revenue exclu from tax und sections 512 - |
| s | 1 a | Federated campaigns | | 1a | | 23,472. | | | | |
| unt | | Membership dues | | | | , | | | | |
| 0 E | | Fundraising events | | | | 8,877,906. | | | | |
| ľΑ | | Related organizations | | | | | | | | |
| nila | | Government grants (contr | | | | 2,192,901. | | | | |
| S | | All other contributions, gifts, | | | | | | | | |
| and Other Similar Amounts | | similar amounts not included | | | | 80,294,445. | | | | |
| Ö | g | Noncash contributions included in | lines 1 | a-1f 1g | \$ | 458,635. | | | | |
| an | h | Total. Add lines 1a-1f | | | | | 91,388,724. | | | |
| | | Business Code | | | | | | | | |
| | 2 a | RENTAL INCOME FROM | AFFI | LIATES | | 532000 | 927,000. | 927,000. | | |
| e | b | | | | | | | | | |
| enu | с | | | | | | | | | |
| Revenue | d | | | | | | | | | |
| | е | | | | | | | | | |
| | | All other program service | | | | | 927,000. | | | |
| | | | | | | | 327,000. | | | |
| | 3 | Investment income (incluc | • | - | | | 1,240,053. | | | 12400 |
| | 4 | other similar amounts) Income from investment of tax-exempt bond proceeds | | | | | _,, | | | |
| | 5 | Royalties | | | | F | 665,048. | | | 665,0 |
| | Ŭ | | | (i) Rea | | (ii) Personal | , | | | / |
| | 6 a | Gross rents | 6a | | | | | | | |
| | | | 6b | | | | | | | |
| | | 5 | 6c | | | | | | | |
| | | Net rental income or (loss |) | | | | | | | |
| | 7 a | Gross amount from sales of | | (i) Securit | | (ii) Other | | | | |
| | | assets other than inventory | 7a | 19,919,5 | 524. | 588. | | | | |
| | b | Less: cost or other basis | | | | | | | | |
| 200 | | and sales expenses | | 19,863,0 | 564. | 376. | | | | |
| | | Gain or (loss) | | | | 212. | | | | |
| | | Net gain or (loss) | | | ······ | | 56,072. | | | 56,0 |
| | 8 a | Gross income from fundraisi | | | | | | | | |
|) | | including \$ 8, | | | | | | | | |
| | | contributions reported on | | | | 93,635. | | | | |
| | h | Part IV, line 18 | | | 8a 8b | 863,859. | | | | |
| | | Net income or (loss) from | | raising ever | | | -770,224. | | | -770,2 |
| | | Gross income from gamin | | | | | , - | | | , |
| | U U | Part IV, line 19 | | | 9a | | | | | |
| | b | Less: direct expenses | | | 9b | | | | | |
| | | Net income or (loss) from | | | | | | | | |
| | | Gross sales of inventory, I | | | | | | | | |
| | | and allowances | | | 10a | | | | | |
| | b | Less: cost of goods sold | | | 10b | | | | | |
| | с | Net income or (loss) from | sales | of invento | ry | | | | | |
| | | | | | | Business Code | | | | |
| Revenue | 11 a | | FRO | M AFFILI | AT | 900099 | 370,792. | | | 370,7 |
| ent | b | OTHER INCOME | | | | 900099 | 1,289. | | | 1,2 |
| Rev | c | | | | | | | | | |
| 1 | | All other revenue | | | | L | 272 001 | | | |
| | | Total. Add lines 11a-11d | | | | | 372,081. | 0.05 0.00 | | 15000 |
| | 12 | Total revenue. See instruction | JNS | | | | 93,878,754. | 927,000. | 0. | 15630 |

Form 990 (2023) COVENANT HOUSE
Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must con | nplete column (A). |
|--|---|--------------------|
|--|---|--------------------|

| Secu | ion 501(c)(3) and 501(c)(4) organizations must comp | | | npiele column (A). | |
|--------|---|------------------------------|-------------------------------|------------------------------|---------------------------|
| | Check if Schedule O contains a respon | (1) | | (0) | |
| | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| 7b, | 8b, 9b, and 10b of Part VIII. | | ĕxpenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 32,292,487. | 32,292,487. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| 5 | - | | | | |
| | organizations, foreign governments, and foreign | 1 250 010 | 1 250 010 | | |
| | individuals. See Part IV, lines 15 and 16 | 4,358,010. | 4,358,010. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 1,852,009. | 1,169,940. | 573,355. | 108,714. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 13,925,669. | 8,797,041. | 4,311,181. | 817,447. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 1,533,299. | 1,015,023. | 409,728. | 108,548. |
| 9 | | 2,037,521. | 1,347,638. | 546,108. | 143,775. |
| | Other employee benefits | 1,129,880. | 745,721. | 305,068. | 79,091. |
| 10 | Payroll taxes | 1,149,000. | /4J,/41. | 505,000. | 19,091. |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | 146 204 | 100 100 | 28 4 2 2 | |
| b | Legal | 146,324. | 109,132. | 37,192. | |
| С | Accounting | 316,284. | 15,000. | 301,284. | |
| d | Lobbying | 62,600. | 62,600. | | |
| е | Professional fundraising services. See Part IV, line 17 | 283,604. | | | 283,604. |
| f | Investment management fees | 64,524. | | 64,524. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 0 | column (A), amount, list line 11g expenses on Sch 0.) | 6,383,128. | 4,618,434. | 1,463,727. | 300,967. |
| 12 | Advertising and promotion | | , , . | ,, | |
| 13 | Office expenses | 538,828. | 425,318. | 102,828. | 10,682. |
| | | 340,009. | 240,001. | 99,574. | 434. |
| 14 | Information technology | 540,005. | 240,001. | JJ, J/=• | |
| 15 | Royalties | 216 727 | | 296,131. | 20 606 |
| 16 | Occupancy | 316,737. | 225 142 | | 20,606. |
| 17 | Travel | 422,039. | 335,143. | 58,692. | 28,204. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials \dots | | | | |
| 19 | Conferences, conventions, and meetings | 241,447. | 230,258. | 8,970. | 2,219. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 8,878,933. | 6,843,479. | 1,080,948. | 954,506. |
| 23 | Insurance | 133,287. | | 132,883. | 404. |
| 24 | Other expenses. Itemize expenses not covered | | | - | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | |
| - | amount, list line 24e expenses on Schedule 0.) POSTAGE | 10,494,968. | 5,657,632. | 219,730. | 4,617,606. |
| a L | PRINTING | 5,833,841. | 3,144,909. | 122,142. | |
| b | | | | | 2,566,790. |
| С | BANK CHARGES AND FEES | 802,666. | 794,349. | 8,317. | 20.074 |
| d | | 249,933. | 169,905. | 50,154. | 29,874. |
| е | All other expenses | 44,452. | 73. | 44,350. | 29. |
| 25 | Total functional expenses. Add lines 1 through 24e | 92,682,479. | 72,372,093. | 10,236,886. | 10,073,500. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| 33201 | 0 12-21-23 | | | | Form 990 (2023) |
| 00201 | | 11 | | | (2020) |

22370513 756359 1176300.500

| I G | | Dalance Sheet | | | | | |
|-----------------------------|----|--|-------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note | e to any | / line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 2,101,680. | 1 | 3,709,763. |
| | 2 | Savings and temporary cash investments | 4,138,018. | 2 | 9,634,931. | | |
| | 3 | Pledges and grants receivable, net | 3,000,473. | 3 | 4,690,878. | | |
| | 4 | Accounts receivable, net | | | 109,283. | 4 | 72,463. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | | | | | |
| | | controlled entity or family member of any of thes | | 5 | | | |
| | 6 | Loans and other receivables from other disqualif | | | | | |
| | | under section 4958(f)(1)), and persons described | | 6 | | | |
| s | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | | | | 1,020,504. | 9 | 517,333. |
| | | Land, buildings, and equipment: cost or other | | | | | , |
| | | basis. Complete Part VI of Schedule D | 10a | 96,250,783. | | | |
| | ь | Less: accumulated depreciation | | 23,287,258. | 75,779,349. | 10c | 72,963,525. |
| | 11 | Investments - publicly traded securities | 36,991,794. | 11 | 39,588,307. | | |
| | 12 | Investments - other securities. See Part IV, line 1 | 6,488,652. | 12 | 6,914,933. | | |
| | 13 | Investments - program-related. See Part IV, line 1 | | 13 | | | |
| | 14 | Intangible assets | 8,486,693. | 14 | 6,363,017. | | |
| | 15 | Other assets. See Part IV, line 11 | 16,574,482. | 15 | 15,346,905. | | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 154,690,928. | 16 | 159,802,055. |
| | 17 | Accounts payable and accrued expenses | 4,569,318. | 17 | 4,197,455. | | |
| | 18 | Grants payable | 14,819. | 18 | 14,819. | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | 114,251. | 21 | 296,153. |
| | 22 | Loans and other payables to any current or form | | | | 21 | |
| Liabilities | | trustee, key employee, creator or founder, subst | | | | | |
| bili | | controlled entity or family member of any of thes | | | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | 3,000,000. | 24 | 4,350,000. |
| | 25 | Other liabilities (including federal income tax, pay | | | | 27 | |
| | 20 | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | 11 24) | | 18,960,477. | 25 | 16,130,367. |
| | 26 | | | | 26,658,865. | 26 | 24,988,794. |
| | | Organizations that follow FASB ASC 958, che | | | | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | | |
| an c | 27 | | | | 109,855,891. | 27 | 115,268,515. |
| 3ala | 28 | | | | 18,176,172. | 28 | 19,544,746. |
| Б | | Organizations that do not follow FASB ASC 9 | | | | | |
| Ъ | | and complete lines 29 through 33. | , 0110 | | | | |
| p | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or eq | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 128,032,063. | 32 | 134,813,261. |
| Z | 33 | | | | 154,690,928. | 33 | 159,802,055. |
| | | | | | ,, | | Form 990 (2023) |

 Form 990 (2023)
 (

 Part X
 Balance Sheet

COVENANT HOUSE

| _ | 1990 (2023) COVENANT HOUSE | <u> 13-</u> | <u>2725</u> | 416 | Pa | _{ge} 12 |
|----|---|-------------|-------------|-----|-----|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | ,87 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,68 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | ,19 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 128 | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 2 | ,55 | 4,3 | <u>13.</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 3 | ,03 | 0,6 | 10. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 134 | ,81 | 3,2 | 61. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | 1 |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | t | | | 1 |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | X | |
| | | | | | | |

Form **990** (2023)

332012 12-21-23

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2023 |
| Open to Public Inspection |

Employer identification number

| | | | NANT HOUSE | | | | | | 3-2725416 | | |
|----------|----------|--|------------------------|---|------------------------|------------------|------------------|-----------------------|----------------------------|--|--|
| Pa | rt I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | S. | | | |
| The o | organ | ization is not a private found | | | | | | | | | |
| 1 | | A church, convention of ch | urches, or associatio | on of churches described | l in sectio | n 170(b)(1 | l)(A)(i). | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | |
| | | city, and state: | | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | |
| 6 | | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | |
| 7 | X | An organization that norma | Ily receives a substa | ntial part of its support fi | rom a gove | ernmental | unit or from th | e general p | oublic described in | | |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | |
| 8 | | A community trust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a | land-grant | college | | |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the r | name, city | , and state of | the college | or | | |
| | | university: | | | | | | | | | |
| 10 | | An organization that norma | Ily receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | ns, membershi | p fees, and | d gross receipts from | | |
| | | activities related to its exem | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of its | s support fi | rom gross investment | | |
| | | income and unrelated busir | ness taxable income | (less section 511 tax) fro | om busines | ses acqui | red by the org | anization a | Ifter June 30, 1975. | | |
| | | See section 509(a)(2). (Con | mplete Part III.) | | | | | | | | |
| 11 | | An organization organized a | and operated exclusi | ively to test for public sa | fety. See | section 50 |)9(a)(4). | | | | |
| 12 | | An organization organized a | and operated exclusi | ively for the benefit of, to | perform tl | he functio | ns of, or to car | ry out the | purposes of one or | | |
| | | more publicly supported or | ganizations describe | d in section 509(a)(1) o | r section ! | 509(a)(2). | See section 5 | 6 09(a)(3) . (| Check the box on | | |
| | | lines 12a through 12d that | describes the type o | f supporting organizatior | n and com | plete lines | 12e, 12f, and | 12g. | | | |
| а | | Type I. A supporting orga | anization operated, s | upervised, or controlled | by its supp | ported org | anization(s), ty | pically by | giving | | |
| | | the supported organization | | | majority o | of the direc | tors or trustee | es of the su | ipporting | | |
| | | organization. You must o | - | | | | | | | | |
| b | | Type II. A supporting org | - | | | | - | | • | | |
| | | control or management o | | | ame perso | ns that co | ntrol or manag | ge the supp | ported | | |
| | _ | organization(s). You mus | - | | | | | | | | |
| с | | Type III functionally inte | | | | | | y integrate | d with, | | |
| - | | its supported organization | | | - | | - | | | | |
| d | | Type III non-functionally | | | | | | - | | | |
| | | that is not functionally int | v | 0 1 | • | | • | an attentiv | /eness | | |
| | | requirement (see instructi | - | - | | | | | | | |
| е | | Check this box if the orga | | | | | Type I, Type I | I, Type III | | | |
| | - | functionally integrated, or | | | ng organiz | ation. | | | | | |
| 1 | | er the number of supported on vide the following informatior | • | d organization(c) | | | | | | | |
| <u> </u> | | i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga | inization listed | (v) Amount of | monetary | (vi) Amount of other | | |
| | | organization | | (described on lines 1-10 above (see instructions)) | in your governi Yes | ng document? | support (see in | structions) | support (see instructions) | | |
| | | | | above (see instructions)) | 163 | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | 1 | 1 | 1 | 1 | 1 | | 1 | | |

