### PUBLIC DISCLOSURE COPY

	_		Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
Forr	The term for the solution to the second second provided to the solution of the second second provided to the solution of the second second provided to the solution of the second second provided to the second				
Form SUPU       Under section 50 (c), 627, or 4957(q)(1) of the Internal Revenue Code (secrep) trybuste foundational Do not entre sections and the latest in tray to mode public.       200         A For the 2028 calendar year, or tax year beginning       JUL 1, 2023       and ending       JUN 30, 2024       200         B Construction       COVENANT HOUSE       INTERNATIONAL       13-2725416       Internet or organization       13-2725416       Internet or organization       13-2725416       Internet or organization       13-2725416       Internet organization       Internet organization       13-2725416       Internet organization       Internetorganization					
Depa: Intern	Under section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     Dentents social social social management of the form as it may be made public.     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     Dentents social social social management of the form as it may be made public.     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 50 (c), 527, or 4647(c) (1 of the Internal Revenue Code (seccept private foundations)     The Code section 10 (c), 100 (c),				
AF	or th	e 2023 calend	ar year, or tax year beginning $ { m JUL} 1, 2023 $ and ending	JUN 30, 2024	
B C a		le:	organization	D Employer identif	ication number
	_ chan			13-27254	16
	Form YWU Under section 601(a), 527, or 4047(a)(1) of the Internal Revenue Code (secont private foundations) Demonstrate the Years Demonstrate the Years Demonstrate the Years A For the 2023 calendary sear, or taxy year beginning JUL 1, 2023 and ending JUN 30, 2024 COVENANT HOUSE Deling business as COVENANT HOUSE INTERNATIONAL Deling business as COVENANT HOUSE COVENANT HOUSE Deling business as COVENANT HOUSE DELINE VALVE, ALL LIAM BEDROSSIAN SERVICE SAME AS C ABOVE SUGAL (Internation Deline of addition of the Covenance of the Coven				
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	1	Briefly describ	e the organization's mission or most significant activities: SEE SCHE	DULE O	
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<b>NO</b>					
8.0	-				
ties					
tivit	-	Total uprelated	bi volunteers (estimate il necessary)		
Ac					
		rior amonatou			
	8	Contributions	and grants (Part VIII, line 1h)	85,693,086.	91,388,724.
nue	9			927,000.	
eve	10	Investment inc	come (Part VIII, column (A), lines 3, 4, and 7d)		
Ē	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
_	12				
		<b>.</b>			
ses	75 46-	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		
Sent	70a	Total fundraisi	and raising fees (Part IX, column (A), line (Te)		
Exp	17	Other expense			
		•			
		-			
or		0		Beginning of Current Year	· · · · · · · · · · · · · · · · · · ·
sets	20	Total assets (F	Part X, line 16)		
t As	21				
				128,032,063.	134,813,261.
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Sign					~)
		PAMELA	KOURNETAS, CFO		
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		Print/Type prep	arer's name Preparer's signature	Date Check	PTIN
Paid				05/12/25 self-emplo	P01603524
Prep	arer			-	
Use	Only	Firm's address	•		
••••			HARRISON, NY 10528-1633	Phone no.91	
-			return with the preparer shown above? See instructions		X Yes No
LHA	For	Paperwork Re	eduction Act Notice, see the separate instructions. 332001 12-21-23		Form <b>990</b> (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

. u			10 2723410	ray⊎ ∎
		•		X
1	Check if Schedule O contains a response or note to any line in this Part III         Briefly describe the organization's mission:         SEE SCHEDULE O         2       Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?         If "Yes," describe these new services on Schedule O.         3       Did the organization cease conducting, or make significant changes in how it conducts, any program services?         If "Yes," describe these changes on Schedule O.         4       Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp.         5       Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experimevenue, if any, for each program service reported.         3       (Code:	<u></u>		
Part III       Statement of Pro         Check if Schedule O c       1         Briefly describe the organization SEE       SCHEDULE O				
2				X No
Part IIII Statement of Program Service Accomplishments <ul> <li>Check II Schedule O contains a response or note to any line in this Part III</li> <li>Briefly describe the organization's mission:             </li> </ul> 2         Did the organization undertake any significant program services during the year which were not listed on the             prior Form 990 e52?		NO		
3			m services?	XNo
-				
4	Describe the organization's program service	accomplishments for each of its three largest program	services, as measured by expenses.	
			tions to others, the total expenses, and	ł
	revenue, if any, for each program service rep			
4a		2,004. including grants of \$ 17,681,05	L.) (Revenue \$)	0.
	SEE SCHEDOLE O - IMMED.	ATE HOUSING (SHELTER AND CR	(ISIS CARE)	
	SEE SCHEDULE O         2       Did the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900 c27       If 'Yes', 'decomposite these new services on Schedule 0.         3       Did the organization cases conducting, or make significant changes in how it conducts, any program services?       If 'Yes', 'decomposite these changes on Schedule 0.         4       Decomposite these changes on Schedule 0.       Section 501(c)(d) and 501(c)(d) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, 'fav, for each program service reported.         18       (cote			
4b       (Code:) (Expenses \$21,242,062. including grants of \$382,143. ) (Revenue \$382,143. )         SEE       SCHEDULE O - EDUCATION AND EMPLOYMENT SERVICES/PUBLIC EDUCATION				
4b	(Code: ) (Expenses \$ 21,24	2,062. including grants of \$ 382,14	3.) (Revenue \$	0.
	PREVENTION PROGRAMS			
4c				
Part III       Statement of Program Service Accomplishments         Check 'E Schelub Contains a reasons or note to any line in this Part III         Briefly describe the organization's mission:         SEE SCHEDULE O         Image: Statement of Program Services on Schedule O.         If the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 E27         If 'Yes, 'describe these new services on Schedule O.         Did the organization case: conducting, or make significant changes in how it conducts, any program services?         Did the organization case: conducting, or make significant changes in how it conducts, any program services, as measured by expenses.         Section 501(6)(3) and S(16)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any, for each organization eave completionment's or each of its three largest program services?         SEE SCHEDULE O - IMMEDIATE HOUSING (SHELTER AND CRISIS CARE)         SEE SCHEDULE O - EDUCATION AND EMPLOYMENT SERVICES/PUBLIC EDUCATION AN PREVENTION PROGRAMS         SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"         SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"         SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"         SEE SCHEDULE O - TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"				
4c				
4c				
	SEE SCHEDULE O - TRANS:	TIONAL LIVING PROGRAM - RIG		
	SEE SCHEDULE O – TRANS	ETIONAL LIVING PROGRAM - RIG	GHTS OF PASSAGE "ROP	
4d	SEE SCHEDULE O - TRANS	ITIONAL LIVING PROGRAM - RIG	GHTS OF PASSAGE "ROP	
4d	SEE SCHEDULE O - TRANS	ITIONAL LIVING PROGRAM - RIG	OF PASSAGE "ROP	
4d 4e	SEE SCHEDULE O – TRANS	ITIONAL LIVING PROGRAM - RIG	OF PASSAGE "ROP 0.) Form <b>99</b>	
4d 4e	SEE SCHEDULE O – TRANS	ITIONAL LIVING PROGRAM - RIG	OF PASSAGE "ROP 0.) Form <b>99</b>	

Form	990	(2023)
	330	120201

Form 990 (2023) COVENANT HOUSE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		77
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		v
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		х
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	7		
8	· · · · · · · · · · · · · · · · · · ·	8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	0		<u></u>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9	х	
10	<i>If</i> "Yes," <i>complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	3	43	<u> </u>
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	v	
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		v
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17	х	
18	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	- 22	
10		18	х	
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	10		<u> </u>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u> </u>
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I. Parts I and II</i>	21	х	
332003	12-21-23			(2023)

332003 12-21-23

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Form 990 (2023) COVENANT HOUSE
Part IV Checklist of Required Schedules (continued)

			Yes	No								
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v								
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		X								
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete											
	Schedule J	23	х									
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the											
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x								
	Schedule K. If "No," go to line 25a											
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b										
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c										
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?											
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit											
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and											
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete											
	Schedule L, Part I	25b		<u>x</u>								
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current											
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x								
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20										
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled											
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x								
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,											
	instructions for applicable filing thresholds, conditions, and exceptions):											
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			v								
h	"Yes," complete Schedule L, Part IV	28a 28b		X X								
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		- 23								
Ŭ	"Yes," complete Schedule L, Part IV	28c		x								
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х									
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation											
	contributions? If "Yes," complete Schedule M	30		X								
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x								
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v								
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X								
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х									
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and											
	Part V, line 1	34	х									
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х									
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity											
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х									
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x								
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36										
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x								
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?											
	Note: All Form 990 filers are required to complete Schedule O	38	Х									
Par												
	Check if Schedule O contains a response or note to any line in this Part V											
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No								
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a7 3Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0											
u C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming											
_ `	(gambling) winnings to prize winners?	1c										
332004	4 12-21-23	Form	990	(2023)								

Form	990 (2023) COVENANT HOUSE		13-2725	416	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	133			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		x
b	If "Yes," enter the name of the foreign country					
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	coun	ts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax years			5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
				50		<u> </u>
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			0		x
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		
D	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	giπs			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	v	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	<u> </u>
				7b	Х	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:		•			
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		, ?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	.20	1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			104		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
U		13b	1			
-	organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	13c	1	44-		x
				14a		<u>~</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					v
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
332005	12-21-23			Form	9 <b>90</b>	(2023)

### 22370513 756359 1176300.500

Par	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	"No" r	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 33			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 33			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
14		70		х
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>7a</u>		- 23
D	a second with the second in the second in the second second second second second second second second second se			x
-	persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No." go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
-	on Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
15				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE</u> O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	PAMELA KOURNETAS, CFO - 212-727-4057			
	5 PENN PLAZA, 19TH FLOOR, NEW YORK, NY 10001			
		F :	000	/0000
32006	5 12-21-23	Form	990	(2023
705	6 513 756359 1176300.500 2023.05070 COVENANT HOUSE		11	7

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Form 990 (2023) COVENANT HOUSE	13-2725416	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Hig	hest Compensated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee	es	
<ul> <li>1a Complete this table for all persons required to be listed. Report compensation for the calendar yea</li> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization)</li> </ul>	<b>3</b>	