Schedule A (Form 990) 2023

COVENANT HOUSE

13-2725416 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | | | |
|-------------|--|-------------------------|----------------------|----------------------|----------------------------|--------------------|------------------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | 88813453. | 83307739. | 90700829. | 85683086. | 91388724. | 439893831 | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | 00012452 | 00000000 | 0.0700000 | 05602006 | 01200704 | 420002021 | | | | |
| | Total. Add lines 1 through 3 | 88813453. | 83307739. | 90700829. | 85683086. | 91388724. | 439893831 | | | | |
| 5 | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | |
| ~ | column (f) | | | | | | 439893831 | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | #39093031 | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (1) 2020 | (a) 2021 | (4) 0000 | (e) 2023 | (f) Total | | | | |
| | Amounts from line 4 | 88813453. | (b) 2020 83307739 | (c) 2021 | (d) 2022 85683086 | | (f) Total 439893831 | | | | |
| | Gross income from interest, | 00013433. | 00007700 | 50700025. | | 51300724. | 10000001 | | | | |
| 0 | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 1235446. | 1372343. | 1885176. | 1632511. | 1905101. | 8030577. | | | | |
| 9 | Net income from unrelated business | | 10/10101 | 10001/01 | 10010111 | 19001011 | | | | | |
| Ŭ | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | 474,028. | 592,193. | 472,787. | 454,672. | 372,081. | 2365761. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | - | | | 450290169 | | | | |
| | Gross receipts from related activities | , etc. (see instruction | ons) | | | 12 6 | ,222,047. | | | | |
| 13 | First 5 years. If the Form 990 is for the | he organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | | | | | |
| | organization, check this box and sto | p here | | | | | | | | | |
| Sec | ction C. Computation of Publ | ic Support Per | rcentage | | | | | | | | |
| 14 | Public support percentage for 2023 (| line 6, column (f), d | livided by line 11, | column (f)) | | 14 | <u>97.69 %</u> | | | | |
| 15 | Public support percentage from 2022 | 2 Schedule A, Part | II, line 14 | | | 15 | <u>97.67 %</u> | | | | |
| 16 a | 33 1/3% support test - 2023. If the | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or m | ore, check this bo | | | | | |
| | stop here. The organization qualifies | as a publicly supp | orted organizatior | | | | X | | | | |
| b | 33 1/3% support test - 2022. If the | organization did no | ot check a box on | line 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box | | | | |
| | and stop here. The organization qua | lifies as a publicly s | supported organiz | ation | | | | | | | |
| 17a | 10% -facts-and-circumstances test | t - 2023. If the org | anization did not | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, | | | | |
| | and if the organization meets the fact | ts-and-circumstance | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | zation | | | | |
| | meets the facts-and-circumstances te | • | • • | , | • | | | | | | |
| b | 10% -facts-and-circumstances test | | | | | | 10% or | | | | |
| | more, and if the organization meets t | | | | | | | | | | |
| | organization meets the facts-and-circ | | • | | | | | | | | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | | | | | | |
| | | | | | | Schedule A | (Form 990) 2023 | | | | |

332022 12-21-23

| Schedule A | (Form 990) | 2023 |
|------------|------------|------|
| | | |

COVENANT HOUSE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | _ | | |
|-------|--|-----------------------------|----------------------|----------------------|----------------------|----------------|------------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 202 | 3 (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disgualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | - | 7 | -1 | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 202 | 3 (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section s | 501(c)(3) orga | nization, |
| _ | | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | rcentage | | | | |
| 15 | Public support percentage for 2023 (I | ine 8, column (f), c | livided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2022 | | | | | 16 | % |
| Sec | ction D. Computation of Inves | stment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 |)23 (line 10c, colur | mn (f), divided by I | ine 13, column (f)) | | 17 | % |
| | Investment income percentage from | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2023. If the | organization did r | not check the box | on line 14, and lin | e 15 is more than 3 | 33 1/3%, and | line 17 is not |
| | more than 33 1/3%, check this box a | nd stop here. The | organization qual | ifies as a publicly | supported organiza | ation | |
| b | 33 1/3% support tests - 2022. If the | organization did r | not check a box or | n line 14 or line 19 | a, and line 16 is mo | ore than 33 1 | '3%, and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | top here. The orga | anization qualifies | as a publicly suppo | orted organiza | ation |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check t | his box and see ins | | <u></u> |
| 33202 | 23 12-21-23 | | | | | Sche | dule A (Form 990) 2023 |

¹⁶ 2023.05070 COVENANT HOUSE

1

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Yes No

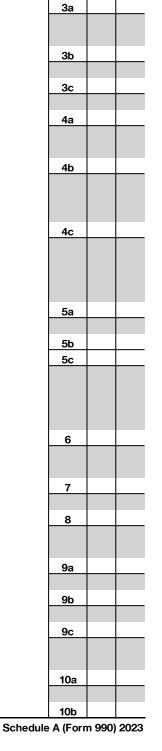
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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| Schedule A | | | COVENANT | |
|------------|--------|---------|-----------------------|-----|
| Part IV | Suppor | ting Or | ganizations (continue | ed) |

No

11 Has the organization accepted a gift or contribution from any of the following persons? Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? Image: Control in the second s

| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> | | |
|---|---|---|--|
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| | supervised, or controlled the supporting organization. | 2 | |

Section C. Type II Supporting Organizations

| | | | Yes | I |
|---|--|---|-----|---|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s) | 1 | , I | |

Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the organizat | tion used to satisfy the Int | tegral Part Test during the v | ear (see instructions). |
|---|--|------------------------------|-------------------------------|-------------------------|
| • | Check the box hext to the method that the organization | | legial Fait Test during the y | |

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

| с | | The organization supported a governmental entity. | Describe in Part VI how | you supported a gov | vernmental entity | (see instruction <u>s).</u> |
|---|--|---|-------------------------|---------------------|-------------------|-----------------------------|
|---|--|---|-------------------------|---------------------|-------------------|-----------------------------|

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

 Yes
 No

 2a

 2a

 2b

 2b

 3a

 3b

 Schedule A (Form 990) 2023

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| Sche | dule A (Form 990) 2023 COVENANT HOUSE | | | 13-2725416 Page 6 |
|------|--|----------------|-----------------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organ | izations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on I | Nov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | d Type III supporting org | anization (see |

instructions).

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

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| | 509(a |
|--|-------|
| Schedule A (Form 990) 2023 COVENANT HC | USE |

| Par | art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | |
|-------|---|---------------|-------------------------------|---------------------------------------|----|---|
| Secti | tion D - Distributions | | | Current Year | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | | | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported | | | | | |
| | organizations, in excess of income from activity | | | | | |
| 3 | Administrative expenses paid to accomplish exe | mpt purpose | es of supported organizations | 6 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval r | equired - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See inst | | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through | 6. | | | 7 | |
| 8 | Distributions to attentive supported organization | s to which th | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | | 8 | |
| 9 | Distributable amount for 2023 from Section C, lir | ne 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | | 10 | |
| Secti | tion E - Distribution Allocations (see instructions |) | (i) Excess Distributions | (ii) Underdistributior Pre-2023 | าร | (iii) Distributable Amount for 2023 |
| 1 | Distributable amount for 2023 from Section C, lir | ne 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 | (reason- | | | | |
| | able cause required - explain in Part VI). See inst | ructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | | |
| a | From 2018 | | | | | |
| b | From 2019 | | | | | |
| C | From 2020 | | | | | |
| d | From 2021 | | | | | |
| e | From 2022 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to underdistributions of prior years | | | | | |
| h | Applied to 2023 distributable amount | | | | | |
| i | Carryover from 2018 not applied (see instruction | s) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from lin | e 3f. | | | | |
| 4 | Distributions for 2023 from Section D, | | | | | |
| | line 7: \$ | | | | | |
| a | Applied to underdistributions of prior years | | | | | |
| b | Applied to 2023 distributable amount | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2 | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For res | ult greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | |
| 6 | Remaining underdistributions for 2023. Subtract | | | | | |
| | and 4b from line 1. For result greater than zero, | explain in | | | | |
| | Part VI. See instructions. | | | | | |
| 7 | Excess distributions carryover to 2024. Add line | nes 3j | | | | |
| | and 4c. | | | | | |
| | Breakdown of line 7: | | | | | |
| | Excess from 2019 | | | | | |
| | Excess from 2020 | | | | | |
| | Excess from 2021 | | | | | |
| | Excess from 2022 | | | | | |
| e | Excess from 2023 | | | | | |

Schedule A (Form 990) 2023

COVENANT HOUSE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

| / | |
|------------------------|------------------------|
| OTHER INCOME | |
| 2019 AMOUNT: \$ | 17,355. |
| 2020 AMOUNT: \$ | 55,607. |
| <u>2021 AMOUNT: \$</u> | 40,734. |
| 2022 AMOUNT: \$ | 10,705. |
| 2023 AMOUNT: \$ | 1,289. |
| | |
| INSURANCE PROCES | EDS |
| 2020 AMOUNT: \$ | 91,830. |
| | |
| REFUND | |
| 2021 AMOUNT: \$ | 16,295. |
| | |
| ADMINISTRATIVE | INCOME FROM AFFILIATES |
| 2019 AMOUNT: \$ | 456,673. |
| 2020 AMOUNT: \$ | 444,756. |
| 2021 AMOUNT: \$ | 415,758. |
| 2022 AMOUNT: \$ | 443,967. |
| 2023 AMOUNT: \$ | 370,792. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

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Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

13-2725416

| Schedule | В |
|------------|---|
| (Form 990) | |

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

COVENANT HOUSE

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | ional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$4,772,356. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>2,400,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

23 2023.05070 COVENANT HOUSE

323452 12-26-23

Schedule B (Form 990) (2023)

COVENANT HOUSE

Name of organization

Employer identification number

13-2725416

Schedule B (Form 990) (2023)

| COVENA | ANT HOUSE | 1 | 3-2725416 |
|------------------------------|---|---|----------------------|
| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

22370513 756359 1176300.500

Schedule B (Form 990) (2023)

Employer identification number

Schedule B (Form 990) (2023)

Name of organization

| Schedule | B (Form 990) (2023) | | Page | | | | |
|-----------------|--|---|--|--|--|--|--|
| Name of o | organization | | Employer identification number | | | | |
| COVEN | ANT HOUSE | | 13-2725416 | | | | |
| Part III | Exclusively religious, charitable, etc., contribution | ons to organizations described in sect | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year | | | | |
| | from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or | charitable, etc., contributions of \$1,000 or les | ss for the year. (Enter this info. once.) | | | | |
| (a) No. | Use duplicate copies of Part III if additional s | space is needed. | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | — ——— | | | | |
| | | (e) Transfer of gift | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | ······································ | | | | | | |
| | | | | | | | |
| | | [| | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| Part I | (| (-, 3 | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | (e) Transfer of gift | | | | | |
| | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | (e) Transfer of gift | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | | [| | | | | |
| | | | | | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | (e) Transfer of gift | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | , | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 000454 40.00 | c 00 | | Schodula B (Form 000) (202 | | | | |

323454 12-26-23

Schedule B (Form 990) (2023)

| SCHEDULE | С |
|------------|---|
| (Form 990) | |

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Nam | ne of organization | | | | Emplo | oyer identification number |
|-----|---|-------------------------------------|---------------------------|---|--------|---|
| | COVENAN | T HOUSE | | | | 13-2725416 |
| Pa | rt I-A Complete if the org | janization is exempt und | er section 501(c) o | or is a section 52 | 27 org | anization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa | ures | | | | |
| Pa | rt I-B Complete if the org | anization is exempt und | er section 501(c)(| 3). | | |
| 1 | Enter the amount of any excise tax | incurred by the organization unc | ler section 4955 | | \$ | |
| 2 | Enter the amount of any excise tax | incurred by organization manage | ers under section 4955 | | \$ | |
| 3 | If the organization incurred a section | n 4955 tax, did it file Form 4720 | for this year? | | | Yes No |
| 4a | Was a correction made? | | | | | Yes No |
| _ | If "Yes," describe in Part IV. | | | | | (2) |
| Pa | rt I-C Complete if the org | anization is exempt und | er section 501(c), | except section 5 | b01(c) | (3). |
| 1 | Enter the amount directly expended | d by the filing organization for se | ction 527 exempt funct | ion activities | \$ | |
| 2 | Enter the amount of the filing organ | | 0 | | | |
| | exempt function activities | | | | \$ | |
| 3 | Total exempt function expenditures | | | | | |
| | line 17b | | | | | |
| 4 | Did the filing organization file Form | | | | | |
| 5 | Enter the names, addresses, and e | | , I | 0 | | 0 0 |
| | made payments. For each organiza contributions received that were pr political action committee (PAC). If | omptly and directly delivered to a | a separate political orga | anization, such as a se | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid f filing organizatio funds. If none, ente | on's | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