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos			ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		Cer an	ia a a	recio	n/trus	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or di	ee			sated		organization	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	rustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual ti	itiona		nploy	st cor	-	1000 NEO		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizatione
(1) WILLIAM BEDROSSIAN	23.00									
PRESIDENT & CEO	12.00			Х				388,395.	84,811.	75,191.
(2) DEIRDRE CRONIN	0.00									
FORMER SECRETARY/COO	0.00						Х	418,118.	0.	85,398.
(3) JILL VORNDRAN	35.00									
CHIEF DEVELOPMENT OFFICER	0.00				Х			366,831.	0.	78,735.
(4) CARLETTE MACK	35.00									
CHIEF PEOPLE, CULTURE, & INCLUSION	0.00					X		362,864.	0.	57,817.
(5) JOHN DUCOFF	35.00									
CHIEF LEGAL OFFICER/SECRETARY	0.00			Х				356,163.	0.	61,916.
(6) PAMELA KOURNETAS	32.00									~ ~ ~ ~
TREASURER/CFO	3.00			X				388,115.	0.	22,697.
(7) THOMAS MONAGHAN	35.00								•	<b>FC 044</b>
SVP, KEY PARTNERSHIPS	0.00					X		283,389.	0.	76,041.
(8) DANIEL KARP	35.00								0	71 101
SVP, INTEGRATED DIRECT MARKETING	0.00					X		256,955.	0.	71,181.
(9) LESLIE MCGUIRE	35.00								0.	16 705
SVP, OPERATIONS & SITE SUPPORT (10) GINA BULTER	0.00					X		259,767.	0.	46,785.
	0.00					x		221 222	0.	10 600
SVP, KEY RELATIONSHIPS (11) PHILIP J. ANDRYC	1.00							221,333.	0.	18,680.
BOARD CHAIR	1.00	x		x				0.	0.	0.
(12) ERIC HUTCHERSON	1.00	~		<u> </u>				0.	0.	0.
VICE CHAIR	0.00	х		x				0.	0.	0.
(13) DAVID ACKER	1.00									
DIRECTOR	0.00	x						0.	0.	0.
(14) LAUREN AGUIAR	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(15) DR. ROLAND ANGLIN	1.00									
DIRECTOR	0.00	x						0.	Ο.	0.
(16) STEPHANIE ASBURY	1.00									
DIRECTOR	0.00	х						Ο.	Ο.	0.
(17) DR. MERRIAN BROOKS	1.00									
DIRECTOR	0.00	х						0.	0.	0.
332007 12-21-23										Form <b>990</b> (2023)

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332007 12-21-23

Form 990 (2023)

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2023.05070 COVENANT HOUSE

Form 990 (2023) COVENANT	HOUSE								13-27	7254	116	Page <b>8</b>
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloye	ees,	and	Hig	jhes	t C	ompensated Employee	s (continued)			
(A)	(B)			(C				(D)	(E)		(	F)
Name and title	Average	(do		Posi neck n				Reportable	Reportable			nated
	hours per	box,	unles	s pers	son is	s both	an	compensation	compensatio	n	amo	unt of
	week		cer an	d a dir	rector	r/trust	ee)	from	from related	ı	ot	her
	(list any	rector						the	organization	I	•	nsation
	hours for related	or di	96			ated		organization	(W-2/1099-MIS			n the
	organizations	ustee	trust		æ	bens		(W-2/1099-MISC/	1099-NEC)		•	ization
	below	ual tr	tional		ploye	t con /ee	_	1099-NEC)				elated zations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former				organi	2410113
(18) RACHEL BROSNAHAN	1.00	_		0	×	<u>т ө</u>						
DIRECTOR	0.00	х						0.		0.		0.
(19) ANDY BUSTILLO	1.00											
DIRECTOR	0.00	х						0.		0.		0.
(20) BRIAN M. CASHMAN	1.00											
DIRECTOR	0.00	Х						0.		0.		Ο.
(21) DENIS COLEMAN	1.00											
DIRECTOR	0.00	Х						0.		0.		0.
(22) HANNAH COLLIER	1.00											
DIRECTOR	0.00	Х						0.		0.		0.
(23) JON S. CORZINE	1.00											
DIRECTOR	0.00	Х						0.		0.		0.
(24) JONATHAN DAVIDSON	1.00											•
DIRECTOR	0.00	Х						0.		0.		0.
(25) ARIANA DEBOSE	1.00	37										0
	0.00	Х			_			0.		0.		0.
(26) JOHN DICKERSON DIRECTOR	1.00	х						0.		0.		٥
								3,301,930.	84,81		501	0.
1b Subtotal								0.	04,01	0.	594	0.
c Total from continuation sheets to Part VII							•	3,301,930.	84,81		591	,441.
<ul> <li><u>d</u> Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but no</li> </ul>	at limited to th						0 r				554	, = = _ •
compensation from the organization		ose	liste	u ab	ovej		0 16	eceived more than \$100,		;		59
											Y	es No
<b>3</b> Did the organization list any <b>former</b> officer,	director truste	⊳ k	ev e	mnla	nvee	or	hic	hest compensated emp	ovee on	ſ	-	
line 1a? If "Yes," complete Schedule J for su										- 1	3 2	x
4 For any individual listed on line 1a, is the su										····	<u> </u>	
and related organizations greater than \$150											4 2	x
5 Did any person listed on line 1a receive or a											-	
rendered to the organization? If "Yes." com											5	X
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated ind	epe	nder	nt co	ntra	ictor	s tł	nat received more than \$	100,000 of comp	oensat	ion from	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g wi	th o	r wit	hir	the organization's tax y	ear.			
(A)								(B)			(C)	
Name and business								Description of s	ervices	C	ompens	ation
PRODUCTION SOLUTIONS, 195		WS	R	JAI	Э,					_		
SUITE 600, VIENNA, VA 221							_	PRINTING SER	VICES	8	,539	<u>,879.</u>
TELEVISION FUNDRAISING SO					_			TELEVISION		-		
PARLIAMENT PL STE 300, LA	NHAM, M	D	20	706	5			ADVERTISING	SERVICES	3	,910	,524.
ALTUS MARKETING, LLC	0.1									1	000	400
PO BOX 839, TULSA, OK 741	01							DIGITAL ADVE	RTSING	1	,896	,493.
INNOVAIRRE GLOBAL, LLC		<b>NTT</b> T	0	2 ^ 1	5 5						0 5 0	360
528 ROUTE 13, STE 200, MI DIRECT MEDIA LLC	LFORD,	ин	0.	505	55			PRINTING SER	ATCED		930	,369.
PO BOX 95819, ST LOUIS, M	0 63105							LIST SERVICE	- I		686	,310.
2 Total number of independent contractors (ir		nt lin	nitod		hoc						000	, 510.
2 Total humber of independent contractors (in \$100,000 of componention from the organiz	-	JE 11(1	meo		2.8		eu	above, who received mo	ne unan			

SEE PART VII, SECTION A CONTINUATION SHEETS 332008 12-21-23

Form 990 (2023)

Part VII Section A. Officers, Directors	s, Trustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					e.		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	r direc				ed em		(W-2/1099-MISC)	(	organization
	related	stee o	ustee			ensat				and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MARK DODDS	1.00	=	=	-04	Å	Ξ	Fc			
DIRECTOR	0.00	x						0.	0.	0.
(28) DAVID EKLUND	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(29) DAVID HEGARTY	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(30) NANNETTE HENDEL	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(31) MARK J. HENNESSY	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(32) DR. APRIL RAY HUNZIKER	1.00									_
DIRECTOR	0.00	Х						0.	0.	0.
(33) CAPATHIA Y. JENKINS	1.00							0	0	0
DIRECTOR, THRU SEPT. 2023	0.00	Х	<u> </u>					0.	0.	0.
(34) TRACY S. JONES WALKER DIRECTOR	1.00	x						0.	0.	0.
(35) JANET M. KEATING	1.00	^	-			-		0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
(36) BILL LIVEK	1.00							0.	0.	
DIRECTOR	0.00	x						0.	0.	0.
(37) AUDRA A. MCDONALD	1.00								•••	
DIRECTOR	0.00	х						0.	0.	0.
(38) VIVIAN SCOTT CHEW	1.00									
DIRECTOR	0.00	х						0.	Ο.	0.
(39) L. EDWARD SHAW, JR	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(40) MARY T. SULLIVAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(41) RAHNOLD THOMAS	1.00									_
DIRECTOR	0.00	Х						0.	0.	0.
(42) JASON VILLANUEVA	1.00								0	0
DIRECTOR	0.00	Х	<u> </u>					0.	0.	0.
(43) KENNETH WILLMAN	1.00	v							0	
DIRECTOR (44) STRAUSS ZELNICK	0.00	Х	-			-		0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
									0.	0.
		1								

ar	t VIII	Statement of Re	ven	ue						
		Check if Schedule O	conta	lins a respo	onse	or note to any line		(D)	(C)	
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue exclu from tax und sections 512 -
s	1 a	Federated campaigns		1a		23,472.				
unt		Membership dues				,				
0 E		Fundraising events				8,877,906.				
ľΑ		Related organizations								
nila		Government grants (contr				2,192,901.				
S		All other contributions, gifts,								
and Other Similar Amounts		similar amounts not included				80,294,445.				
Ö	g	Noncash contributions included in	lines 1	a-1f <b>1g</b>	\$	458,635.				
an	h	Total. Add lines 1a-1f					91,388,724.			
		Business Code								
	2 a	RENTAL INCOME FROM	AFFI	LIATES		532000	927,000.	927,000.		
e	b									
enu	с									
Revenue	d									
	е									
		All other program service					927,000.			
							327,000.			
	3	Investment income (incluc	•	-			1,240,053.			12400
	4	other similar amounts) Income from investment of tax-exempt bond proceeds					_,,			
	5	Royalties				F	665,048.			665,0
	Ŭ			(i) Rea		(ii) Personal	,			/
	6 a	Gross rents	6a							
			6b							
		<b>5</b>	6c							
		Net rental income or (loss	)							
	7 a	Gross amount from sales of		(i) Securit		(ii) Other				
		assets other than inventory	7a	19,919,5	524.	588.				
	b	Less: cost or other basis								
200		and sales expenses		19,863,0	564.	376.				
		Gain or (loss)				212.				
		Net gain or (loss)			······		56,072.			56,0
	8 a	Gross income from fundraisi								
)		including \$ 8,								
		contributions reported on				93,635.				
	h	Part IV, line 18			8a 8b	863,859.				
		Net income or (loss) from		raising ever			-770,224.			-770,2
		Gross income from gamin					, -			,
	U U	Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from								
		Gross sales of inventory, I								
		and allowances			10a					
	b	Less: cost of goods sold			10b					
	с	Net income or (loss) from	sales	of invento	ry					
						Business Code				
Revenue	11 a		FRO	M AFFILI	AT	900099	370,792.			370,7
ent	b	OTHER INCOME				900099	1,289.			1,2
Rev	c									
1		All other revenue				L	272 001			
		Total. Add lines 11a-11d					372,081.	0.05 0.00		15000
	12	Total revenue. See instruction	JNS				93,878,754.	927,000.	0.	15630