Open to Public

Inspection

23

LHA 332041 11-06-23

| Schedule C (Form 990) 2023 | COVENANT HO | | | | 725416 Page 2 |
|---|--|---|-------------------------|---|------------------------------------|
| - | rganization is exer | npt under sectior | n 501(c)(3) and file | ed Form 5768 (ele | ction under |
| section 501(h)). | | | | | |
| | ization belongs to an affi | | Part IV each affiliated | group member's name | e, address, EIN, |
| | hare of excess lobbying e | 1 , | | | |
| B Check if the filing organ | ization checked box A ar | nd "limited control" pro | visions apply. | | |
| | mits on Lobbying Expe enditures" means amou | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to i | nfluence public opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to i | nfluence a legislative boo | ly (direct lobbying) | | 62,600. | 103,650. |
| c Total lobbying expenditures (ad | d lines 1a and 1b) | | | 62,600. | 103,650. |
| d Other exempt purpose expendit | | | | 82,481,855. | 114126694. |
| e Total exempt purpose expenditu | | | | 82,544,455. | 114230344. |
| f Lobbying nontaxable amount. E | | | n columns. | 1,000,000. | 1,000,000. |
| If the amount on line 1e, column (a | a) or (b) is: The lob | bying nontaxable am | ount is: | | |
| not over \$500,000, | | the amount on line 1e. | | | |
| over \$500,000 but not over \$1,0 | 000,000, \$100,00 | 00 plus 15% of the exc | ess over \$500,000. | | |
| over \$1,000,000 but not over \$1 | 1,500,000, \$175,00 | 00 plus 10% of the exc | ess over \$1,000,000. | | |
| over \$1,500,000 but not over \$1 | 17,000,000, \$225,00 | 0 plus 5% of the exce | ss over \$1,500,000. | | |
| over \$17,000,000, | \$1,000, | 000. | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | 250,000. | 250,000. |
| h Subtract line 1g from line 1a. If a | zero or less, enter -0- | | | 0. | 0. |
| i Subtract line 1f from line 1c. If z | ero or less, enter -0 | | | 0. | 0. |
| j If there is an amount other than | zero on either line 1h or | line 1i, did the organiza | ation file Form 4720 | | |
| reporting section 4911 tax for th | nis year? | | | | Yes No |
| | 4-Year Ave | eraging Period Under | Section 501(h) | | |
| (Some organization | s that made a section 5 See the separ | 01(h) election do not l ate instructions for lir | • | of the five columns be | low. |
| | Lobbying Expe | nditures During 4-Yea | ar Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
| 2a Lobbying nontaxable amount | 1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 6,000,000. |
| c Total lobbying expenditures | 114,306. | 190,907. | 158,300. | 103,650. | 567,163. |
| d Grassroots nontaxable amount | 250,000. | 250,000. | 250,000. | 250,000. | 1,000,000. |
| Grassroots ceiling amount | | | | | |

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023

1,500,000.

332042 11-06-23

(150% of line 2d, column (e))

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | | (i | a) | (b) | |
|---|---|---------------------|--------------|-------------|-----------|
| | e lobbying activity. | Yes | No | Amo | ount |
| b c d e f | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? | ··· | | | |
| | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| - | Other activities? Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6). | tion 501(c)(| 5), or sec | ction | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in house lobbying expenditures of \$2,000 or less? | | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from | | | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere | | | | 3, is |
| | answered "Yes." | | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po | litical | | | |
| - | expenses for which the section 527(f) tax was paid). | | 0. | | |
| | Current year | | | | |
| c c | | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an | | | | |
| | expenditures next year? | | 4 | | |
| _5 | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| Par | rt IV Supplemental Information | | | | |
| instru | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro uctions); and Part II-B, line 1. Also, complete this part for any additional information. HEDULE C, PART II-A, BOX A: | oup list); Part II- | A, lines 1 a | nd 2 (see | |
| a | | | | | |
| CO | VENANT HOUSE, INC. BELONGS TO AN AFFILIATED GROUP | WITH THE | 5 FOLL | OWING | |
| AFI | FILATES: | | | | |
| AFI | FILIATES DIRECT LOBBYING | EXPENSE | Ξ | | |
| 00 | VENANT HOUSE, INC. \$62,600 | | | | |
| <u>UN</u> I | DER 21, INC/COVENANT HOUSE NY \$41,050 | | | | |
| 33204 | 3 11-06-23 | | Schedu | ıle C (Form | 990) 2023 |

| Schedule C (Form 990) 2023 COVENANT HOUSE Part IV Supplemental Information (continued) | | 13-2725416 | Page 4 |
|--|--------------------------|--------------------|----------|
| TESTANMENTUM | \$0 | | |
| COVENANT INTERNATIONAL FOUNDATION | \$0 | | |
| CONVENANT HOUSE WESTERN AVENUE | \$0 | | |
| AFFILIATED GROUP TOTAL | \$103,650 | | |
| REFER TO SCHEDULE R FOR FURTHER DETA: | ILS FOR ADDRESS AND EIN. | | |
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| | | Schedule C (Form 9 | 90) 2023 |

332044 11-06-23

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| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

3 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

| COVENANT | HOUSE |
|----------|-------|

Employer identification number

| lam | COVENANT HOUSE | | 13-2725416 | bei |
|-----|---|---|-------------------------------------|------|
| Pa | | d Funds or Other Similar Funds o | | |
| | organization answered "Yes" on Form 990, Part IV, lin | | | |
| | | (a) Donor advised funds | (b) Funds and other accounts | |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advised | d funds | |
| | are the organization's property, subject to the organization's | | | No |
| 6 | Did the organization inform all grantees, donors, and donor a | | | |
| | for charitable purposes and not for the benefit of the donor o | | | |
| | | | | No |
| Pa | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, Pa | art IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | |
| | Preservation of land for public use (for example, recrea | tion or education) | a historically important land area | |
| | Protection of natural habitat | Preservation of a | a certified historic structure | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualit | fied conservation contribution in the form of | a conservation easement on the last | |
| | day of the tax year. | | Held at the End of the Tax Y | Year |
| а | Total number of conservation easements | | 2a | |
| b | Total acreage restricted by conservation easements | | 2b | |
| с | Number of conservation easements on a certified historic structure | ucture included on line 2a | 2c | |
| d | Number of conservation easements included on line 2c acqu | ired after July 25, 2006, and not | | |
| | on a historic structure listed in the National Register | | 2d | |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the o | organization during the tax | |
| | year | | | |
| 4 | Number of states where property subject to conservation eas | | | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | | |
| _ | violations, and enforcement of the conservation easements it | | | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing conser | rvation easements during the year | |
| _ | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | aling of violations, and enforcing conservation | on easements during the year | |
| • | | | | |
| 8 | Does each conservation easement reported on line 2d above | | | |
| • | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati | | | No |
| 9 | balance sheet, and include, if applicable, the text of the footr | • | | |
| | organization's accounting for conservation easements. | iote to the organization's infancial statement | its that describes the | |
| Pa | t III Organizations Maintaining Collections of | f Art, Historical Treasures, or Oth | er Similar Assets. | |
| | Complete if the organization answered "Yes" on Form | • | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | | d balance sheet works | |
| | of art, historical treasures, or other similar assets held for put | | | |
| | service, provide in Part XIII the text of the footnote to its finar | | · | |
| b | If the organization elected, as permitted under FASB ASC 95 | | | |
| | art, historical treasures, or other similar assets held for public | - | | |
| | provide the following amounts relating to these items. | , | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ | |
| | | | | |
| 2 | If the organization received or held works of art, historical tre | | | |
| | the following amounts required to be reported under FASB A | SC 958 relating to these items: | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ | |
| b | Assets included in Form 990, Part X | | | |

| LHA | For Paperwork Reduction Act Notice, see the Instructions for Form 990. |
|--------|--|
| 332051 | 09-28-23 |

| Schedule | D | (Form | 990) | 2023 |
|----------|---|-------|------|------|
|----------|---|-------|------|------|

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| Sche | dule D (Form 990) 2023 COVENAN | | | | | 13- | 2725416 | 5 Page 2 |
|------|---|-------------------------|-------------------------|----------------|-------------|-------------------------|-------------------------|-----------------|
| Par | t III Organizations Maintaining C | ollections of Art | i, Historical Tre | asures, or | Other | Similar Ass | sets _{(contin} | nued) |
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that | make sig | nificant use of | its | |
| | collection items (check all that apply). | | | | | | | |
| а | Public exhibition | d | Loan or exc | hange progra | m | | | |
| b | Scholarly research | е | Other | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | how they further th | e organizatio | n's exemp | ot purpose in F | Part XIII. | |
| 5 | During the year, did the organization solicit o | r receive donations o | f art, historical treas | sures, or othe | r similar a | issets | | |
| | to be sold to raise funds rather than to be ma | aintained as part of th | ne organization's co | llection? | | | Yes | No No |
| Par | t IV Escrow and Custodial Arrang | | | | es" on Fo | orm 990, Part I | IV, line 9, or | |
| | reported an amount on Form 990, Pa | | - | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an, or other intermed | liary for contribution | s or other ass | sets not ir | ncluded | | |
| | on Form 990, Part X? | | | | | | Yes | X No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | |
| | | | | | | | Amount | t |
| с | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amount on Fe | | | | | /? | X Yes | No |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | X |
| Par | T V Endowment Funds Complete if | the organization ans | wered "Yes" on For | m 990, Part I | V, line 10. | | | |
| | | (a) Current year | (b) Prior year | (c) Two years | s back 🛛 (d | d) Three years b | ack (e) Four | years back |
| 1a | Beginning of year balance | 9,843,374. | 9,455,068. | 1004 | 1309. | 8,558,5 | 63. 8, | ,999,807. |
| b | Contributions | | | | | | | |
| с | Net investment earnings, gains, and losses | 336,914. | 388,306. | -586 | ,241. | 441,244. | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities | | | | | | | |
| | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | 10180288. | 9,843,374. | 9,455 | ,068. | 100413 | 09. 8, | ,558,563. |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g, column (a) |) held as: | | | | |
| а | Board designated or quasi-endowment | .0000 | % | | | | | |
| b | Permanent endowment 50.1090 | % | _ | | | | | |
| с | Term endowment 49.8910 | % | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | |
| 3a | Are there endowment funds not in the posse | | tion that are held ar | nd administere | ed for the | | | |
| | organization by: | | | | | | | Yes No |
| | (i) Unrelated organizations? | | | | | | 3a(i) | X |
| | | | | | | | | X |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Schedule R? | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | organization's endov | wment funds. | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | , Part IV, line 11a. S | ee Form 990, | Part X, lii | ne 10. | | |
| | Description of property | (a) Cost or o | ther (b) Cost | or other | (c) Aco | cumulated | (d) Bool | k value |
| | | basis (investm | nent) basis | (other) | depr | reciation | | |
| 1a | Land | | | 6,659. | | | | 6,659. |
| | Buildings | | | 0,038. | 11,9 | 71,224. | | 8,814. |
| | Leasehold improvements | | | 8,480. | | 58,480. | | 0. |
| | Equipment | | | 6,188. | 3,2 | 56,947. | 1,12 | 9,241. |
| | Other | | | 9,418. | | 00,607. | | 8,811. |
| | Add lines 1a through 1e. (Column (d) must e | | | | | | 72,963 | |
| | | | | , | | | dule D (Form | n 990) 2023 |

22370513 756359 1176300.500

| Schedule D | | | COVENANT | |
|------------|---------|--------|------------------|--|
| Part VII | Investm | ents - | Other Securities | |

| Complete if the organization answered "Yes" c (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-vear market value |
|---|----------------------------|---|------------------------|
| 1) Financial derivatives | (-) | | |
| 2) Closely held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total . (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990 Part IV line | 11c See Form 990 Part X line 13 | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-vear market value |
| | (b) DOOK Value | | a or your market value |
| (1) | | | |
| (2) | | | |
| (3) | | 1 | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Fortal. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets | | | |
| Complete if the organization answered "Yes" of | n Form 000 Dort IV line | 11d Soc Form 000 Dart V line 15 | |
| | Description | Fird. See Form 990, Fart A, line 13. | (b) Book value |
| 000000 300000 | Description | | |
| | | | 46,475 |
| (2) DUE FROM AFFILIATES | | | 848,254 |
| (3) SECURITY DEPOSITS | | | 20,113 |
| (4) LOANS RECEIVABLE FROM AFFI | | CETON | 6,527,031 |
| (5) ADVANCE PAYMENT ON CONDOMI | NIUM CONSTRU | CTION | 7,500,000 |
| (6) RIGHT OF USE ASSETS | | | 405,032 |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Fotal. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities | <u>(B))</u> | | 15,346,905 |
| | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25 | 1 |
| (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) DUE TO AFFILIATES | | | 321,686 |
| (3) ANNUNITIES PAYABLE | | | 3,484,066 |
| (4) PENSION BENEFITS LIABILITY | | | 11,919,583 |
| (5) LEASE LIABILITY, OPERATING | I LEASES | | 405,032 |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990. Part X. line 25. col. | <i>(B</i>)) | | 16,130,367 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