Form 990 (2023) COVENANT HOUSE
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must con	nplete column (A).
--	---	--------------------

Secu	ion 501(c)(3) and 501(c)(4) organizations must comp			npiele column (A).	
	Check if Schedule O contains a respon	(1)		(0)	
	not include amounts reported on lines 6b,	<b>(A)</b> Total expenses	<b>(B)</b> Program service	<b>(C)</b> Management and	<b>(D)</b> Fundraising
7b,	8b, 9b, and 10b of Part VIII.		ĕxpenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	32,292,487.	32,292,487.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
5	-				
	organizations, foreign governments, and foreign	1 250 010	1 250 010		
	individuals. See Part IV, lines 15 and 16	4,358,010.	4,358,010.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,852,009.	1,169,940.	573,355.	108,714.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,925,669.	8,797,041.	4,311,181.	817,447.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,533,299.	1,015,023.	409,728.	108,548.
9		2,037,521.	1,347,638.	546,108.	143,775.
	Other employee benefits	1,129,880.	745,721.	305,068.	79,091.
10	Payroll taxes	1,149,000.	/4J,/41.	505,000.	19,091.
11	Fees for services (nonemployees):				
	Management	146 204	100 100	28 4 2 2	
b	Legal	146,324.	109,132.	37,192.	
С	Accounting	316,284.	15,000.	301,284.	
d	Lobbying	62,600.	62,600.		
е	Professional fundraising services. See Part IV, line 17	283,604.			283,604.
f	Investment management fees	64,524.		64,524.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
0	column (A), amount, list line 11g expenses on Sch 0.)	6,383,128.	4,618,434.	1,463,727.	300,967.
12	Advertising and promotion		, , .	,,	
13	Office expenses	538,828.	425,318.	102,828.	10,682.
		340,009.	240,001.	99,574.	434.
14	Information technology	540,005.	240,001.	JJ, J/=•	
15	Royalties	216 727		296,131.	20 606
16	Occupancy	316,737.	225 142		20,606.
17	Travel	422,039.	335,143.	58,692.	28,204.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$				
19	Conferences, conventions, and meetings	241,447.	230,258.	8,970.	2,219.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,878,933.	6,843,479.	1,080,948.	954,506.
23	Insurance	133,287.		132,883.	404.
24	Other expenses. Itemize expenses not covered			-	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.) POSTAGE	10,494,968.	5,657,632.	219,730.	4,617,606.
a L	PRINTING	5,833,841.	3,144,909.	122,142.	
b					2,566,790.
С	BANK CHARGES AND FEES	802,666.	794,349.	8,317.	20.074
d		249,933.	169,905.	50,154.	29,874.
е	All other expenses	44,452.	73.	44,350.	29.
25	Total functional expenses. Add lines 1 through 24e	92,682,479.	72,372,093.	10,236,886.	10,073,500.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
33201	0 12-21-23				Form <b>990</b> (2023)
00201		11			(2020)

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I G		Dalance Sheet					
		Check if Schedule O contains a response or note	e to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,101,680.	1	3,709,763.
	2	Savings and temporary cash investments	4,138,018.	2	9,634,931.		
	3	Pledges and grants receivable, net	3,000,473.	3	4,690,878.		
	4	Accounts receivable, net			109,283.	4	72,463.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described		6			
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				1,020,504.	9	517,333.
		Land, buildings, and equipment: cost or other					,
		basis. Complete Part VI of Schedule D	10a	96,250,783.			
	ь	Less: accumulated depreciation		23,287,258.	75,779,349.	10c	72,963,525.
	11	Investments - publicly traded securities	36,991,794.	11	39,588,307.		
	12	Investments - other securities. See Part IV, line 1	6,488,652.	12	6,914,933.		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	8,486,693.	14	6,363,017.		
	15	Other assets. See Part IV, line 11	16,574,482.	15	15,346,905.		
	16	Total assets. Add lines 1 through 15 (must equa			154,690,928.	16	159,802,055.
	17	Accounts payable and accrued expenses	4,569,318.	17	4,197,455.		
	18	Grants payable	14,819.	18	14,819.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F			114,251.	21	296,153.
	22	Loans and other payables to any current or form				21	
Liabilities		trustee, key employee, creator or founder, subst					
bili		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated			3,000,000.	24	4,350,000.
	25	Other liabilities (including federal income tax, pay				27	
	20	parties, and other liabilities not included on lines					
		of Schedule D	11 24)		18,960,477.	25	16,130,367.
	26				26,658,865.	26	24,988,794.
		Organizations that follow FASB ASC 958, che					
es		and complete lines 27, 28, 32, and 33.					
an c	27				109,855,891.	27	115,268,515.
3ala	28				18,176,172.	28	19,544,746.
Б		Organizations that do not follow FASB ASC 9					
Ъ		and complete lines 29 through 33.	, 0110				
p	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			128,032,063.	32	134,813,261.
Z	33				154,690,928.	33	159,802,055.
					,,		Form <b>990</b> (2023)

 Form 990 (2023)
 (

 Part X
 Balance Sheet

COVENANT HOUSE

_	1990 (2023) COVENANT HOUSE	<u> 13-</u>	<u>2725</u>	416	Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,87		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,68		
3	Revenue less expenses. Subtract line 2 from line 1	3		,19		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	128			
5	Net unrealized gains (losses) on investments	5	2	,55	4,3	<u>13.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3	,03	0,6	10.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	134	,81	3,2	61.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	<b> </b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	t			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

Form **990** (2023)

332012 12-21-23

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Employer identification number

			NANT HOUSE						3-2725416		
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.			
The o	organ	ization is not a private found									
1		A church, convention of ch	urches, or associatio	on of churches described	l in <b>sectio</b>	n 170(b)(1	l)(A)(i).				
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that norma	Ily receives a substa	ntial part of its support fi	rom a gove	ernmental	unit or from th	e general p	oublic described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or		
		university:									
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support fi	rom gross investment		
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	Ifter June 30, 1975.		
		See section 509(a)(2). (Con	mplete Part III.)								
11		An organization organized a	and operated exclusi	ively to test for public sa	fety. See	section 50	<b>)9(a)(4).</b>				
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform tl	he functio	ns of, or to car	ry out the	purposes of one or		
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section !	509(a)(2).	See section 5	6 <b>09(a)(3)</b> . (	Check the box on		
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.			
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving		
		the supported organization			majority o	of the direc	tors or trustee	es of the su	ipporting		
		organization. You must o	-								
b		<b>Type II.</b> A supporting org	-				-		•		
		control or management o			ame perso	ns that co	ntrol or manag	ge the supp	ported		
	_	organization(s). You mus	-								
с		Type III functionally inte						y integrate	d with,		
-		its supported organization			-		-				
d		Type III non-functionally						-			
		that is not functionally int	<b>v</b>	0 1	•		•	an attentiv	/eness		
		requirement (see instructi	-	-							
е		Check this box if the orga					Type I, Type I	I, Type III			
	<b>-</b>	functionally integrated, or			ng organiz	ation.					
1		er the number of supported on vide the following informatior	•	d organization(c)							
<u> </u>		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of other		
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	ng document?	support (see in	structions)	support (see instructions)		
				above (see instructions))	163						
			1	1	1	1	1		1		

### Schedule A (Form 990) 2023

COVENANT HOUSE

13-2725416 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	88813453.	83307739.	90700829.	85683086.	91388724.	439893831				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge	00012452	00000000	0.0700000	05602006	01200704	420002021				
	Total. Add lines 1 through 3	88813453.	83307739.	90700829.	85683086.	91388724.	439893831				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
~	column (f)						439893831				
	Public support. Subtract line 5 from line 4.						#39093031				
	ndar year (or fiscal year beginning in)	(a) 2019	(1) 2020	(a) 2021	(4) 0000	(e) 2023	(f) Total				
	Amounts from line 4	88813453.	(b) 2020 83307739	(c) 2021	(d) 2022 85683086		(f) Total 439893831				
	Gross income from interest,	00013433.	00007700	50700025.		51300724.	10000001				
0	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	1235446.	1372343.	1885176.	1632511.	1905101.	8030577.				
9	Net income from unrelated business		10/10101	10001/01	10010111	19001011					
Ŭ	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)	474,028.	592,193.	472,787.	454,672.	372,081.	2365761.				
11	<b>Total support.</b> Add lines 7 through 10			-			450290169				
	Gross receipts from related activities	, etc. (see instruction	ons)			12 6	,222,047.				
13	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)					
	organization, check this box and sto	p here									
Sec	ction C. Computation of Publ	ic Support Per	rcentage								
14	Public support percentage for 2023 (	line 6, column (f), d	livided by line 11,	column (f))		14	<u>97.69 %</u>				
15	Public support percentage from 2022	2 Schedule A, Part	II, line 14			15	<u>97.67 %</u>				
<b>16</b> a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo					
	stop here. The organization qualifies	as a publicly supp	orted organizatior				X				
b	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box				
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation							
17a	10% -facts-and-circumstances test	t - 2023. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation				
	meets the facts-and-circumstances te	•	• •	,	•						
b	10% -facts-and-circumstances test						10% or				
	more, and if the organization meets t										
	organization meets the facts-and-circ		•								
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a						
						Schedule A	(Form 990) 2023				

332022 12-21-23

Schedule A	(Form 990)	2023

COVENANT HOUSE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support				_		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 202	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		-	7	-1		
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 202	3 <b>(f)</b> Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	nization,
_							
Sec	ction C. Computation of Publi	c Support Per	rcentage			<del> </del>	
15	Public support percentage for 2023 (I	ine 8, column (f), c	livided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage			<del> </del>	
17	Investment income percentage for 20	<b>)23</b> (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiza	ation	
b	33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1	'3%, and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly suppo	orted organiza	ation
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		<u></u>
33202	23 12-21-23					Sche	dule A (Form 990) 2023

<sup>16</sup> 2023.05070 COVENANT HOUSE

1

2

Yes No

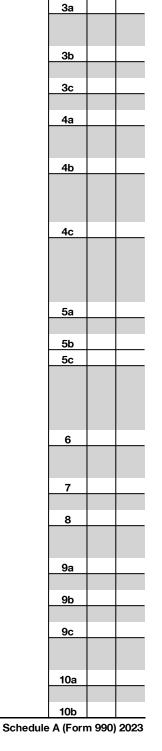
### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

332024 12-21-23



Schedule A			COVENANT	
Part IV	Suppor	ting Or	ganizations (continue	ed)

No

# 11 Has the organization accepted a gift or contribution from any of the following persons? Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? Image: Control in the second s

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.	2	

### Section C. Type II Supporting Organizations

			Yes	I
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1	, I	

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organizat	tion used to satisfy the Int	tegral Part Test during the v	ear (see instructions).
•	Check the box hext to the method that the organization		legial Fait Test during the y	

- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in Part VI how	you supported a gov	vernmental entity	(see instruction <u>s).</u>
---	--	---	-------------------------	---------------------	-------------------	-----------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

 Yes
 No

 2a

 2a

 2b

 2b

 3a

 3b

 Schedule A (Form 990) 2023

332025 12-21-23

### 22370513 756359 1176300.500

Sche	dule A (Form 990) 2023 COVENANT HOUSE			13-2725416 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see

instructions).

Schedule A (Form 990) 2023

332026 12-21-23

Schedule A (Form 990) 2023

13-2725416 Page 7

	509(a
Schedule A (Form 990) 2023 COVENANT HC	USE

Par	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	tion D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes				1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exe	mpt purpose	es of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval r	equired - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See inst				6	
7	Total annual distributions. Add lines 1 through	6.			7	
8	Distributions to attentive supported organization	s to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.				8	
9	Distributable amount for 2023 from Section C, lir	ne 6			9	
10	Line 8 amount divided by line 9 amount				10	
Secti	tion E - Distribution Allocations (see instructions	)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, lir	ne 6				
2	Underdistributions, if any, for years prior to 2023	(reason-				
	able cause required - explain in Part VI). See inst	ructions.				
3	Excess distributions carryover, if any, to 2023					
a	From 2018					
b	From 2019					
C	From 2020					
d	From 2021					
e	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instruction	s)				
j	Remainder. Subtract lines 3g, 3h, and 3i from lin	e 3f.				
4	Distributions for 2023 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2					
	any. Subtract lines 3g and 4a from line 2. For res	ult greater				
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract					
	and 4b from line 1. For result greater than zero,	explain in				
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add line	nes 3j				
	and 4c.					
	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
e	Excess from 2023					

Schedule A (Form 990) 2023

COVENANT HOUSE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

<b>/</b>	
OTHER INCOME	
2019 AMOUNT: \$	17,355.
2020 AMOUNT: \$	55,607.
<u>2021 AMOUNT: \$</u>	40,734.
2022 AMOUNT: \$	10,705.
2023 AMOUNT: \$	1,289.
INSURANCE PROCES	EDS
2020 AMOUNT: \$	91,830.
REFUND	
2021 AMOUNT: \$	16,295.
ADMINISTRATIVE	INCOME FROM AFFILIATES
2019 AMOUNT: \$	456,673.
2020 AMOUNT: \$	444,756.
2021 AMOUNT: \$	415,758.
2022 AMOUNT: \$	443,967.
2023 AMOUNT: \$	370,792.

332028 12-21-23

### \*\* PUBLIC DISCLOSURE COPY \*\*

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# 2023

Employer identification number

13-2725416

Schedule	В
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

### COVENANT HOUSE

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$4,772,356.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>2,400,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

23 2023.05070 COVENANT HOUSE

323452 12-26-23

### Schedule B (Form 990) (2023)

COVENANT HOUSE

Name of organization

Employer identification number

13-2725416

Schedule B (Form 990) (2023)

COVENA	ANT HOUSE	1	3-2725416
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Schedule B (Form 990) (2023)

Employer identification number

Schedule B (Form 990) (2023)

Name of organization

Schedule	B (Form 990) (2023)		Page				
Name of o	organization		Employer identification number				
COVEN	ANT HOUSE		13-2725416				
Part III	Exclusively religious, charitable, etc., contribution	ons to organizations described in sect	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	charitable, etc., contributions of \$1,000 or les	ss for the year. (Enter this info. once.)				
(a) No.	Use duplicate copies of Part III if additional s	space is needed.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			—   ———				
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
	······································						
		[					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(	(-, 3					
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
		[					
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
	,						
000454 40.00	c 00		Schodula B (Form 000) (202				

323454 12-26-23

Schedule B (Form 990) (2023)

SCHEDULE	С
(Form 990)	

Department of the Treasury

Internal Revenue Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	ne of organization				Emplo	oyer identification number
	COVENAN	T HOUSE				13-2725416
Pa	rt I-A Complete if the org	janization is exempt und	er section 501(c) o	or is a section 52	27 org	anization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	ures				
Pa	rt I-B Complete if the org	anization is exempt und	er section 501(c)(	3).		
1	Enter the amount of any excise tax	incurred by the organization unc	ler section 4955		\$	
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955		\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?			Yes No
4a	Was a correction made?					Yes No
_	If "Yes," describe in Part IV.					(2)
Pa	rt I-C Complete if the org	anization is exempt und	er section 501(c),	except section 5	b01(c)	(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	ion activities	\$	
2	Enter the amount of the filing organ		0			
	exempt function activities				\$	
3	Total exempt function expenditures					
	line 17b					
4	Did the filing organization file Form					
5	Enter the names, addresses, and e		, I	0		0 0
	made payments. For each organiza contributions received that were pr political action committee (PAC). If	omptly and directly delivered to a	a separate political orga	anization, such as a se		
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, ente	on's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

Open to Public

Inspection

23

LHA 332041 11-06-23

Schedule C (Form 990) 2023	COVENANT HO				725416 Page 2
-	rganization is exer	npt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).					
	ization belongs to an affi		Part IV each affiliated	group member's name	e, address, EIN,
	hare of excess lobbying e	1 ,			
<b>B</b> Check if the filing organ	ization checked box A ar	nd "limited control" pro	visions apply.		
	mits on Lobbying Expe enditures" means amou			<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
<b>1a</b> Total lobbying expenditures to i	nfluence public opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to i	nfluence a legislative boo	ly (direct lobbying)		62,600.	103,650.
c Total lobbying expenditures (ad	d lines 1a and 1b)			62,600.	103,650.
d Other exempt purpose expendit				82,481,855.	114126694.
e Total exempt purpose expenditu				82,544,455.	114230344.
f Lobbying nontaxable amount. E			n columns.	1,000,000.	1,000,000.
If the amount on line 1e, column (a	a) or (b) is: The lob	bying nontaxable am	ount is:		
not over \$500,000,		the amount on line 1e.			
over \$500,000 but not over \$1,0	000,000, \$100,00	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1	1,500,000, \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not over \$1	17,000,000, \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000,	\$1,000,	000.			
g Grassroots nontaxable amount (enter 25% of line 1f)				250,000.	250,000.
h Subtract line 1g from line 1a. If a	zero or less, enter -0-			0.	0.
i Subtract line 1f from line 1c. If z	ero or less, enter -0			0.	0.
j If there is an amount other than	zero on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for th	nis year?				Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
(Some organization	s that made a section 5 See the separ	01(h) election do not l ate instructions for lir	•	of the five columns be	low.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	( <b>d)</b> 2023	<b>(e)</b> Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	114,306.	190,907.	158,300.	103,650.	567,163.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
<ul> <li>Grassroots ceiling amount</li> </ul>					

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023

1,500,000.

332042 11-06-23

(150% of line 2d, column (e))

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(i	a)	(b)	
	e lobbying activity.	Yes	No	Amo	ount
b c d e f	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?	···			
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
-	Other activities? Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	tion 501(c)(	5), or sec	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere				3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po	litical			
-	expenses for which the section 527(f) tax was paid).		0.		
	Current year				
c c					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an				
	expenditures next year?		4		
_5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	rt IV Supplemental Information				
instru	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro uctions); and Part II-B, line 1. Also, complete this part for any additional information. HEDULE C, PART II-A, BOX A:	oup list); Part II-	A, lines 1 a	nd 2 (see	
<b>a</b>					
CO	VENANT HOUSE, INC. BELONGS TO AN AFFILIATED GROUP	WITH THE	5 FOLL	OWING	
AFI	FILATES:				
AFI	FILIATES DIRECT LOBBYING	EXPENSE	Ξ		
00	VENANT HOUSE, INC. \$62,600				
<u>UN</u> I	DER 21, INC/COVENANT HOUSE NY \$41,050				
33204	3 11-06-23		Schedu	ıle C (Form	990) 2023

Schedule C (Form 990) 2023         COVENANT         HOUSE           Part IV         Supplemental Information (continued)		13-2725416	Page 4
TESTANMENTUM	\$0		
COVENANT INTERNATIONAL FOUNDATION	\$0		
CONVENANT HOUSE WESTERN AVENUE	\$0		
AFFILIATED GROUP TOTAL	\$103,650		
REFER TO SCHEDULE R FOR FURTHER DETA:	ILS FOR ADDRESS AND EIN.		
		Schedule C (Form 9	90) 2023

332044 11-06-23

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(Form	990)
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### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

3 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

COVENANT	HOUSE

Employer identification number

lam	COVENANT HOUSE		13-2725416	bei
Pa		d Funds or Other Similar Funds o		
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds	
	are the organization's property, subject to the organization's			No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
				No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education)	a historically important land area	
	Protection of natural habitat	Preservation of a	a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	a conservation easement on the last	
	day of the tax year.		Held at the End of the Tax Y	Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
с	Number of conservation easements on a certified historic structure	ucture included on line 2a	2c	
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not		
	on a historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization during the tax	
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
_	violations, and enforcement of the conservation easements it			No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	rvation easements during the year	
_				
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and enforcing conservation	on easements during the year	
•				
8	Does each conservation easement reported on line 2d above			
•	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati			No
9	balance sheet, and include, if applicable, the text of the footr	•		
	organization's accounting for conservation easements.	iote to the organization's infancial statement	its that describes the	
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.	
	Complete if the organization answered "Yes" on Form	•		
1a	If the organization elected, as permitted under FASB ASC 95		d balance sheet works	
	of art, historical treasures, or other similar assets held for put			
	service, provide in Part XIII the text of the footnote to its finar		·	
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	-		
	provide the following amounts relating to these items.	, , , , , , , , , , , , , , , , , , , ,		
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		\$	
b	Assets included in Form 990, Part X			