332053 09-28-23

| Sche | dule D (Form 990) 2023 COVENANT HOUSE | | | 13- | 2725416 | Page 4 |
|--|--|--|-----------------------------------|---------|-----------------------------------|-----------------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial State | ements With F | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 107,909, | 862. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 2,554,313. | | | |
| b | Donated services and use of facilities | 2b 1 | 0,969,992. | | | |
| с | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | 571,327. | | | |
| е | Add lines 2a through 2d | | | 2e | 14,095, | |
| 3 | Subtract line 2e from line 1 | | | 3 | 93,814, | ,230. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 64,524. | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | 64, | ,524. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 93,878, | ,754. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Stat | ements With | Expenses per R | etur | 'n | |
| | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | | | | | |
| 1 | Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements | | | 1 | 103,702, | ,750. |
| 1 2 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | 1 | 103,702, | ,750. |
| - | Total expenses and losses per audited financial statements | | 0,969,992. | 1 | 103,702, | ,750. |
| 2 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | 2a 1 | | 1 | 103,702, | 750. |
| 2 a | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a 1 2b | 0,969,992. | 1 | 103,702, | 750. |
| 2 a | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | 2a 1 2b 2c | | 1 | | |
| 2 a b c d | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 1 2b 2c 2d | 0,969,992. | 2e | 11,084, | ,795. |
| 2 a b c d | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 1 2b 2c 2d | 0,969,992. | | | ,795. |
| 2 a b c d e | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 1 2b 2c 2d | 0,969,992. | 2e | 11,084, | ,795. |
| 2 b c d e 3 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 1 2b 2c 2d | 0,969,992. | 2e | 11,084, | ,795. |
| 2 b c d 3 4 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 1 2b 2c 2d 2d | 0,969,992. | 2e | 11,084, 92,617, | ,795. ,955. |
| 2 b c d 3 4 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 1 2b 2c 2d 2d 4a 4b | 0,969,992. 114,803. 64,524. | 2e | <u>11,084</u> , 92,617, 64, | <u>,795.</u> ,955. |
| 2 a b c d e 3 4 a b c 5 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 1 2b 2c 2d 2d 4a 4b | 0,969,992. 114,803. 64,524. | 2e 3 | 11,084, 92,617, | <u>,795.</u> ,955. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

| CHI ACTS AS AN AGENT AND HELD INVESTMENTS FOR ITS AFFILIATES TOTALING IN |
|--|
| THE AMOUNT OF \$296,153. THE AGENCY ACCOUNTS PRIMARILY RELATE TO THE |
| INVESTMENTS OF ITS AFFILIATES FOR WHICH CHI HOLDS AND OVERSEES THE FUNDS |
| FOR EACH OF ITS AFFILIATES UNTIL SUCH TIME AS A CHECK REQUEST IS SUBMITTED |
| BY THE AFFILIATES FOR REIMBURSEMENT. THIS AMOUNT IS RECORDED AS A |
| LIABILITY ON THE CHI'S BALANCE SHEET. |
| |
| PART V, LINE 4: |

CHI'S ENDOWMENT IS INTENDED TO FUND THE ORGANIZATION'S PROGRAM SERVICE

ACTIVITIES AND TO SECURE FUTURE GROWTH. THE PERMANENT ENDOWMENT'S

PRINCIPAL IS HELD FOR INVESTMENT AND ONLY THE EARNINGS ARE DISBURSED TO

33

Schedule D (Form 990) 2023

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Part XIII Supplemental Information (continued)

FUND ACTIVITIES UPON APPROPRIATION BY COVENANT HOUSE'S BOARD OF DIRECTORS.

PART X, LINE 2:

THE PARENT RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE

POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT THE PARENT HAS NO UNCERTAIN TAX POSITIONS THAT WOULD

REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE PARENT IS

NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS

FOR YEARS PRIOR TO JUNE 30, 2021.

PART XI, LINE 2D - OTHER ADJUSTMENTS:CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS296,180.CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS275,147.TOTAL TO SCHEDULE D, PART XI, LINE 2D571,327.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

WRITE-OFF OF PLEDGE RECEIVABLES

114,803.

Schedule D (Form 990) 2023

332055 09-28-23

| (Form 990) | Complete if the | e organization a | nswered "Yes" on Form 990, Part IV, | line 14b, 15, d | or 16. | L 2 | UZ3 |
|---------------------------------------|--------------------------|---|--|-----------------|----------------------------------|-----------|---------------------------|
| Department of the Treasury | | | Attach to Form 990. | | | Open t | o Public |
| Internal Revenue Service | | ww.irs.gov/Form | 990 for instructions and the latest in | nformation. | | Inspec | |
| Name of the organizatio | n | | | | Employer | Identific | ation number |
| COVENANT HOU | SE | | | | 13-27 | 25416 | 5 |
| Part I General | Information on A | ctivities Out | side the United States. Comple | te if the organ | | | |
| | Part IV, line 14b. | | Compi | to in the organ | | | |
| · · · · · · · · · · · · · · · · · · · | | n maintain record | Is to substantiate the amount of its gra | nts and other a | assistance. | | |
| - | • | | he selection criteria used to award the | | - | X | res 🗌 No |
| | | | | • | | | |
| 2 For grantmakers | . Describe in Part V the | e organization's p | procedures for monitoring the use of its | grants and ot | her assistan | ce outsid | e the |
| United States. | | | | | | | |
| | | | n be duplicated if additional space is n | | | | |
| (a) Region | (b) Number of | (c) Number of | (d) Activities conducted in the region | ., | vity listed in | • • | (f) Total expenditures |
| | offices | agents, and | (by type) (such as, fundraising, pro- | | gram service | · . | for and |
| | in the region | employees, agents, and independent contractors | gram services, investments, grants to recipients located in the region) | | e specific typ (s) in the reg | | investments |
| | | in the region | recipients located in the region, | | | | in the region |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| NORTH AMERICA | 3 | 698 | GRANTS TO RECIPIENTS | | | | 1489940. |
| | | | | | | | |
| CENTERNI AMERICA AN | D I | | | | | | |
| CENTRAL AMERICA AN THE CARIBBEAN | 3 | 281 | GRANTS TO RECIPIENTS | | | | 2868070. |
| | | 201 | SKANIS TO RECITIENTS | | | | 2000070. |
| | | | | | | | |
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| | | | | | | | |
| 3 a Subtotal | 0 | 979 | | | | | 4358010. |
| b Total from continu | | | | | | | |
| sheets to Part I | 0 | 0 | | | | | 0. |
| | | 1 | | | | | |

Statement of Activities Outside the United States

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

979

Schedule F (Form 990) 2023

OMB No. 1545-0047

LHA 332071 11-29-23

and 3b)

c Totals (add lines 3a

SCHEDULE F

11763001

4358010.

COVENANT HOUSE

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|-------------------------------|---|--------------------------------------|-----------------------------|-----------------------------|---------------------------------|---|--|--|
| | | | | | | | | |
| | | NORTH AMERICA | PROGRAM SUPPORT | 1273623. | WIRE | 0. | | |
| | | | | | | | | |
| | | NORTH AMERICA | PROGRAM SUPPORT | 112,619. | WIRE | 0. | | |
| | | | | | | | | |
| | | NORTH AMERICA | PROGRAM SUPPORT | 103,698. | WIRE | 0. | | |
| | | | | | | | | |
| | | CENTRAL AMERICA AND THE CARIBBEAN | PROGRAM SUPPORT | 1688928. | WIRE | 0. | | |
| | | | | | | | | |
| | | CENTRAL AMERICA AND THE CARIBBEAN | PROGRAM SUPPORT | 1179142. | WIRE | 0. | | |
| | | | | | | | | |
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| | | | | | | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter _______

3 Enter total number of other organizations or entities

0 Schedule F (Form 990) 2023

5

Page 2

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| edule F (Form 990) 2023 C | OVENANT HOUS | E | 13-2725416 | | | | |
|-----------------------------------|--------------------------|--------------------------|-----------------------------|------------------------------------|---|---------------------------------------|--|
| t III Grants and Other Assistance | | | tes. Complete i | f the organization answered "Ye | es" on Form 990, Part | IV, line 16. | |
| Part III can be duplicated if ac | ditional space is needed | | | | | | |
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | |
| | | | | | | | |
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| | | 1 | | | 1 | | |

(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2023

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) | X Yes | No |
|---|--|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | X Yes | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i> | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i> | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i> | Yes | X No |

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 COVENANT HOUSE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ALL AMOUNTS PAID BY COVENANT HOUSE OUTSIDE THE UNITED STATES ARE TO

AFFILIATED ORGANIZATIONS THAT RESIDE IN FOREIGN COUNTRIES. THESE

TRANSACTIONS ARE DISCLOSED ON THIS FORM 990, SCHEDULE R. COVENANT HOUSE

MANAGEMENT MONITORS THE USE OF THESE FUNDS BY REQUIRING EACH SUBSIDIARY

TO SUBMIT AN ANNUAL BUDGET, REFORECASTS, INTERNAL AND EXTERNAL AUDITS.

PART I, LINE 3:

ACCRUED BASIS OF ACCOUNTING WAS THE METHOD USED TO ACCOUNT FOR

EXPENDITURES.

FORM 990, SCHEDULE F, PART IV:

COVENANT HOUSE, INC. IS NOT REQUIRED TO FILE FORM 3520 BECAUSE IT DOES

NOT MEET THE APPLICABLE FILING REQUIREMENT.

PART IV, FOREIGN FORMS, LINE 1:

THE ORGANIZATION IS REQUIRED TO FILE FORM 926 BECAUSE IT DOES MEET THE

APPLICABLE THRESHOLD FILING REQUIREMENTS.

332075 11-29-23

22370513 756359 1176300.500

| SCHEDULE G | Suppleme | ntal Information Regarding | Fund | Iraisi | ing or Gaming A | ctiv | ities o | DMB No. 1545-0047 | | | | |
|----------------------------|-----------------------|---|----------|--------------------|-------------------------|---------|--------------------------------|---------------------|--|--|--|--|
| (Form 990) | | omplete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. | | | | | | | | | | |
| Department of the Treasury | | Attach to Form 990 | or Form | n 990 | -EZ. | | | Open to Public | | | | |
| Internal Revenue Service | Go t | o www.irs.gov/Form990 for instru | ctions | and tl | ne latest information | n. | | Inspection | | | | |
| Name of the organization | n | | | | | | Employer ide | ntification number | | | | |
| | COVENAN | T HOUSE | | | | | 13-2725 | 416 | | | | |
| | sing Activities. | Complete if the organization answer t. | ered "Y | 'es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-EZ | filers are not | | | | |
| 1 Indicate whether th | ne organization rais | ed funds through any of the followir | ng activ | vities. (| Check all that apply. | | | | | | | |
| a X Mail solicita | - | | - | | overnment grants | | | | | | | |
| | l email solicitations | | | - | nment grants | | | | | | | |
| c X Phone solici | itations | g X Special | fundra | aising | events | | | | | | | |
| d 🛛 In-person so | | u i | | 0 | | | | | | | | |
| | | or oral agreement with any individual | (includ | ling of | ficers, directors, trus | tees, | or | | | | | |
| • | | art VII) or entity in connection with p | • | • | | , | X Yes | No | | | | |
| | | viduals or entities (fundraisers) pursu | | | • | he fur | | | | | | |
| compensated at le | - | | | | | | | | | | | |
| | .,, | | | | | r — | | | | | | |
| (i) Name and addres | s of individual | | (iii) | Did raiser | er (iv) Gross receipts | | Amount paid or retained by) | (vi) Amount paid | | | | |
| or entity (fund | | (ii) Activity | have c | ustody htrol of | | | fundraiser | to (or retained by) | | | | |
| | | | contrib | utions? | in on a damage | | ted in col. (i) | organization | | | | |
| SD&A TELESERVICES, | INC - 5757 | | | No | | | | | | | | |
| WEST CENTURY BLVD, | SUITE 300, | TELE-FUNDRAISING SERVICES | | x | 0. | | 193,535. | -193,535. | | | | |
| PUBLISHING CONCEPT | | MANAGE FUNDRAISING | | | | | | , | | | | |
| (STORYCAUSE) - 875 | | CAMPAIGNS | | x | 0. | | 90,070. | -90,070. | | | | |
| · · · | , | | | | | | 1 | , - | | | | |
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| _ | | | | | | | 282 605 | 000 605 | | | | |
| Total | | · · · · · · · · · · · · · · · · · · · | | | | | 283,605. | -283,605. | | | | |
| | ich the organizatio | n is registered or licensed to solicit | contrib | utions | or has been notified | it is e | exempt from re | gistration | | | | |
| or licensing. | <u></u> | | | | | | | | | | | |

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY DC

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990) 2023

LHA 332081 09-13-23

COVENANT HOUSE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | oss income on Form 990 | -EZ, lines 1 and 6b. List e | vents with gross receip | ots greater than \$5,000. |
|-----------------|-------|---|------------------------|--|-------------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| | | | | NOCHS | (total number) | col. (c)) |
| e | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 7,946,352. | 1,025,189. | | 8,971,541. |
| | 2 | Less: Contributions | 7,946,352. | 931,554. | | 8,877,906. |
| | 3 | Gross income (line 1 minus line 2) | | 93,635. | | 93,635. |
| | 4 | Cash prizes | | | | |
| Direct Expenses | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | 3,075. | 70,048. | | 73,123. |
| | 7 | Food and beverages | 2,088. | 156,200. | | 158,288. |
| ā | | Entertainment | | 207,325. | | 207,325. |
| | | Other direct expenses | | | | 425,123. |
| | | Direct expense summary. Add lines 4 through | | | | 863,859. |
| Da | irt I | Net income summary. Subtract line 10 from li II Gaming. Complete if the organization | | 000 Dart IV/ line 10 ar r | | -770,224. |
| | | \$15.000 on Form 990-EZ, line 6a. | answered tes on rom | 1990, Part IV, III e 19, 01 f | eponed more than | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| eve | | | | | | |
| Ē | 1 | Gross revenue | | | | |
| es | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct E | 4 | Rent/facility costs | | | | |

 7 Direct expense summary. Add lines 2 through 5 in column (d)

 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

 9 Enter the state(s) in which the organization conducts gaming activities:

 a Is the organization licensed to conduct gaming activities in each of these states?

 b If "No," explain:

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

 Yes

%

Yes

No

%

Yes

No

Yes

No

332082 09-13-23

5

Schedule G (Form 990) 2023

%

Other direct expenses

6 Volunteer labor

| Sch | edule G (Form 990) 2023 | COVENANT | HOUSE | | 13-272541 | 6 Page 3 |
|--|---|-----------------------|-------------------------------|--------------------------------------|---------------------------|--------------------|
| 11 | Does the organization conduct ga | ming activities with | nonmembers? | | Yes | No |
| 12 | Is the organization a grantor, bene | | | | | |
| | to administer charitable gaming? | | | | Yes | No |
| | Indicate the percentage of gaming | | | | 13a | % |
| | The organization's facility | | | | | <u>%</u> % |
| | Enter the name and address of th | | | | | |
| | | | | | | |
| | Name | | | | | |
| | Address | | | | | |
| | Address | | | | | |
| 15a | Does the organization have a con | tract with a third pa | ty from whom the organizati | on receives gaming revenue? | Yes | No No |
| b | If "Yes," enter the amount of gam | ing revenue receive | by the organization \$ | and the a | imount | |
| | of gaming revenue retained by the | | | | | |
| c | If "Yes," enter name and address | of the third party: | | | | |
| | Nome | | | | | |
| | Name | | | | | |
| | Address | | | | | |
| | | | | | | |
| 16 | Gaming manager information: | | | | | |
| | Name | | | | | |
| | | | | | | |
| | Gaming manager compensation | \$ | | | | |
| | Description of convision provided | | | | | |
| | Description of services provided | | | | | |
| | | | | | | |
| | _ | _ | | | | |
| | Director/officer | Employee | | contractor | | |
| 17 | Mandatory distributions: | | | | | |
| а | Is the organization required under | state law to make o | haritable distributions from | the gaming proceeds to | | |
| | retain the state gaming license? | | | | Yes | No |
| b | Enter the amount of distributions | • | | er exempt organizations or spen | t in the | |
| Pa | organization's own exempt activit rt IV Supplemental Infor | | | Part I, line 2b, columns (iii) and (| v): and Part III. lines 9 | . 9b. 10b. |
| | | | ovide any additional informat | | -,,,, | , , , |
| | | | | | | |
| <u>SC</u> | HEDULE G, PART I, | LINE 2B, 1 | LIST OF TEN HIC | HEST PAID FUNDRA | AISERS: | |
| | | | | | | |
| | · | | | | | |
| (1 |) NAME OF FUNDRAIS | SER: SD&A | TELESERVICES, 1 | INC | | |
| <u>(</u>] |) ADDRESS OF FUND | RAISER: | | | | |
| 57 | 57 WEST CENTURY BI | UVD, SUITE | 300, LOS ANGEI | LES, CA 90045 | | |
| | | , | | | | |
| | | | | | | |
| (I |) NAME OF FUNDRAIS | י זסזזס. סזזסד ד | SHING CONCEPTS | , LP (STORYCAUSE) | | |
| <u>\ </u> | / MARIE OF FUNDRAL | | JULING CONCEFID | , HI (BIONICAUSE) | 1 | |
| <u>(</u>] |) ADDRESS OF FUNDE | RAISER: 87 | 5 REGAL ROW, DA | ALLAS, TX 75247 | | |
| | | | | | | |
| 3320 | 33 09-13-23 | | 42 | | Schedule G (Forn | n 990) 2023 |
| | | | | _ | | |

COVENANT HOUSE Part IV | Supplemental Information (continued)

FORM 990, SCHEDULE G, PART I

Schedule G (Form 990)

THE FUNDRAISERS DISCLOSED ON SCHEDULE G DID NOT SOLICIT FUNDS ON BEHALF

OF COVENANT HOUSE. SERVICES RENDERED WERE MORE CONSULTING IN NATURE,

INCLUDING ADVICE ON ESTABLISHING WEBSITE, DEVELOPING A CONSISTENT

MESSAGE, MAINTAINING REPUTATION, GRANT RESEARCH, GRANT WRITING AND

PROPOSAL PRESENTATION. ACCORDINGLY, COVENANT HOUSE IS REPORTING \$0 IN

GROSS RECEIPTS FROM THESE SERVICES IN COLUMN (IV) OF SCHEDULE G, PART

I.

FORM 990, SCHEDULE G, PART II:

CHI CONDUCTS FUNDRAISING ACTIVITIES FOR ITS OWN PROGRAMS AND THE

PROGRAMS OF ITS AFFILIATES. CHI RECORDS THE CONTRIBUTIONS IT COLLECTS

FOR THE SLEEP OUT EVENTS HELD BY ITS AFFILIATES AS PART OF ITS SPECIAL

EVENTS. CHI THEN MADE A GRANT TO EACH AFFILIATE TO PROVIDE THEM WITH

THE SLEEP OUT INCOME THAT WAS RAISED BY EACH LOCATION. AS A RESULT,

CHI REPORTS A SIGNIFICANT AMOUNT OF CONTRIBUTIONS AND GRANT EXPENSES ON

ITS BOOKS TO RECORD THESE TRANSACTIONS.

Schedule G (Form 990)

332084 04-01-23

| SCHEDULE I (Form 990) Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Department of the Treasury Attach to Form 990. | | | | | | | | | | |
|--|----------------------|------------------------------------|-----------------------------|--|---|---------------------------------------|---|--|--|--|
| Internal Revenue Service | | Go to www.irs | .gov/Form990 for | the latest information | ation. | | Inspection | | | |
| Name of the organization COVENANT | HOUSE | | | | | | Employer identification number $13 - 2725416$ | | | |
| Part I General Information on Grants a | and Assistance | | | | | | | | | |
| Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's provided in the organization of the orga | stance? | | | | | | | | | |
| Part II Grants and Other Assistance to recipient that received more than | • | | | | anization answered "Y | es" on Form 990, Part | IV, line 21, for any | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| COVENANT HOUSE ALASKA 755 A STREET ANCHORAGE, AK 99501 | 13-3419755 | 501(C)3 | 841,365. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| COVENANT HOUSE CALIFORNIA 1325 NORTH WESTERN AVENUE HOLLYWOOD, CA 90027 | 13-3391210 | 501(C)3 | 2406483. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| COVENANT HOUSE FLORIDA 733 BREAKERS AVENUE FORT LAUDERDALE, FL 33304 | 59-2323607 | 501(C)3 | 2451065. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| COVENANT HOUSE GEORGIA 1559 JOHNSON ROAD SW ATLANTA, GA 30318 | 13-3523561 | 501(C)3 | 1257107. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| COVENANT HOUSE ILLINOIS 5 PENN PLAZA NEW YORK, NY 10001 | 81-2061485 | 501(C)3 | 1079507. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| COVENANT HOUSE MICHIGAN 2959 MARTIN LUTHER KING JR BLVD DETROIT, MI 48208 | 38-3351777 | 501(C)3 | 877,493. | 0. | | | PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT | | | |
| 2 Enter total number of section 501(c)(3) a | and government or | ganizations listed in th | e line 1 table | | | · | 15. | | | |
| 3 Enter total number of other organization | s listed in the line | 1 table | | | | | 0 | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

COVENANT HOUSE Schedule I (Form 990)

13-2725416 Page 1

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|--------------------------|--|---|--|---------------------------------------|
| COVENANT HOUSE MISSOURI | | | | | | | |
| 2727 NORTH KINGSHIGHWAY BLVD | 42 1001500 | F01 (()) | 1005014 | | | | PROGRAM SUPPORT/ NATIONAL |
| ST. LOUIS, MO 63113 | 43-1821599 | 501(C)3 | 1007214. | 0. | | | SLEEPOUT EVENT |
| COVENANT HOUSE NEW JERSEY | | | | | | | |
| 330 WASHINGTON STREET | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| NEWARK, NJ 07102 | 13-3537710 | 501(C)3 | 4079900. | 0. | | | SLEEPOUT EVENT |
| COVENANT HOUSE NEW ORLEANS | | | | | | | |
| 611 NORTH RAMPART STREET | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| NEW ORLEANS, LA 70112 | 58-1669937 | 501(C)3 | 1560883. | 0. | | | SLEEPOUT EVENT |
| | | | | | | | |
| COVENANT HOUSE PENNSYLVANIA | | | | | | | |
| 31 EAST ARMAT STREET | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| PHILADELPHIA, PA 19144 | 23-3003176 | 501(C)3 | 2051957. | 0. | | | SLEEPOUT EVENT |
| COVENANT HOUSE TEXAS | | | | | | | |
| 1111 LOVETT BLVD | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| HOUSTON, TX 77006 | 76-0050882 | 501(C)3 | 1634420. | 0. | | | SLEEPOUT EVENT |
| , | | | | | | | |
| COVENANT HOUSE WASHINGTON | | | | | | | |
| 2001 MISSISSIPPI AVENUE SE | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| WASHINGTON, DC 20020 | 13-3537709 | 501(C)3 | 1705410. | 0. | | | SLEEPOUT EVENT |
| COVENANT INTERNATIONAL FOUNDATION | | | | | | | |
| 5 PENN PLAZA | | | | | | | |
| NEW YORK, NY 10001 | 13-3124706 | 501(C)3 | 67,530. | 0. | | | PROGRAM SUPPORT |
| | | | | | | | |
| UNDER 21 COVENANT HOUSE NEW YORK | | | | | | | |
| 460 WEST 41ST STREET | | | | | | | PROGRAM SUPPORT/ NATIONAL |
| NEW YORK, NY 10036 | 13-3076376 | 501(C)3 | 11246817 | 0. | | | SLEEPOUT EVENT |
| CHARLOTTE RESCUE MISSION | | | | | | | |
| 907 WEST 1ST STREET | | | | | | | |
| CHARLOTTE, NC 28202 | 56-0571223 | 501(C)3 | 25,329. | Ο. | | | GENERAL SUPPORT |

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Schedule I (Form 990)

Part III

(a) Type of grant or assistance (b) Number of (c) Amount of

(e) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance recipients cash grant cash assistance

(d) Amount of non-

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

GRANT FUNDS PROVIDED TO EACH ORGANIZATION ARE MONITORED BY COVENANT HOUSE

INTERNATIONAL TO ENSURE THAT THE ORGANIZATION IS USING THESE FUNDS TO

SUPPORT ITS CHARITABLE PROGRAMS. COVENANT HOUSE INTERNATIONAL MONITORS THE

USE OF THESE FUNDS BY REQUIRING EACH ORGANIZATION TO SUBMIT AN ANNUAL

BUDGET, REFORECASTS, AND INTERNAL AND EXTERNAL AUDITS.

Page 2

Schedule I (Form 990) 2023

COVENANT HOUSE

Part III can be duplicated if additional space is needed.

| SC | HEDULE J | Compensation Information | | OMB No. | 1545-00 | 47 | | | |
|------|------------------------|--|---------------|---------------|-------------------|----------|--|--|--|
| | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 20 | 00 |) | | | |
| - | - | Compensated Employees | | 20 | 23 | 5 | | | |
| Dopo | tment of the Treasury | Complete if the organization answered "Yes" on Form 990, Part IV, line Attach to Form 990. | 23. | Open to | o Pub | lic | | | |
| | al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information | | - | ection | | | | |
| Nam | ne of the organization | | | | tification number | | | | |
| | | COVENANT HOUSE | 13- | -272541 | 6 | | | | |
| Pa | rt I Question | s Regarding Compensation | | | r — | | | | |
| | | | | | Yes | No | | | |
| 1a | | ate box(es) if the organization provided any of the following to or for a person listed on F | orm 990, | | | | | | |
| | | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | | |
| | First-class or c | | | | | | | | |
| | Travel for com | | | | | | | | |
| | | ation and gross-up payments | | | | | | | |
| | Discretionary | spending account Personal services (such as maid, cha | iffeur, chef) | | | | | | |
| | | | | | | | | | |
| b | • | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | | |
| • | | provision of all of the expenses described above? If "No," complete Part III to explain | | 1b | | - | | | |
| 2 | | n require substantiation prior to reimbursing or allowing expenses incurred by all director | | | | | | | |
| | trustees, and office | rs, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | | | | |
| 2 | Indianta which if a | are of the following the exercition used to establish the compensation of the exercite | on'o | | | | | | |
| 3 | | ny, of the following the organization used to establish the compensation of the organization of the organi | | | | | | | |
| | | ector. Check all that apply. Do not check any boxes for methods used by a related organ ation of the CEO/Executive Director, but explain in Part III. | Zation to | | | | | | |
| | X Compensation | | | | | | | | |
| | | compensation consultant X Compensation survey or study | | | | | | | |
| | X Form 990 of o | | on committee | | | | | | |
| | | | JI COMMILLEE | | | | | | |
| 4 | During the year, did | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | | | |
| • | organization or a re | | | | | | | | |
| а | • | e payment or change-of-control payment? | | 4a | х | | | | |
| b | | eive payment from a supplemental nonqualified retirement plan? | | | | X | | | |
| с | - | eive payment from an equity-based compensation arrangement? | | 4- | | X | | | |
| | - | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | | |
| | | | | | | | | | |
| | Only section 501(c |)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | | |
| 5 | For persons listed of | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compension | ation | | | | | | |
| | contingent on the r | evenues of: | | | | | | | |
| а | The organization? | | | 5a | | X | | | |
| | | ation? | | | | X | | | |
| | | or 5b, describe in Part III. | | | | | | | |
| 6 | For persons listed of | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compension | ation | | | | | | |
| | contingent on the n | et earnings of: | | | | | | | |
| а | The organization? | | | <u>6a</u> | | X | | | |
| | | ation? | | | | X | | | |
| | | or 6b, describe in Part III. | | | | | | | |
| 7 | - | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed paym | | | | | | | |
| | | nes 5 and 6? If "Yes," describe in Part III | | 7 | | X | | | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | to the | | | | | | |
| | | | | 8 | | X | | | |
| 9 | | id the organization also follow the rebuttable presumption procedure described in | | | | | | | |
| | Regulations section | | | | | | | | |
| For | Paperwork Reducti | ion Act Notice, see the Instructions for Form 990. | Sch | edule J (Forr | n 990 |) 2023 | | | |