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
332051	09-28-23

Schedule	D	(Form	990)	2023
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Sche	dule D (Form 990) 2023 COVENAN					13-	2725416	5 Page <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	i, Historical Tre	asures, or	Other	Similar Ass	sets <sub>(contin</sub>	nued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	make sig	nificant use of	its	
	collection items (check all that apply).							
а	Public exhibition	d	Loan or exc	hange progra	m			
b	Scholarly research	е	Other					
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organizatio	n's exemp	ot purpose in F	Part XIII.	
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or othe	r similar a	issets		
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes	No No
Par	t IV Escrow and Custodial Arrang				es" on Fo	orm 990, Part I	IV, line 9, or	
	reported an amount on Form 990, Pa		-					
1a	Is the organization an agent, trustee, custodi	an, or other intermed	liary for contribution	s or other ass	sets not ir	ncluded		
	on Form 990, Part X?						Yes	X No
b	If "Yes," explain the arrangement in Part XIII							
							Amount	t
с	Beginning balance					1c		
d	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fe					/?	X Yes	No
b	If "Yes," explain the arrangement in Part XIII.							X
Par	T V Endowment Funds Complete if	the organization ans	wered "Yes" on For	m 990, Part I	V, line 10.			
		(a) Current year	(b) Prior year	(c) Two years	s back 🛛 (d	<b>d)</b> Three years b	ack <b>(e)</b> Four	years back
1a	Beginning of year balance	9,843,374.	9,455,068.	1004	1309.	8,558,5	63. 8,	,999,807.
b	Contributions							
с	Net investment earnings, gains, and losses	336,914.	388,306.	-586	,241.	441,244.		
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	10180288.	9,843,374.	9,455	,068.	100413	09. 8,	,558,563.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)	) held as:				
а	Board designated or quasi-endowment	.0000	%					
b	Permanent endowment 50.1090	%	_					
с	Term endowment 49.8910	%						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
3a	Are there endowment funds not in the posse		tion that are held ar	nd administere	ed for the			
	organization by:							Yes No
	(i) Unrelated organizations?						3a(i)	X
								X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endov	wment funds.					
Par	t VI Land, Buildings, and Equipm	ent						
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990,	Part X, lii	ne 10.		
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Aco	cumulated	(d) Bool	k value
		basis (investm	nent) basis	(other)	depr	reciation		
1a	Land			6,659.				6,659.
	Buildings			0,038.	11,9	71,224.		8,814.
	Leasehold improvements			8,480.		58,480.		0.
	Equipment			6,188.	3,2	56,947.	1,12	9,241.
	Other			9,418.		00,607.		8,811.
	Add lines 1a through 1e. (Column (d) must e						72,963	
				,			dule D (Form	n 990) 2023

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Schedule D			COVENANT	
Part VII	Investm	ents -	Other Securities	

Complete if the organization answered "Yes" c (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
1) Financial derivatives	(-)		
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<b>Total</b> . (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
	(b) DOOK Value		a or your market value
(1)			
(2)			
(3)		1	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fortal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))           Part IX         Other Assets			
Complete if the organization answered "Yes" of	n Form 000 Dort IV line	11d Soc Form 000 Dart V line 15	
	Description	Fird. See Form 990, Fart A, line 13.	(b) Book value
000000 300000	Description		
			46,475
(2) DUE FROM AFFILIATES			848,254
(3) SECURITY DEPOSITS			20,113
(4) LOANS RECEIVABLE FROM AFFI		CETON	6,527,031
(5) ADVANCE PAYMENT ON CONDOMI	NIUM CONSTRU	CTION	7,500,000
(6) RIGHT OF USE ASSETS			405,032
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, line 15, col.           Part X         Other Liabilities	<u>(B))</u>		15,346,905
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	1
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO AFFILIATES			321,686
(3) ANNUNITIES PAYABLE			3,484,066
(4) PENSION BENEFITS LIABILITY			11,919,583
(5) LEASE LIABILITY, OPERATING	I LEASES		405,032
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. line 25. col.	<i>(B</i> ))		16,130,367

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

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Sche	dule D (Form 990) 2023 COVENANT HOUSE			13-	2725416	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With F				
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.				
1	Total revenue, gains, and other support per audited financial statements			1	107,909,	862.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	2,554,313.			
b	Donated services and use of facilities	2b 1	0,969,992.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	571,327.			
е	Add lines 2a through 2d			2e	14,095,	
3	Subtract line 2e from line 1			3	93,814,	,230.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	64,524.			
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c	64,	,524.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	93,878,	,754.
Pa	t XII Reconciliation of Expenses per Audited Financial Stat	ements With	Expenses per R	etur	'n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line					
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements			1	103,702,	,750.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	103,702,	,750.
-	Total expenses and losses per audited financial statements		0,969,992.	1	103,702,	,750.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a 1		1	103,702,	750.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 1 2b	0,969,992.	1	103,702,	750.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 1 2b 2c		1		
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 1 2b 2c 2d	0,969,992.	2e	11,084,	,795.
2 a b c d	Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 1 2b 2c 2d	0,969,992.			,795.
2 a b c d e	Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a 1 2b 2c 2d	0,969,992.	2e	11,084,	,795.
2 b c d e 3	Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a 1 2b 2c 2d	0,969,992.	2e	11,084,	,795.
2 b c d 3 4	Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 1 2b 2c 2d 2d	0,969,992.	2e	11,084, 92,617,	,795. ,955.
2 b c d 3 4	Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a 1 2b 2c 2d 2d 4a 4b	0,969,992. 114,803. 64,524.	2e	<u>11,084</u> , 92,617, 64,	<u>,795.</u> ,955.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 1 2b 2c 2d 2d 4a 4b	0,969,992. 114,803. 64,524.	2e 3	11,084, 92,617,	<u>,795.</u> ,955.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART IV, LINE 2B:

CHI ACTS AS AN AGENT AND HELD INVESTMENTS FOR ITS AFFILIATES TOTALING IN
THE AMOUNT OF \$296,153. THE AGENCY ACCOUNTS PRIMARILY RELATE TO THE
INVESTMENTS OF ITS AFFILIATES FOR WHICH CHI HOLDS AND OVERSEES THE FUNDS
FOR EACH OF ITS AFFILIATES UNTIL SUCH TIME AS A CHECK REQUEST IS SUBMITTED
BY THE AFFILIATES FOR REIMBURSEMENT. THIS AMOUNT IS RECORDED AS A
LIABILITY ON THE CHI'S BALANCE SHEET.
PART V, LINE 4:

CHI'S ENDOWMENT IS INTENDED TO FUND THE ORGANIZATION'S PROGRAM SERVICE

ACTIVITIES AND TO SECURE FUTURE GROWTH. THE PERMANENT ENDOWMENT'S

PRINCIPAL IS HELD FOR INVESTMENT AND ONLY THE EARNINGS ARE DISBURSED TO

33

Schedule D (Form 990) 2023

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### Part XIII Supplemental Information (continued)

FUND ACTIVITIES UPON APPROPRIATION BY COVENANT HOUSE'S BOARD OF DIRECTORS.

PART X, LINE 2:

THE PARENT RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE

POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT THE PARENT HAS NO UNCERTAIN TAX POSITIONS THAT WOULD

REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE PARENT IS

NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS

FOR YEARS PRIOR TO JUNE 30, 2021.

PART XI, LINE 2D - OTHER ADJUSTMENTS:CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS296,180.CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS275,147.TOTAL TO SCHEDULE D, PART XI, LINE 2D571,327.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

WRITE-OFF OF PLEDGE RECEIVABLES

114,803.

Schedule D (Form 990) 2023

332055 09-28-23

(Form 990)	Complete if the	e organization a	nswered "Yes" on Form 990, Part IV,	line 14b, 15, d	or 16.	L 2	UZ3
Department of the Treasury			Attach to Form 990.			Open t	o Public
Internal Revenue Service		ww.irs.gov/Form	990 for instructions and the latest in	nformation.		Inspec	
Name of the organizatio	n				Employer	Identific	ation number
COVENANT HOU	SE				13-27	25416	5
Part I General	Information on A	ctivities Out	side the United States. Comple	te if the organ			
	Part IV, line 14b.		Compi	to in the organ			
· · · · · · · · · · · · · · · · · · ·		n maintain record	Is to substantiate the amount of its gra	nts and other a	assistance.		
-	•		he selection criteria used to award the		-	X	res 🗌 No
				•			
2 For grantmakers	. Describe in Part V the	e organization's p	procedures for monitoring the use of its	grants and ot	her assistan	ce outsid	e the
United States.							
			n be duplicated if additional space is n				
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	.,	vity listed in	• •	(f) Total expenditures
	offices	agents, and	(by type) (such as, fundraising, pro-		gram service	· .	for and
	in the region	employees, agents, and independent contractors	gram services, investments, grants to recipients located in the region)		e specific typ (s) in the reg		investments
		in the region	recipients located in the region,				in the region
NORTH AMERICA	3	698	GRANTS TO RECIPIENTS				1489940.
CENTERNI AMERICA AN	D I						
CENTRAL AMERICA AN THE CARIBBEAN	3	281	GRANTS TO RECIPIENTS				2868070.
		201	SKANIS TO RECITIENTS				2000070.
3 a Subtotal	0	979					4358010.
<b>b</b> Total from continu							
sheets to Part I	0	0					0.
		1					

**Statement of Activities Outside the United States** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

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Schedule F (Form 990) 2023

OMB No. 1545-0047

LHA 332071 11-29-23

and 3b)

c Totals (add lines 3a

SCHEDULE F

## 11763001

4358010.