LHA 332111 11-06-23

22370513 756359 1176300.500

13-2725416

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | -2 and/or 1099-MISC compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|------------------------------------|------|--------------------|----------------------------------|-------------------------|-----------------------------------|-------------------------|------------------------------------|----------------------|
| (A) Name and Title | | (i) Base | (ii) Bonus & | (iii) Other | compensation | | | reported as deferred |
| | | compensation | incentive compensation | reportable compensation | | | | on prior Form 990 |
| (1) WILLIAM BEDROSSIAN | (i) | 377,368. | 0. | 11,027. | 16,709. | 50,488. | 455,592. | 0. |
| PRESIDENT & CEO | (ii) | 84,788. | 0. | 23. | 2,619. | 5,375. | 92,805. | 0. |
| (2) DEIRDRE CRONIN | (i) | 103,266. | 0. | 314,852. | 38,334. | 47,064. | 503,516. | 266,538. |
| FORMER SECRETARY/COO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) JILL VORNDRAN | (i) | 366,141. | 0. | 690. | 24,713. | 54,022. | 445,566. | 0. |
| CHIEF DEVELOPMENT OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) CARLETTE MACK | (i) | 362,414. | 0. | 450. | 37,460. | 20,357. | 420,681. | 0. |
| CHIEF PEOPLE, CULTURE, & INCLUSION | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) JOHN DUCOFF | (i) | 355,473. | 0. | 690. | 27,659. | 34,257. | 418,079. | 0. |
| CHIEF LEGAL OFFICER/SECRETARY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) PAMELA KOURNETAS | (i) | 376,665. | 0. | 11,450. | 22,159. | 538. | 410,812. | 0. |
| TREASURER/CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) THOMAS MONAGHAN | (i) | 282,952. | 0. | 437. | 29,167. | 46,874. | 359,430. | 0. |
| SVP, KEY PARTNERSHIPS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) DANIEL KARP | (i) | 256,550. | 0. | 405. | 17,363. | 53,818. | 328,136. | 0. |
| SVP, INTEGRATED DIRECT MARKETING | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) LESLIE MCGUIRE | (i) | 259,170. | 0. | 597. | 16,810. | 29,975. | 306,552. | 0. |
| SVP, OPERATIONS & SITE SUPPORT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) GINA BULTER | (i) | 221,128. | 0. | 205. | 18,249. | 431. | 240,013. | 0. |
| SVP, KEY RELATIONSHIPS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

PURSUANT TO THE TERMS AND CONDITIONS OF DEIRDRE CRONIN'S SEPARATION

AGREEMENT, THE ORGANIZATION MADE PAYMENTS IN THE AMOUNT OF \$296,154 IN

2023. THE PAYMENTS WERE TREATED AS TAXABLE COMPENSATION TO THE RECIPIENT.

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

| Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. |
|--|
| Attach to Form 990. |
| Go to www.irs.gov/Form990 for instructions and the latest information. |

Inspection ployer identification number

Name of the organization

COVENANT HOUSE

| Employer identification num |
|-----------------------------|
| 13-2725416 |

| Par | t I Types of Property | | | | | | | |
|----------|--|--------------------------------------|---|--|---|---------|--------|------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | etermin | • | 3 |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | X | | 70,225. | COST | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 50 | 247.328. | SALES PRICE | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | | | | | | | | |
| 10 | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | | | | | | | | |
| | Historic structures | | | | | | | |
| 14 45 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | 2 000 | <u>аод</u> т | | | |
| 19 | Food inventory | X | 2 | 3,802. | COST | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (LAPTOPS) | X | 310 | 137,280. | COST | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | g the tax year for c | ontributions | | | | |
| | for which the organization completed Form 82 | 83, Part V, D | onee Acknowledg | ement | | | 0 | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | , contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | | |
| | must hold for at least 3 years from the date of | the initial co | ntribution, and wh | ich isn't required to be used | for | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | oolicy that re | equires the review | of any nonstandard contribut | ions? | 31 | Х | |
| | Does the organization hire or use third parties | | | | | | | |
| | contributions? | | - | | | 32a | | х |
| h | If "Yes," describe in Part II. | | | | | - CLU | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | (for which column (a) is cher | sked | | | |
| 00 | describe in Part II. | | | | | | | |
| For F | Paperwork Reduction Act Notice, see the Inst | ructions for | Form 990 | | Schedule N | / (Forr | n 900) | 2023 |
| | | | | | Seriedale I | | | |

22370513 756359 1176300.500

Schedule M (Form 990) 2023 COVENANT HOUSE

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,

COLUMN (B) OF SCHEDULE M.

Schedule M (Form 990) 2023

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



COVENANT HOUSE

Employer identification number 13 - 2725416

FORM 990, PART I AND PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN 34 CITIES ACROSS FIVE COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN WE MEET THEIR IMMEDIATE NEEDS FOR FOOD, TRAFFICKING. CLOTHING AND MEDICAL CARE; SUPPORT THEM TO ADVANCE THEIR GOALS OF PROTECTION, EDUCATION AND EMPLOYMENT; AND OFFER HOMELESSNESS PREVENTION AND AFTERCARE SERVICES TO REDUCE THE RISK OF A YOUNG PERSON BECOMING HOMELESS IN THE FIRST PLACE AND THE LIKELINESS OF RECURRING "HOUSES, HOMELESSNESS. COVENANT HOUSE ENCOMPASSES A ROBUST NETWORK OF WITH BEST-IN-CLASS SERVICES AND A SHARED COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT AND RELENTLESS SUPPORT FOR EACH YOUNG PERSON WHO COMES TO OUR DOORS. FOUNDED AS A DROP-IN CENTER IN NEW YORK CITY IN 1972. COVENANT HOUSE NOW SERVES TENS OF THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL, OUTREACH, DROP-IN, PREVENTION, AND AFTERCARE PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED STATES GUATEMALA, HONDURAS, MEXICO, AND CANADA EMPLOY A STRENGTH-BASED TRAUMA-INFORMED PROGRAM MODEL THAT HELPS YOUNG PEOPLE DISCOVER AND DEVELOP THEIR POWER TO OVERCOME ADVERSITY NOW AND INTO THE FUTURE. OUR NORTH STAR IS TO END YOUTH HOMELESSNESS AS WE KNOW IT TODAY. YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED EXPERIENCES, INCLUDING FOSTER CARE, FAMILY TRAUMA, SUBSTANCE USE

MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, DISPLACEMENT,

AND HUMAN TRAFFICKING. YOUTH MAY COME TO US SCARRED BY ANTI-LGBTQ+

DISCRIMINATION AND VIOLENCE, OR AS PARENTS OF SMALL CHILDREN, OR

 PREGNANT. OUR STAFF MEET THEM WHERE THEY ARE, HELP THEM STABILIZE THEIR

 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2023

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Name of the organization

COVENANT HOUSE

SITUATION, AND ACCOMPANY THEM, THROUGH OUR HIGH-QUALITY SERVICES, ON

THEIR JOURNEY TO WHOLENESS AND INDEPENDENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IMMEDIATE HOUSING

COVENANT HOUSE WELCOMES ALL YOUNG PEOPLE FACING HOMELESSNESS WITH UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT. OUR SHELTER DOORS ARE ALWAYS OPEN, 24/7/365. WE HAVE PROVIDED UNINTERRUPTED SERVICE TO CHILDREN AND YOUTH FOR MORE THAN 50 YEARS, ENSURING THEM SHELTER, NUTRITIOUS FOOD, CLOTHING, SAFETY, MEDICAL CARE, AND MENTAL HEALTH CARE - ALL NEEDS THAT REQUIRE IMMEDIATE ATTENTION. COVENANT HOUSE PROVIDES HIGH-QUALITY SERVICES AND PROGRAMS TO MEET THOSE NEEDS, STABILIZE EACH YOUNG PERSON'S SITUATION, AND HELP THEM BEGIN TO CONSIDER THEIR LONGER-TERM GOALS FOR EDUCATION, EMPLOYMENT, CAREER PLANNING, AND STABLE HOUSING. WE WELCOME ALL YOUNG PEOPLE WHO COME TO US FOR HOUSING AND HELP, REGARDLESS OF THEIR RACE, RELIGION, SEXUAL ORIENTATION, OR GENDER IDENTITY OR EXPRESSION. WE ARE EXPERTLY EQUIPPED TO RESPOND TO THE UNIQUE NEEDS OF YOUNG SURVIVORS OF HUMAN TRAFFICKING, THOSE WHO IDENTIFY AS LGBTQ+, AND THOSE WHO ARE PREGNANT OR PARENTING. DURING FISCAL YEAR 2024, WE SERVED 8,000 INDIVIDUAL YOUTH IN OUR RESIDENTIAL PROGRAMS, INCLUDING 376 YOUNG PARENTS AND 486 BABIES AND SMALL CHILDREN. WE SERVED ANOTHER 7,500 YOUTH THROUGH OUR DROP-IN AND NONRESIDENTIAL PROGRAMS. AND WE SERVED 1.8 MILLION MEALS TO YOUTH ACROSS ALL OUR PROGRAMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EDUCATION AND EMPLOYMENT SERVICES

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|--|---|
| Name of the organization COVENANT HOUSE | Employer identification number 13-2725416 |
| YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH DREAMS THAT HAV | E BEEN |
| DISRUPTED BY HOMELESSNESS. AT THE TIME OF INTAKE, 23% ARE | EMPLOYED AND |
| 22% ARE ENROLLED IN SCHOOL. ADVANCING EDUCATIONALLY AND PR | EPARING FOR |
| THE WORLD OF WORK ARE KEY TO A YOUNG PERSON'S PROSPECTS FO | R LEAVING |
| HOMELESSNESS BEHIND. EITHER DIRECTLY OR THROUGH REFERRAL, | WE GUIDE |
| YOUTH TO APPROPRIATE EDUCATIONAL AND VOCATIONAL OPPORTUNIT | IES, MATCHING |
| EACH YOUNG PERSON'S STRENGTHS AND ABILITIES WITH THEIR CAR | EER |
| INTERESTS. OUR CAREER PATHWAYS PILOT PROGRAM IN INFORMATIO | N TECHNOLOGY |
| IS HELPING YOUTH PREPARE FOR CAREERS THAT OFFER A LIVABLE | WAGE AND ROOM |
| TO GROW PROFESSIONALLY. OUR WORKFORCE DEVELOPMENT PROGRAM | HELPS THEM |
| HONE THE SKILLS THEY NEED TO JOIN THE WORKFORCE, BECOME IN | DEPENDENT, |
| AND SUSTAINABLY EXIT HOMELESSNESS. IN FISCAL YEAR 2024, AB | OUT 1,900 |
| YOUTH ENROLLED OR REMAINED IN SCHOOL, 1,300 ENGAGED IN ON- | SITE |
| EDUCATION PROGRAMS PROVIDED AT COVENANT HOUSE, 2,600 OBTAI | NED OR |
| MAINTAINED EMPLOYMENT, AND 2,900 YOUTH ENGAGED IN ON-SITE | WORKFORCE |
| DEVELOPMENT PROGRAMS. | |
| | |

- PUBLIC EDUCATION AND PREVENTION

COVENANT HOUSE USES A VARIETY OF PLATFORMS TO INFORM AND EDUCATE THE PUBLIC, GOVERNMENT OFFICIALS, AND YOUNG PEOPLE THEMSELVES ABOUT YOUTH HOMELESSNESS AND HUMAN TRAFFICKING. WE EMPLOY WEBSITES, SOCIAL MEDIA, NEWSLETTERS, SCHOOL-BASED PROGRAMS, TALKS, LECTURES, AND PEER-TO-PEER EVENTS ACROSS OUR FEDERATION TO RAISE AWARENESS OF THE CAUSES AND IMPACTS OF YOUTH HOMELESSNESS AND OF THE SIGNS THAT A YOUNG PERSON MIGHT BE EXPERIENCING HOMELESSNESS OR HUMAN TRAFFICKING. WE ALSO ADVOCATE LOCALLY AND NATIONALLY FOR JUST LAWS THAT IMPACT YOUNG PEOPLE EXPERIENCING OR AT RISK OF HOMELESSNESS AND FOR INCREASED HOUSING OPTIONS THAT ARE AFFORDABLE FOR YOUTH. IN FISCAL YEAR 2024, WE REACHED 302212 11-14-23 54

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41,000 YOUNG PEOPLE THROUGH OUR PUBLIC EDUCATION AND PREVENTION

PROGRAM.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

-TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"

COVENANT HOUSE'S TRANSITIONAL LIVING PROGRAMS, OFTEN REFERRED TO AS

"RIGHTS OF PASSAGE" OR ROP, ARE WHERE YOUNG PEOPLE TAKE THEIR BOLDEST

STEPS TOWARD INDEPENDENCE. YOUTH LIVE IN ROP FOR UP TO 18-24 MONTHS,

WHERE THEY TAP INTO THEIR POTENTIAL AND PLAN FOR THE FUTURE. OUR

RESEARCH SHOWS THAT THE LONGER A YOUNG PERSON RESIDES WITH US AND TAKES

ADVANTAGE OF OUR WRAPAROUND PROGRAMS, THE MORE LIKELY THEY ARE TO

EXPERIENCE POSITIVE OUTCOMES, INCLUDING STABLE HOUSING, GAINFUL

EMPLOYMENT, AND HIGHER EDUCATION. IN OUR TRANSITIONAL LIVING PROGRAM,

YOUTH BUILD BASIC LIFE SKILLS AND FINANCIAL LITERACY, PARTICIPATE IN

EDUCATIONAL AND VOCATIONAL PROGRAMS, SEEK EMPLOYMENT WITH LONG-TERM

ADVANCEMENT AND CAREER PROSPECTS, AND WORK TOWARD MOVING INTO THEIR OWN

SAFE AND STABLE HOUSING. COVENANT HOUSE STAFF SUPPORT EACH YOUNG PERSON

ON THEIR JOURNEY TOWARD SUSTAINABLE INDEPENDENCE AND A HOPE-FILLED

FUTURE. IN FISCAL YEAR 2024, OUR TRANSITIONAL LIVING PROGRAMS SERVED

1,182 YOUNG PEOPLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

- STREET OUTREACH

IN VANS AND ON FOOT, COVENANT HOUSE OUTREACH WORKERS GO OUT TO THE

NEIGHBORHOODS, RIVERFRONTS, PARKS, AND OTHER PLACES WHERE YOUTH FACING

HOMELESSNESS OFTEN SEEK REFUGE AND OFFER THEM FOOD, RESOURCES, AND

COUNSELING. THROUGH SUSTAINED CONTACT, OUR OUTREACH WORKERS BUILD TRUST

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WITH YOUNG PEOPLE, ENCOURAGING THEM TO COME INTO OUR SHELTERS AND

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CONNECT TO OUR PROGRAMS AND SERVICES. IN FISCAL YEAR 2024, WE SERVED

4,900 YOUNG PEOPLE THROUGH OUR OUTREACH PROGRAMS.