COVENANT HOUSE

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		NORTH AMERICA	PROGRAM SUPPORT	1273623.	WIRE	0.		
		NORTH AMERICA	PROGRAM SUPPORT	112,619.	WIRE	0.		
		NORTH AMERICA	PROGRAM SUPPORT	103,698.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	1688928.	WIRE	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SUPPORT	1179142.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter \_\_\_\_\_\_\_

3 Enter total number of other organizations or entities

0 Schedule F (Form 990) 2023

5

Page 2

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edule F (Form 990) 2023 C	OVENANT HOUS	E	13-2725416				
t III Grants and Other Assistance			tes. Complete i	f the organization answered "Ye	es" on Form 990, Part	IV, line 16.	
Part III can be duplicated if ac	ditional space is needed						
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	
		1			1		

**(h)** Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2023

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	X Yes	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 COVENANT HOUSE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ALL AMOUNTS PAID BY COVENANT HOUSE OUTSIDE THE UNITED STATES ARE TO

AFFILIATED ORGANIZATIONS THAT RESIDE IN FOREIGN COUNTRIES. THESE

TRANSACTIONS ARE DISCLOSED ON THIS FORM 990, SCHEDULE R. COVENANT HOUSE

MANAGEMENT MONITORS THE USE OF THESE FUNDS BY REQUIRING EACH SUBSIDIARY

TO SUBMIT AN ANNUAL BUDGET, REFORECASTS, INTERNAL AND EXTERNAL AUDITS.

PART I, LINE 3:

ACCRUED BASIS OF ACCOUNTING WAS THE METHOD USED TO ACCOUNT FOR

EXPENDITURES.

FORM 990, SCHEDULE F, PART IV:

COVENANT HOUSE, INC. IS NOT REQUIRED TO FILE FORM 3520 BECAUSE IT DOES

NOT MEET THE APPLICABLE FILING REQUIREMENT.

PART IV, FOREIGN FORMS, LINE 1:

THE ORGANIZATION IS REQUIRED TO FILE FORM 926 BECAUSE IT DOES MEET THE

APPLICABLE THRESHOLD FILING REQUIREMENTS.

332075 11-29-23

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SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities o	DMB No. 1545-0047				
(Form 990)		omplete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.										
Department of the Treasury		Attach to Form 990	or Form	n 990	-EZ.			Open to Public				
Internal Revenue Service	Go t	o www.irs.gov/Form990 for instru	ctions	and tl	ne latest information	n.		Inspection				
Name of the organization	n						Employer ide	ntification number				
	COVENAN	T HOUSE					13-2725	416				
	sing Activities.	<ul> <li>Complete if the organization answer t.</li> </ul>	ered "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not				
1 Indicate whether th	ne organization rais	ed funds through any of the followir	ng activ	vities. (	Check all that apply.							
a X Mail solicita	-		-		overnment grants							
	l email solicitations			-	nment grants							
c X Phone solici	itations	g X Special	fundra	aising	events							
d 🛛 In-person so		<b>u</b> i		0								
		or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or					
•		art VII) or entity in connection with p	•	•		,	X Yes	No				
		viduals or entities (fundraisers) pursu			•	he fur						
compensated at le	-											
	.,,					r —						
(i) Name and addres	s of individual		(iii)	Did raiser	er (iv) Gross receipts		Amount paid or retained by)	(vi) Amount paid				
or entity (fund		(ii) Activity	have c	ustody htrol of			fundraiser	to (or retained by)				
			contrib	utions?	in on a damage		ted in col. <b>(i)</b>	organization				
SD&A TELESERVICES,	INC - 5757			No								
WEST CENTURY BLVD,	SUITE 300,	TELE-FUNDRAISING SERVICES		x	0.		193,535.	-193,535.				
PUBLISHING CONCEPT		MANAGE FUNDRAISING						,				
(STORYCAUSE) - 875		CAMPAIGNS		x	0.		90,070.	-90,070.				
· · ·	,						1	, -				
		1										
<b>_</b>							282 605	000 605				
Total		· · · · · · · · · · · · · · · · · · ·					283,605.	-283,605.				
	ich the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is e	exempt from re	gistration				
or licensing.	<u></u>											

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY DC

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990) 2023

LHA 332081 09-13-23

COVENANT HOUSE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
				NOCHS	(total number)	col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	7,946,352.	1,025,189.		8,971,541.
	2	Less: Contributions	7,946,352.	931,554.		8,877,906.
	3	Gross income (line 1 minus line 2)		93,635.		93,635.
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs	3,075.	70,048.		73,123.
	7	Food and beverages	2,088.	156,200.		158,288.
ā		Entertainment		207,325.		207,325.
		Other direct expenses				425,123.
		Direct expense summary. Add lines 4 through				863,859.
Da	irt I	Net income summary. Subtract line 10 from li II Gaming. Complete if the organization		000 Dart IV/ line 10 ar r		-770,224.
		\$15.000 on Form 990-EZ, line 6a.	answered tes on rom	1990, Part IV, III e 19, 01 f	eponed more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve						
Ē	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				

 7 Direct expense summary. Add lines 2 through 5 in column (d)

 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

 9 Enter the state(s) in which the organization conducts gaming activities:

 a Is the organization licensed to conduct gaming activities in each of these states?

 b If "No," explain:

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

 Yes

%

Yes

No

%

Yes

No

Yes

No

332082 09-13-23

5

Schedule G (Form 990) 2023

%

Other direct expenses

6 Volunteer labor

Sch	edule G (Form 990) 2023	COVENANT	HOUSE		13-272541	6 Page 3
11	Does the organization conduct ga	ming activities with	nonmembers?		Yes	No
12	Is the organization a grantor, bene					
	to administer charitable gaming?				Yes	No
	Indicate the percentage of gaming				13a	%
	The organization's facility					<u>%</u> %
	Enter the name and address of th					
	Name					
	Address					
	Address					
15a	Does the organization have a con	tract with a third pa	ty from whom the organizati	on receives gaming revenue?	Yes	No No
b	If "Yes," enter the amount of gam	ing revenue receive	by the organization \$	and the a	imount	
	of gaming revenue retained by the					
c	If "Yes," enter name and address	of the third party:				
	Nome					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of convision provided					
	Description of services provided					
	_	_				
	Director/officer	Employee		contractor		
17	Mandatory distributions:					
а	Is the organization required under	state law to make o	haritable distributions from	the gaming proceeds to		
	retain the state gaming license?				Yes	No
b	Enter the amount of distributions	•		er exempt organizations or spen	t in the	
Pa	organization's own exempt activit rt IV Supplemental Infor			Part I, line 2b, columns (iii) and (	v): and Part III. lines 9	. 9b. 10b.
			ovide any additional informat		-,,,,	, , ,
<u>SC</u>	HEDULE G, PART I,	LINE 2B, 1	LIST OF TEN HIC	HEST PAID FUNDRA	AISERS:	
	·					
(1	) NAME OF FUNDRAIS	SER: SD&A	TELESERVICES, 1	INC		
<u>(</u> ]	) ADDRESS OF FUND	RAISER:				
57	57 WEST CENTURY BI	UVD, SUITE	300, LOS ANGEI	LES, CA 90045		
		,				
(I	) NAME OF FUNDRAIS	י זסזזס. סזזסד ד	SHING CONCEPTS	, LP (STORYCAUSE)		
<u>\                                    </u>	/ MARIE OF FUNDRAL		JULING CONCEFID	, HI (BIONICAUSE)	1	
<u>(</u> ]	) ADDRESS OF FUNDE	RAISER: 87	5 REGAL ROW, DA	ALLAS, TX 75247		
3320	33 09-13-23		42		Schedule G (Forn	n <b>990) 2023</b>
				_		

COVENANT HOUSE Part IV | Supplemental Information (continued)

FORM 990, SCHEDULE G, PART I

Schedule G (Form 990)

THE FUNDRAISERS DISCLOSED ON SCHEDULE G DID NOT SOLICIT FUNDS ON BEHALF

OF COVENANT HOUSE. SERVICES RENDERED WERE MORE CONSULTING IN NATURE,

INCLUDING ADVICE ON ESTABLISHING WEBSITE, DEVELOPING A CONSISTENT

MESSAGE, MAINTAINING REPUTATION, GRANT RESEARCH, GRANT WRITING AND

PROPOSAL PRESENTATION. ACCORDINGLY, COVENANT HOUSE IS REPORTING \$0 IN

GROSS RECEIPTS FROM THESE SERVICES IN COLUMN (IV) OF SCHEDULE G, PART

I.

FORM 990, SCHEDULE G, PART II:

CHI CONDUCTS FUNDRAISING ACTIVITIES FOR ITS OWN PROGRAMS AND THE

PROGRAMS OF ITS AFFILIATES. CHI RECORDS THE CONTRIBUTIONS IT COLLECTS

FOR THE SLEEP OUT EVENTS HELD BY ITS AFFILIATES AS PART OF ITS SPECIAL

EVENTS. CHI THEN MADE A GRANT TO EACH AFFILIATE TO PROVIDE THEM WITH

THE SLEEP OUT INCOME THAT WAS RAISED BY EACH LOCATION. AS A RESULT,

CHI REPORTS A SIGNIFICANT AMOUNT OF CONTRIBUTIONS AND GRANT EXPENSES ON

ITS BOOKS TO RECORD THESE TRANSACTIONS.

Schedule G (Form 990)

332084 04-01-23

SCHEDULE I (Form 990)       Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.         Department of the Treasury       Attach to Form 990.										
Internal Revenue Service		Go to www.irs	.gov/Form990 for	the latest information	ation.		Inspection			
Name of the organization COVENANT	HOUSE						Employer identification number $13 - 2725416$			
Part I General Information on Grants a	and Assistance									
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's provided in the organization of the orga</li></ol>	stance?									
Part II Grants and Other Assistance to recipient that received more than	•				anization answered "Y	es" on Form 990, Part	IV, line 21, for any			
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance			
COVENANT HOUSE ALASKA 755 A STREET ANCHORAGE, AK 99501	13-3419755	501(C)3	841,365.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE CALIFORNIA 1325 NORTH WESTERN AVENUE HOLLYWOOD, CA 90027	13-3391210	501(C)3	2406483.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE FLORIDA 733 BREAKERS AVENUE FORT LAUDERDALE, FL 33304	59-2323607	501(C)3	2451065.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE GEORGIA 1559 JOHNSON ROAD SW ATLANTA, GA 30318	13-3523561	501(C)3	1257107.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE ILLINOIS 5 PENN PLAZA NEW YORK, NY 10001	81-2061485	501(C)3	1079507.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
COVENANT HOUSE MICHIGAN 2959 MARTIN LUTHER KING JR BLVD DETROIT, MI 48208	38-3351777	501(C)3	877,493.	0.			PROGRAM SUPPORT/ NATIONAL SLEEPOUT EVENT			
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	e line 1 table			·	15.			
3 Enter total number of other organization	s listed in the line	1 table					0			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

COVENANT HOUSE Schedule I (Form 990)

13-2725416 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COVENANT HOUSE MISSOURI							
2727 NORTH KINGSHIGHWAY BLVD	42 1001500	F01 ( ( ) )	1005014				PROGRAM SUPPORT/ NATIONAL
ST. LOUIS, MO 63113	43-1821599	501(C)3	1007214.	0.			SLEEPOUT EVENT
COVENANT HOUSE NEW JERSEY							
330 WASHINGTON STREET							PROGRAM SUPPORT/ NATIONAL
NEWARK, NJ 07102	13-3537710	501(C)3	4079900.	0.			SLEEPOUT EVENT
COVENANT HOUSE NEW ORLEANS							
611 NORTH RAMPART STREET							PROGRAM SUPPORT/ NATIONAL
NEW ORLEANS, LA 70112	58-1669937	501(C)3	1560883.	0.			SLEEPOUT EVENT
COVENANT HOUSE PENNSYLVANIA							
31 EAST ARMAT STREET							PROGRAM SUPPORT/ NATIONAL
PHILADELPHIA, PA 19144	23-3003176	501(C)3	2051957.	0.			SLEEPOUT EVENT
COVENANT HOUSE TEXAS							
1111 LOVETT BLVD							PROGRAM SUPPORT/ NATIONAL
HOUSTON, TX 77006	76-0050882	501(C)3	1634420.	0.			SLEEPOUT EVENT
,							
COVENANT HOUSE WASHINGTON							
2001 MISSISSIPPI AVENUE SE							PROGRAM SUPPORT/ NATIONAL
WASHINGTON, DC 20020	13-3537709	501(C)3	1705410.	0.			SLEEPOUT EVENT
COVENANT INTERNATIONAL FOUNDATION							
5 PENN PLAZA							
NEW YORK, NY 10001	13-3124706	501(C)3	67,530.	0.			PROGRAM SUPPORT
UNDER 21 COVENANT HOUSE NEW YORK							
460 WEST 41ST STREET							PROGRAM SUPPORT/ NATIONAL
NEW YORK, NY 10036	13-3076376	501(C)3	11246817	0.			SLEEPOUT EVENT
CHARLOTTE RESCUE MISSION							
907 WEST 1ST STREET							
CHARLOTTE, NC 28202	56-0571223	501(C)3	25,329.	Ο.			GENERAL SUPPORT

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Schedule I (Form 990)

Part III

(a) Type of grant or assistance (b) Number of (c) Amount of

(e) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance recipients cash grant cash assistance

(d) Amount of non-

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

PART I, LINE 2:

GRANT FUNDS PROVIDED TO EACH ORGANIZATION ARE MONITORED BY COVENANT HOUSE

INTERNATIONAL TO ENSURE THAT THE ORGANIZATION IS USING THESE FUNDS TO

SUPPORT ITS CHARITABLE PROGRAMS. COVENANT HOUSE INTERNATIONAL MONITORS THE

USE OF THESE FUNDS BY REQUIRING EACH ORGANIZATION TO SUBMIT AN ANNUAL

BUDGET, REFORECASTS, AND INTERNAL AND EXTERNAL AUDITS.

Page 2

Schedule I (Form 990) 2023

COVENANT HOUSE

Part III can be duplicated if additional space is needed.

SC	HEDULE J	Compensation Information		OMB No.	1545-00	47			
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	00	<b>)</b>			
-	-	Compensated Employees		20	23	5			
Dopo	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line Attach to Form 990.	23.	Open to	o Pub	lic			
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information		-	ection				
Nam	ne of the organization				tification number				
		COVENANT HOUSE	13-	-272541	6				
Pa	rt I Question	s Regarding Compensation			r —	<b></b>			
					Yes	No			
1a		ate box(es) if the organization provided any of the following to or for a person listed on F	orm 990,						
		line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c								
	Travel for com								
		ation and gross-up payments							
	Discretionary	spending account Personal services (such as maid, cha	iffeur, chef)						
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or							
•		provision of all of the expenses described above? If "No," complete Part III to explain		1b		-			
2		n require substantiation prior to reimbursing or allowing expenses incurred by all director							
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
2	Indianta which if a	are of the following the exercition used to establish the compensation of the exercite	on'o						
3		ny, of the following the organization used to establish the compensation of the organization of the organi							
		ector. Check all that apply. Do not check any boxes for methods used by a related organ ation of the CEO/Executive Director, but explain in Part III.	Zation to						
	X Compensation								
		compensation consultant X Compensation survey or study							
	X Form 990 of o		on committee						
			JI COMMILLEE						
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
•	organization or a re								
а	•	e payment or change-of-control payment?		4a	х				
b		eive payment from a supplemental nonqualified retirement plan?				X			
с	-	eive payment from an equity-based compensation arrangement?		4-		X			
	-	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compension	ation						
	contingent on the r	evenues of:							
а	The organization?			5a		X			
		ation?				X			
		or 5b, describe in Part III.							
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compension	ation						
	contingent on the n	et earnings of:							
а	The organization?			<u>6a</u>		X			
		ation?				X			
		or 6b, describe in Part III.							
7	-	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed paym							
		nes 5 and 6? If "Yes," describe in Part III		7		X			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	to the						
				8		X			
9		id the organization also follow the rebuttable presumption procedure described in							
	Regulations section								
For	Paperwork Reducti	ion Act Notice, see the Instructions for Form 990.	Sch	edule J (Forr	n 990	) 2023			

LHA 332111 11-06-23

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#### 13-2725416

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base	(ii) Bonus &	(iii) Other	compensation			reported as deferred
		compensation	incentive compensation	reportable compensation				on prior Form 990
(1) WILLIAM BEDROSSIAN	(i)	377,368.	0.	11,027.	16,709.	50,488.	455,592.	0.
PRESIDENT & CEO	(ii)	84,788.	0.	23.	2,619.	5,375.	92,805.	0.
(2) DEIRDRE CRONIN	(i)	103,266.	0.	314,852.	38,334.	47,064.	503,516.	266,538.
FORMER SECRETARY/COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JILL VORNDRAN	(i)	366,141.	0.	690.	24,713.	54,022.	445,566.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CARLETTE MACK	(i)	362,414.	0.	450.	37,460.	20,357.	420,681.	0.
CHIEF PEOPLE, CULTURE, & INCLUSION	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN DUCOFF	(i)	355,473.	0.	690.	27,659.	34,257.	418,079.	0.
CHIEF LEGAL OFFICER/SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PAMELA KOURNETAS	(i)	376,665.	0.	11,450.	22,159.	538.	410,812.	0.
TREASURER/CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THOMAS MONAGHAN	(i)	282,952.	0.	437.	29,167.	46,874.	359,430.	0.
SVP, KEY PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DANIEL KARP	(i)	256,550.	0.	405.	17,363.	53,818.	328,136.	0.
SVP, INTEGRATED DIRECT MARKETING	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LESLIE MCGUIRE	(i)	259,170.	0.	597.	16,810.	29,975.	306,552.	0.
SVP, OPERATIONS & SITE SUPPORT	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) GINA BULTER	(i)	221,128.	0.	205.	18,249.	431.	240,013.	0.
SVP, KEY RELATIONSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 4A:

PURSUANT TO THE TERMS AND CONDITIONS OF DEIRDRE CRONIN'S SEPARATION

AGREEMENT, THE ORGANIZATION MADE PAYMENTS IN THE AMOUNT OF \$296,154 IN

2023. THE PAYMENTS WERE TREATED AS TAXABLE COMPENSATION TO THE RECIPIENT.

Schedule J (Form 990) 2023

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection ployer identification number

Name of the organization

# COVENANT HOUSE

Employer identification num
13-2725416

Par	t I Types of Property							
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		70,225.	COST			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	50	247.328.	SALES PRICE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
10	trust interests							
12	Securities - Miscellaneous							
13								
	Historic structures							
14 45	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles			2 000	<u>аод</u> т			
19	Food inventory	X	2	3,802.	COST			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( LAPTOPS )	X	310	137,280.	COST			
26	Other ( )							
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement			0	
							Yes	No
30a	During the year, did the organization receive by	, contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and wh	ich isn't required to be used	for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribut	ions?	31	Х	
	Does the organization hire or use third parties							
	contributions?		-			32a		х
h	If "Yes," describe in Part II.					- CLU		
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	(for which column (a) is cher	sked			
00	describe in Part II.							
For F	Paperwork Reduction Act Notice, see the Inst	ructions for	Form 990		Schedule N	/ (Forr	n 900)	2023
					Seriedale I			

22370513 756359 1176300.500

#### Schedule M (Form 990) 2023 COVENANT HOUSE

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE M, PART I, COLUMN (B):

## THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,

COLUMN (B) OF SCHEDULE M.