- HUMAN TRAFFICKING SURVIVORS

OF THE THOUSANDS OF YOUNG PEOPLE WHO FIND SAFETY AND SANCTUARY AT COVENANT HOUSE, OUR RESEARCH INDICATES THAT APPROXIMATELY ONE IN FIVE YOUTH RESIDING AT OUR U.S. AND CANADIAN SITES AND MORE THAN ONE IN TWO AT OUR LATIN AMERICAN SITES ARE SURVIVORS OF HUMAN TRAFFICKING. YOUNG PEOPLE EXPERIENCING HOMELESSNESS ARE VULNERABLE TO TRAFFICKERS, WHO PREY ON THEIR NEED FOR LOVE, SUPPORT, A SAFE PLACE TO SLEEP, AND FOOD, TO CREATE A TRAUMA BOND WITH THEM. COVENANT HOUSE HAS PIONEERED INTAKE SCREENING TOOLS TO QUICKLY REVEAL A HISTORY OF TRAFFICKING THAT, OTHERWISE, YOUNG PEOPLE MAY BE RELUCTANT TO NAME. WE MEET TRAFFICKING SURVIVORS' IMMEDIATE NEEDS FOR NUTRITIOUS FOOD, CLOTHING, SHELTER, SAFETY, AND MEDICAL CARE. AND WE RECOGNIZE THEIR UNIQUE NEEDS FOR EXTRA LEVELS OF PROTECTION, INCLUDING SAFE SPACES AT ALL OUR SITES AND SAFE HOUSES AT OUR SITES IN TORONTO, CANADA; TEGUCIGALPA, HONDURAS; AND GUATEMALA CITY AND SAN JUAN DEL OBISPO, GUATEMALA. WE ALSO PROVIDE RIGOROUS MENTAL HEALTH CARE TO HELP THEM PROCESS THEIR EXPERIENCES AND RECLAIM THEIR POTENTIAL. COVENANT HOUSE ADVOCATES AT THE LOCAL, STATE, AND NATIONAL LEVELS FOR TRAFFICKING SURVIVORS, PROMOTING LEGISLATION TO PROTECT THEM AND THEIR RIGHTS AND BRINGING CRIMINAL CASES AGAINST THEIR TRAFFICKERS WHENEVER POSSIBLE. IN FISCAL YEAR 2024, ABOUT 3,400 YOUTH WERE SCREENED FOR HUMAN TRAFFICKING EXPERIENCES, INCLUDING SEX AND LABOR TRAFFICKING.

- HEALTH AND WELL-BEING

HOMELESSNESS IMPACTS A YOUNG PERSON'S PHYSICAL AND MENTAL WELL-BEING IN
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|--|--------------------------------|
| Name of the organization | Employer identification number |
| COVENANT HOUSE | 13-2725416 |
| MANY WAYS, AND BECAUSE YOUTH ARE STILL DEVELOPING COGNITIV | ELY, |
| PHYSICALLY, PSYCHOLOGICALLY, AND EMOTIONALLY, THOSE IMPACT | S CAN HAVE |
| DEEP EFFECTS. THIS IS EVEN MORE SO FOR YOUNG PEOPLE OF COL | OR AND THOSE |
| WHO IDENTIFY AS LGBTQ+, AS THEY FACE UNIQUE CHALLENGES ASS | OCIATED WITH |
| RACISM AND PREJUDICE. COVENANT HOUSE WELCOMES ALL YOUNG PE | OPLE FACING |
| HOMELESSNESS WITH UNCONDITIONAL LOVE AND ABSOLUTE RESPECT | AND PROVIDES |
| THEM WITH ACCESS TO A RANGE OF HEALTH AND WELL-BEING SERVI | CES THAT THEY |
| CAN USE TO HEAL AND REDISCOVER THEIR POTENTIAL. OUR TRAUMA | -INFORMED, |
| STRENGTH-BASED PROGRAMS AND SERVICES RANGE FROM MEDICAL CA | RE AT OUR |
| ON-SITE HEALTH CENTERS TO THERAPY, YOGA CLASSES, MUSIC LES | SONS, |
| RELIGIOUS AND SPIRITUAL SERVICES, AND SPORTS. IN THESE ACT | IVITIES, |
| YOUNG PEOPLE RETAKE CONTROL OVER THEIR LIVES, BUILD ON THE | IR STRENGTHS, |
| AND NOURISH THEIR SELF-CONFIDENCE. IN FISCAL YEAR 2024, YO | UTH MADE |
| 19,000 VISITS TO OUR ON-SITE MEDICAL SERVICES, AND 3,700 Y | OUNG PEOPLE |
| ENGAGED IN MENTAL HEALTH SERVICES. | |
| | |

- AFTERCARE AND PERMANENT HOUSING

| COVENANT HOUSE SUPPORTS YOUNG PEOPLE ON THEIR JOURNEY FROM CRISIS CARE |
|---|
| TO INDEPENDENCE IN AN ONGOING RELATIONSHIP THAT BOLSTERS THEIR CAPACITY |
| FOR INDEPENDENT LIVING AND PREVENTS THEIR RETURN TO HOMELESSNESS. OUR |
| DROP-IN SERVICES FOR PHYSICAL AND MENTAL HEALTH CARE AND EDUCATIONAL, |
| VOCATIONAL, AND LEGAL SUPPORT REMAIN AVAILABLE TO MANY. WE ALSO HELP |
| YOUTH SECURE PERMANENT HOUSING BY COVERING A PORTION OF THEIR RENT, A |
| PORTION THAT DWINDLES AS THEIR CAPACITY FOR INDEPENDENCE INCREASES. |
| COMMUNITY APARTMENTS AND RAPID REHOUSING PROGRAMS ARE AN INCREASINGLY |
| IMPORTANT PART OF OUR HOUSING SOLUTIONS, AS ARE NEW MODELS OF |
| AFFORDABLE-FOR-YOUTH HOUSING SUCH AS OUR LINDEN COMMONS AND OLIVE TREE |
| COMMONS IN CALIFORNIA. IN FISCAL YEAR 2024, WE SUPPORTED 737 YOUTH IN |
| 332212 11-14-23 Schedule O (Form 990) 2023 57 |
| 270512 756250 1176200 500 2022 05070 COVENANT HOUSE 117620 |

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|--|---|
| Name of the organization COVENANT HOUSE | Employer identification number 13-2725416 |
| | 10 2720110 |

PERMANENT HOUSING.

EXPENSES \$ 14,946,727. INCLUDING GRANTS OF \$ 10,840,154. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. A COPY OF THE DRAFT FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE OF THE BOARD AND ONCE APPROVED; IT IS DISTRIBUTED TO THE ENTIRE BOARD PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES, WHICH IS MONITORED ANNUALLY BY THE BOARD'S AUDIT COMMITTEE. THE DISCLOSURE STATEMENT REQUIRED EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPLETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL (CHI) OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED WITH CHI. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE.

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|--|--------------------------------|
| Name of the organization | Employer identification number |
| COVENANT HOUSE | 13-2725416 |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE PRESIDENT/CEO'S, OTHER OFFICERS', AND KEY EMPLOYEES' C | OMPENSATION ARE |
| DETERMINED BY THE EXECUTIVE COMMITTEE ACTING AS THE COMPEN | SATION COMMITTEE |
| WORKING IN CONJUNCTION WITH COMPARABILITY DATA SUCH AS SAL | ARY SURVEYS WITH |
| SIMILARLY SIZED NON-PROFITS. PERIODICALLY THE ORGANIZATION | HIRES AN |
| INDEPENDENT CONSULTANT TO REVIEW COMPARABLE SALARIES FOR T | HE PRESIDENT/CEO, |
| OTHER OFFICERS AND KEY EMPLOYEES. GENERALLY THE BOARD EVAL | UATES |

COMPENSATION ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE

EVALUATION THAT FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND

ACHIEVEMENT OF GOALS.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE WRITTEN BY THE BOARD CHAIR AND MAINTAINED IN THE PRESIDENT'S FOLDER - HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN 2024.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OK,OR,PA,RI,SC TN,VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

COVENANT HOUSE MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND ON THE ORGANIZATION'S WEBSITE WWW.COVENANTHOUSE.ORG. COVENANT HOUSE MAKES ITS FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATMENTS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED ACTIVITIES

2,574,086.

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|---|--|
| Name of the organization COVENANT HOUSE | Employer identification number 13-2725416 |
| CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS | 296,180. |
| CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST | 275,147. |
| WRITE-OFF OF PLEDGE RECEIVABLES | -114,803. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 3,030,610. |
| | |
| FORM 990, PART XII, LINE 2C: | |
| THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND | ESTABLISHING A |

COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT HAS

NOT CHANGED FROM PRIOR YEARS.

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Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Primary activity

Name of the organization

460 WEST 41ST, LLC 5 PENN PLAZA, 3RD FLOOR

COVENANT HOUSE

(a)

Name, address, and EIN (if applicable)

of disregarded entity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

| NEW YORK, NY 10001 | HOLDING CO. | DELAWARE | 257 | ,350. 87 | 260418. COVENANT HO | . COVENANT HOUSE | |
|---|-------------------------------------|--------------------------------|----------------------|--------------------|---------------------------|---|------|
| COVENANT HOUSE INNOVATION CENTER, LLC - | | | | | | | |
| 99-0611069, 5 PENN PLAZA, 3RD FLOOR, NEW | | | | | | | |
| YORK, NY 10001 | HOLDING CO. | DELAWARE | | 0. | 0. COVENANT HOU | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Part II Identification of Related Tax-Exempt Organ organizations during the tax year. | izations. Complete if the organizat | ion answered "Yes" on Form 990 | 0, Part IV, line 34, | because it had one | e or more related tax-exe | mpt | |
| (a) | (b) | (c) | (d) | (e) | (f) | (g) Section 512(b)(13) controlled | |
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | | |
| of related organization | | foreign country) | section | status (if section | entity | ent | ity? |
| | | | | 501(c)(3)) | | Yes | No |
| COVENANT HOUSE ALASKA - 13-3419755 | | | | | | | |
| 755 A STREET | | | | | | | |
| ANCHORAGE, AK 99501 | HUMANITARIAN | ALASKA | 501(C)3 | LINE 7 | COVENANT HOUSE | X | |
| COVENANT HOUSE CALIFORNIA - 13-3391210 | | | | | | | |
| 1325 NORTH WESTERN AVENUE | | | | | | | |
| HOLLYWOOD, CA 90027 | HUMANITARIAN | CALIFORNIA | 501(C)3 | LINE 7 | COVENANT HOUSE | X | |
| COVENANT HOUSE FLORIDA - 59-2323607 | | | | | | | |
| 733 BREAKERS AVENUE | | | | | | | |
| FORT LAUDERDALE, FL 33304 | HUMANITARIAN | FLORIDA | 501(C)3 | LINE 7 | COVENANT HOUSE | X | |
| COVENANT HOUSE GEORGIA - 13-3523561 | | | | | | | |
| | | | | | | | |

ATLANTA, GA 30318 HUMANITARIAN For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

x

COVENANT HOUSE

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(c)

Legal domicile (state or

foreign country)

(d)

Total income

501(C)3

LINE 7

(e)

End-of-year assets

2023 Open to Public Inspection

| Employer identification | number |
|-------------------------|--------|
| 13-2725416 | |

(f)

Direct controlling

entity

GEORGIA

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | | g) 512(b)(13) rolled zation? No |
|---|--------------------------------|---|-------------------------------|---|--|---|---|
| COVENANT HOUSE ILLINOIS - 81-2061485 | | | | | | | |
| 2934 W. LAKE STREET | | | | | | | |
| CHICAGO, IL 60612 | HUMANITARIAN | ILLINOIS | 501(C)3 | LINE 7 | COVENANT HOUSE | X | |
| COVENANT HOUSE MICHIGAN - 38-3351777 | | | | | | | |
| 2959 MARTIN LUTHER KING JR BLVD | | | | | | | |
| DETROIT, MI 48208 | HUMANITARIAN | MICHIGAN | 501(C)3 | LINE 7 | COVENANT HOUSE | X | |
| COVENANT HOUSE MISSOURI - 43-1821599 | | | | | | | |
| 2727 NORTH KINGSHIGHWAY BLVD | | | | | | | |
| ST. LOUIS, MO 63113 | HUMANITARIAN | MISSOURI | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE NEW JERSEY - 13-3537710 | | | | | | | |
| 330 WASHINGTON STREET | | | | | | | |
| NEWARK, NJ 07102 | HUMANITARIAN | NEW JERSEY | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE NEW ORLEANS - 58-1669937 | | | | | | | |
| 611 NORTH RAMPART STREET | - | | | | | | |
| NEW ORLEANS, LA 70112 | HUMANITARIAN | LOUISIANA | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE PENNSYLVANIA - 23-3003176 | | | | | | | |
| 31 EAST ARMAT STREET | | | | | | | |
| PHILADELPHIA, PA 19144 | HUMANITARIAN | PENNSYLVANIA | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE TEXAS - 76-0050882 | | | | | | | |
| 1111 LOVETT BLVD | | | | | | | |
| HOUSTON, TX 77006 | HUMANITARIAN | TEXAS | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE WASHINGTON - 13-3537709 | | | | | | | |
| 2001 MISSISSIPPI AVENUE SE | | | | | | | |
| WASHINGTON, DC 20020 | HUMANITARIAN | DISTRICT OF COLUMBIA | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE WESTERN AVENUE - 95-4395845 | | | | | | | |
| 1325 N WESTERN AVENUE | | | | | | | |
| HOLLYWOOD, CA 90027 | HOLDING CO | CALIFORNIA | 501(C)3 | LINE 12A, I | COVENANT HOUSE | x | |
| COVENANT INTERNATIONAL FOUNDATION - | | | | | | | |
| 13-3124706, 5 PENN PLAZA, NEW YORK, NY | | | | | | | |
| 10001 | HOLDING CO | DELAWARE | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| TESTAMENTUM - 23-7326634 | | | | | | | |
| 5 PENN PLAZA | | | | | | | 1 |
| NEW YORK, NY 10001 | HOLDING CO | NEW YORK | 501(C)3 | LINE 10 | COVENANT HOUSE | x | 1 |
| UNDER 21 COVENANT HOUSE NEW YORK - | | | | 1 | | | |
| 13-3076376, 460 WEST 41ST STREET, NEW YORK, | 7 | | | | | | 1 |
| NY 10036 | HUMANITARIAN | NEW YORK | 501(C)3 | LINE 7 | COVENANT HOUSE | x | 1 |

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | omicile (state or Exempt Code | | (f) Direct controlling entity | contr | g) 512(b)(13) rolled ization? |
|---|--------------------------------|---|-------------------------------|-------------|--|-------|--|
| COVENANT HOUSE CONNECTICUT - 13-3330953 | | | | | | 103 | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | - HUMANITARIAN | CONNECTICUT | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| COVENANT HOUSE CHICAGO - 13-3386635 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | 7 | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | ILLINOIS | 501(C)3 | PF | COVENANT HOUSE | x | |
| 268 WEST 44TH CORPORATION - 13-2874450 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | | | | | | | |
| NEW YORK, NY 10001 | HOLDING CO | NEW YORK | 501(C)2 | | COVENANT HOUSE | x | |
| RIGHTS OF PASSAGE INC - 13-3549405 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | 7 | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | DELAWARE | 501(C)3 | LINE 7 | COVENANT HOUSE | x | |
| UNDER 21 BOSTON INC - 04-2790593 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | 7 | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | MASSACHUSETTS | 501(C)3 | LINE 12A, I | COVENANT HOUSE | x | |
| COVENANT HOUSE TORONTO | | | | | COVENANT | | |
| 20 GERRARD STREET EAST | 7 | | | | INTERNATIONAL | | |
| TORONTO, CANADA, CANADA M5B 2P3 | HUMANITARIAN | CANADA | | | FOUNDATION | | х |
| COVENANT HOUSE VANCOUVER | | | | | COVENANT | | |
| 575 DRAKE STREET | 7 | | | | INTERNATIONAL | | |
| VANCOUVER, CANADA, CANADA V6B 4K8 | HUMANITARIAN | CANADA | | | FOUNDATION | | х |
| ASOCIACION LA ALIANZA GUATEMALA | | | | | COVENANT | | |
| 13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL | | | | | INTERNATIONAL | | |
| MIXCO, GUATEMALA, GUATEMALA | HUMANITARIAN | GUATEMALA | | | FOUNDATION | | х |
| CASA ALIANZA DE HONDURAS | | | | | COVENANT | | |
| CORNER OF ARDA CERVANTES Y MORELOS | | | | | INTERNATIONAL | | |
| TEGUCIGALPA, HONDURAS, HONDURAS | HUMANITARIAN | HONDURAS | | | FOUNDATION | | х |
| CASA ALIANZA NICARAGUA | | | | | COVENANT | | |
| EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M | | | | | INTERNATIONAL | | |
| MANAGUA, NICARAGUA, NICARAGUA | HUMANITARIAN | NICARAGUA | | | FOUNDATION | | х |
| FUNDACION CASA ALIANZA MEXICO IAP | | | | | COVENANT | | |
| PLAZA DE LAS FUENTES 116 COL | | | | | INTERNATIONAL | | |
| MEXICO DF, MEXICO, MEXICO | HUMANITARIAN | MEXICO | | | FOUNDATION | | х |
| CASA ALIANZA INTERNACIONAL | | | | | COVENANT | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA |] | | | | INTERNATIONAL | | |
| NEW YORK, NY 10001 | HUMANITARIAN | COSTA RICA | | | FOUNDATION | | х |

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) (c) Primary activity Legal domicile (state or foreign country) | | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | conti organi: | |
|---|--|--------------|-------------------------------|---|--|------------------|----|
| CH PENNSYLVANIA UNDER-21 HOLDINGS, INC 82-1519205, 31 EAST ARMAT STREET, | _ | | | | COVENANT HOUSE | Yes | No |
| PHILADELPHIA, PA 19144 | HOLDING CO | PENNSYLVANIA | 501(C)3 | LINE 12A, I | PENNSYLVANIA | | х |
| CH HOUSING DEVELOPMENT FUND CORPORATION - | | | | | | | |
| 83-4124396, C/O COVENANT HOUSE, 5 PENN | PROVIDE TRANSITIONAL | | | | | | |
| PLAZA, NEW YORK, NY 10001 | HOUSING | NEW YORK | 501(C)3 | LINE 12A, I | COVENANT HOUSE | x | |
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | () | ו) | (i) | (j) | (k) |
|---|------------------|---|------------------------------|---|-----------------------|-----------------------------------|---------------------|---------------------|---|----------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | Dispropo allocat | ortionate tions? | Code V-UBI amount in box 20 of Schedule | managing partner? | Percentage ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes No | |
| COVENANT HOUSE ILLINOIS | | | | | | | | | | | |
| QALICB LLC - 85-3857238, 2934 | | | | | | | | | | | |
| W. LAKE STREET, CHICAGO, IL | DEVELOP | | COVENANT HOUSE | | | | | | | | |
| 60612 | PROPERTY | IL | ILLINOIS | RELATED | -15,749. | 386,158. | | x | N/A | X | 5.00% |
| CHGA CHI LEVERAGE LENDER, LLC - 85-3539993, 1559 JOHNSON | DEVELOP | | COVENANT HOUSE | | 2 011 | 201 722 | | v | NT / 2 | x | 5.00% |
| ROAD NW, ATLANTA, GA 30318 | PROPERTY | GA | GEORGIA | RELATED | 2,911. | 301,732. | | x | N/A | | 5.00% |
| | - | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (C) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | 512(b contr | tion b)(13) rolled tity? |
|---|--------------------------------|---|--|--|---------------------------------|--|--------------------------------|----------------|-----------------------------------|
| | | country) | | 01 (1030) | | 233013 | | Yes | No |
| | | | | | | | | | |
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Schedule R (Form 990) 2023 COVENANT HOUSE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | s |
|---|-----------|-----|---|
| During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | X | |
| b Gift, grant, or capital contribution to related organization(s) | | X | |
| c Gift, grant, or capital contribution from related organization(s) | | | |
| d Loans or loan guarantees to or for related organization(s) | | | |
| e Loans or loan guarantees by related organization(s) | | | |
| Dividends from related organization(s) | | | |
| Sale of assets to related organization(s) | | | |
| Purchase of assets from related organization(s) | 1h | | |
| Exchange of assets with related organization(s) | | | |
| Lease of facilities, equipment, or other assets to related organization(s) | <u>1j</u> | X | - |
| Lease of facilities, equipment, or other assets from related organization(s) | 1k | | |
| Performance of services or membership or fundraising solicitations for related organization(s) | | | |
| Performance of services or membership or fundraising solicitations by related organization(s) | | X | |
| Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | X | |
| Sharing of paid employees with related organization(s) | | X | |
| Reimbursement paid to related organization(s) for expenses | | x | |
| Reimbursement paid by related organization(s) for expenses | | X | |
| Other transfer of cash or property to related organization(s) | 1r | x | |
| Other transfer of cash or property from related organization(s) | 1s | X | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--------------------------------------|---|-------------------------------|--|
| (1) UNDER 21/COVENANT HOUSE NEW YORK | A | 927,000. | Cost |
| (2) COVENANT HOUSE TORONTO | A | 126,836. | COST |
| (3) COVENANT HOUSE VANCOUVER | A | 25,000. | COST |
| (4) COVENANT HOUSE ALASKA | A | 48,072. | соят |
| (5) COVENANT HOUSE CALIFORNIA | A | 48,072. | соят |
| (6) COVENANT HOUSE FLORIDA | A | 28,848. | COST |

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

| (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|---|---|-------------------------------|--|
| (7)COVENANT HOUSE GEORGIA | A | 28,848. | соѕт |
| (8)COVENANT HOUSE ILLINOIS | A | 19,224. | СОЅТ |
| (9)COVENANT HOUSE MICHIGAN | A | 38,460. | СОЅТ |
| (10)COVENANT HOUSE MISSOURI | A | 9,612. | СОЅТ |
| (11)COVENANT HOUSE NEW JERSEY | A | 28,848. | COST |
| (12)COVENANT HOUSE NEW ORLEANS | A | 48,072. | COST |
| (13)COVENANT HOUSE PENNSYLVANIA/ UNDER 21 | A | 28,848. | COST |
| (14)COVENANT HOUSE TEXAS | A | 28,848. | COST |
| (15)COVENANT HOUSE WASHINGTON | A | 38,460. | COST |
| (16)UNDER 21/ COVENANT HOUSE NEW YORK | A | 9,612. | COST |
| (17)COVENANT HOUSE ALASKA | В | 841,365. | соят |
| (18)COVENANT HOUSE CALIFORNIA | В | 2,406,483. | COST |
| (19)COVENANT HOUSE FLORIDA | В | 2,451,065. | СОЅТ |
| (20)COVENANT HOUSE GEORGIA | В | 1,257,107. | СОЅТ |
| (21)COVENANT HOUSE ILLINOIS | В | 1,079,507. | СОЅТ |
| (22)COVENANT HOUSE MICHIGAN | В | 877,493. | соѕт |
| (23)COVENANT HOUSE MISSOURI | В | 1,007,214. | соѕт |
| (24)COVENANT HOUSE NEW JERSEY | В | 4,079,900. | Cost |

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

| (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|---|-------------------------------|--|
| (7) COVENANT HOUSE NEW ORLEANS | В | 1,560,883. | Cost |
| (8) COVENANT HOUSE PENNSYLVANIA | В | 2,051,957. | соят |
| (9) COVENANT HOUSE TEXAS | В | 1,634,420. | СОЗТ |
| (10) COVENANT HOUSE WASHINGTON | В | 1,705,410. | соят |
| (11) COVENANT INTERNATIONAL FOUNDATION | В | 67,530. | COST |
| (12) UNDER 21 COVENANT HOUSE NEW YORK | В | 11,246,817. | COST |
| (13) ASOCIACION LA ALIANZA GUATEMALA | В | 1,688,928. | COST |
| (14) CASA ALIANZA DE HONDURAS | В | 1,179,142. | COST |
| (15) FUNDACION CASA ALIANZA MEXICO IAP | В | 1,273,623. | соят |
| (16) COVENANT HOUSE VANCOUVER | В | 112,619. | соят |
| (17) COVENANT HOUSE TORONTO | В | 103,688. | соят |
| (18) COVENANT HOUSE ALASKA | D | 850,000. | соят |
| (19) COVENANT HOUSE MISSOURI | D | 450,000. | соят |
| (20) CASA ALIANZA DE HONDURAS | D | 177,031. | COST |
| (21) | | | |
| (22) | | | |
| (23) | | | |
| (24) | | | |

Schedule R (Form 990) 2023 COVENANT HOUSE

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | 6 | -) | (f) | (g) | (۲ | n) | (i) | (j) | (k) |
|------------------------|--------------------|-------------------|--|-------------------------------------|-------|----------|-------------|--------------------------|---------------------|--|------------------|-----------------------|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | Are Are partne 501(org | e all | Share of | Share of | | • , opor- | Code V-LIBI | Genera | l or Percentag |
| of entity | T finding dotivity | (state or foreign | Predominant income (related, unrelated, excluded from tax under sections 512-514) | 501(| c)(3) | total | end-of-year | Dispr tior allocat | nate | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | manag | ing woll ownership |
| , | | country) | excluded from tax under sections 512-514) | Yes | | income | | Yes | No | (Form 1065) | Yes | |
| | | | | res | NO | | | res | INO | (1011111000) | res | 10 |
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Schedule R (Form 990) 2023

COVENANT HOUSE

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

332165 09-28-23

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