Schedule M (Form 990) 2023

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



COVENANT HOUSE

Employer identification number 13 - 2725416

FORM 990, PART I AND PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN 34 CITIES ACROSS FIVE COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN WE MEET THEIR IMMEDIATE NEEDS FOR FOOD, TRAFFICKING. CLOTHING AND MEDICAL CARE; SUPPORT THEM TO ADVANCE THEIR GOALS OF PROTECTION, EDUCATION AND EMPLOYMENT; AND OFFER HOMELESSNESS PREVENTION AND AFTERCARE SERVICES TO REDUCE THE RISK OF A YOUNG PERSON BECOMING HOMELESS IN THE FIRST PLACE AND THE LIKELINESS OF RECURRING "HOUSES, HOMELESSNESS. COVENANT HOUSE ENCOMPASSES A ROBUST NETWORK OF WITH BEST-IN-CLASS SERVICES AND A SHARED COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT AND RELENTLESS SUPPORT FOR EACH YOUNG PERSON WHO COMES TO OUR DOORS. FOUNDED AS A DROP-IN CENTER IN NEW YORK CITY IN 1972. COVENANT HOUSE NOW SERVES TENS OF THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL, OUTREACH, DROP-IN, PREVENTION, AND AFTERCARE PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED STATES GUATEMALA, HONDURAS, MEXICO, AND CANADA EMPLOY A STRENGTH-BASED TRAUMA-INFORMED PROGRAM MODEL THAT HELPS YOUNG PEOPLE DISCOVER AND DEVELOP THEIR POWER TO OVERCOME ADVERSITY NOW AND INTO THE FUTURE. OUR NORTH STAR IS TO END YOUTH HOMELESSNESS AS WE KNOW IT TODAY. YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED EXPERIENCES, INCLUDING FOSTER CARE, FAMILY TRAUMA, SUBSTANCE USE

MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, DISPLACEMENT,

AND HUMAN TRAFFICKING. YOUTH MAY COME TO US SCARRED BY ANTI-LGBTQ+

DISCRIMINATION AND VIOLENCE, OR AS PARENTS OF SMALL CHILDREN, OR

 PREGNANT. OUR STAFF MEET THEM WHERE THEY ARE, HELP THEM STABILIZE THEIR

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COVENANT HOUSE

SITUATION, AND ACCOMPANY THEM, THROUGH OUR HIGH-QUALITY SERVICES, ON

# THEIR JOURNEY TO WHOLENESS AND INDEPENDENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IMMEDIATE HOUSING

COVENANT HOUSE WELCOMES ALL YOUNG PEOPLE FACING HOMELESSNESS WITH UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT. OUR SHELTER DOORS ARE ALWAYS OPEN, 24/7/365. WE HAVE PROVIDED UNINTERRUPTED SERVICE TO CHILDREN AND YOUTH FOR MORE THAN 50 YEARS, ENSURING THEM SHELTER, NUTRITIOUS FOOD, CLOTHING, SAFETY, MEDICAL CARE, AND MENTAL HEALTH CARE - ALL NEEDS THAT REQUIRE IMMEDIATE ATTENTION. COVENANT HOUSE PROVIDES HIGH-QUALITY SERVICES AND PROGRAMS TO MEET THOSE NEEDS, STABILIZE EACH YOUNG PERSON'S SITUATION, AND HELP THEM BEGIN TO CONSIDER THEIR LONGER-TERM GOALS FOR EDUCATION, EMPLOYMENT, CAREER PLANNING, AND STABLE HOUSING. WE WELCOME ALL YOUNG PEOPLE WHO COME TO US FOR HOUSING AND HELP, REGARDLESS OF THEIR RACE, RELIGION, SEXUAL ORIENTATION, OR GENDER IDENTITY OR EXPRESSION. WE ARE EXPERTLY EQUIPPED TO RESPOND TO THE UNIQUE NEEDS OF YOUNG SURVIVORS OF HUMAN TRAFFICKING, THOSE WHO IDENTIFY AS LGBTQ+, AND THOSE WHO ARE PREGNANT OR PARENTING. DURING FISCAL YEAR 2024, WE SERVED 8,000 INDIVIDUAL YOUTH IN OUR RESIDENTIAL PROGRAMS, INCLUDING 376 YOUNG PARENTS AND 486 BABIES AND SMALL CHILDREN. WE SERVED ANOTHER 7,500 YOUTH THROUGH OUR DROP-IN AND NONRESIDENTIAL PROGRAMS. AND WE SERVED 1.8 MILLION MEALS TO YOUTH ACROSS ALL OUR PROGRAMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EDUCATION AND EMPLOYMENT SERVICES

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Name of the organization COVENANT HOUSE	Employer identification number 13-2725416
YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH DREAMS THAT HAV	E BEEN
DISRUPTED BY HOMELESSNESS. AT THE TIME OF INTAKE, 23% ARE	EMPLOYED AND
22% ARE ENROLLED IN SCHOOL. ADVANCING EDUCATIONALLY AND PR	EPARING FOR
THE WORLD OF WORK ARE KEY TO A YOUNG PERSON'S PROSPECTS FO	R LEAVING
HOMELESSNESS BEHIND. EITHER DIRECTLY OR THROUGH REFERRAL,	WE GUIDE
YOUTH TO APPROPRIATE EDUCATIONAL AND VOCATIONAL OPPORTUNIT	IES, MATCHING
EACH YOUNG PERSON'S STRENGTHS AND ABILITIES WITH THEIR CAR	EER
INTERESTS. OUR CAREER PATHWAYS PILOT PROGRAM IN INFORMATIO	N TECHNOLOGY
IS HELPING YOUTH PREPARE FOR CAREERS THAT OFFER A LIVABLE	WAGE AND ROOM
TO GROW PROFESSIONALLY. OUR WORKFORCE DEVELOPMENT PROGRAM	HELPS THEM
HONE THE SKILLS THEY NEED TO JOIN THE WORKFORCE, BECOME IN	DEPENDENT,
AND SUSTAINABLY EXIT HOMELESSNESS. IN FISCAL YEAR 2024, AB	OUT 1,900
YOUTH ENROLLED OR REMAINED IN SCHOOL, 1,300 ENGAGED IN ON-	SITE
EDUCATION PROGRAMS PROVIDED AT COVENANT HOUSE, 2,600 OBTAI	NED OR
MAINTAINED EMPLOYMENT, AND 2,900 YOUTH ENGAGED IN ON-SITE	WORKFORCE
DEVELOPMENT PROGRAMS.	

#### - PUBLIC EDUCATION AND PREVENTION

COVENANT HOUSE USES A VARIETY OF PLATFORMS TO INFORM AND EDUCATE THE PUBLIC, GOVERNMENT OFFICIALS, AND YOUNG PEOPLE THEMSELVES ABOUT YOUTH HOMELESSNESS AND HUMAN TRAFFICKING. WE EMPLOY WEBSITES, SOCIAL MEDIA, NEWSLETTERS, SCHOOL-BASED PROGRAMS, TALKS, LECTURES, AND PEER-TO-PEER EVENTS ACROSS OUR FEDERATION TO RAISE AWARENESS OF THE CAUSES AND IMPACTS OF YOUTH HOMELESSNESS AND OF THE SIGNS THAT A YOUNG PERSON MIGHT BE EXPERIENCING HOMELESSNESS OR HUMAN TRAFFICKING. WE ALSO ADVOCATE LOCALLY AND NATIONALLY FOR JUST LAWS THAT IMPACT YOUNG PEOPLE EXPERIENCING OR AT RISK OF HOMELESSNESS AND FOR INCREASED HOUSING OPTIONS THAT ARE AFFORDABLE FOR YOUTH. IN FISCAL YEAR 2024, WE REACHED 302212 11-14-23 54

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#### 41,000 YOUNG PEOPLE THROUGH OUR PUBLIC EDUCATION AND PREVENTION

PROGRAM.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

-TRANSITIONAL LIVING PROGRAM - RIGHTS OF PASSAGE "ROP"

COVENANT HOUSE'S TRANSITIONAL LIVING PROGRAMS, OFTEN REFERRED TO AS

"RIGHTS OF PASSAGE" OR ROP, ARE WHERE YOUNG PEOPLE TAKE THEIR BOLDEST

STEPS TOWARD INDEPENDENCE. YOUTH LIVE IN ROP FOR UP TO 18-24 MONTHS,

WHERE THEY TAP INTO THEIR POTENTIAL AND PLAN FOR THE FUTURE. OUR

RESEARCH SHOWS THAT THE LONGER A YOUNG PERSON RESIDES WITH US AND TAKES

ADVANTAGE OF OUR WRAPAROUND PROGRAMS, THE MORE LIKELY THEY ARE TO

EXPERIENCE POSITIVE OUTCOMES, INCLUDING STABLE HOUSING, GAINFUL

EMPLOYMENT, AND HIGHER EDUCATION. IN OUR TRANSITIONAL LIVING PROGRAM,

YOUTH BUILD BASIC LIFE SKILLS AND FINANCIAL LITERACY, PARTICIPATE IN

EDUCATIONAL AND VOCATIONAL PROGRAMS, SEEK EMPLOYMENT WITH LONG-TERM

ADVANCEMENT AND CAREER PROSPECTS, AND WORK TOWARD MOVING INTO THEIR OWN

SAFE AND STABLE HOUSING. COVENANT HOUSE STAFF SUPPORT EACH YOUNG PERSON

ON THEIR JOURNEY TOWARD SUSTAINABLE INDEPENDENCE AND A HOPE-FILLED

FUTURE. IN FISCAL YEAR 2024, OUR TRANSITIONAL LIVING PROGRAMS SERVED

1,182 YOUNG PEOPLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

- STREET OUTREACH

IN VANS AND ON FOOT, COVENANT HOUSE OUTREACH WORKERS GO OUT TO THE

NEIGHBORHOODS, RIVERFRONTS, PARKS, AND OTHER PLACES WHERE YOUTH FACING

HOMELESSNESS OFTEN SEEK REFUGE AND OFFER THEM FOOD, RESOURCES, AND

COUNSELING. THROUGH SUSTAINED CONTACT, OUR OUTREACH WORKERS BUILD TRUST

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WITH YOUNG PEOPLE, ENCOURAGING THEM TO COME INTO OUR SHELTERS AND

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CONNECT TO OUR PROGRAMS AND SERVICES. IN FISCAL YEAR 2024, WE SERVED

4,900 YOUNG PEOPLE THROUGH OUR OUTREACH PROGRAMS.

## - HUMAN TRAFFICKING SURVIVORS

OF THE THOUSANDS OF YOUNG PEOPLE WHO FIND SAFETY AND SANCTUARY AT COVENANT HOUSE, OUR RESEARCH INDICATES THAT APPROXIMATELY ONE IN FIVE YOUTH RESIDING AT OUR U.S. AND CANADIAN SITES AND MORE THAN ONE IN TWO AT OUR LATIN AMERICAN SITES ARE SURVIVORS OF HUMAN TRAFFICKING. YOUNG PEOPLE EXPERIENCING HOMELESSNESS ARE VULNERABLE TO TRAFFICKERS, WHO PREY ON THEIR NEED FOR LOVE, SUPPORT, A SAFE PLACE TO SLEEP, AND FOOD, TO CREATE A TRAUMA BOND WITH THEM. COVENANT HOUSE HAS PIONEERED INTAKE SCREENING TOOLS TO QUICKLY REVEAL A HISTORY OF TRAFFICKING THAT, OTHERWISE, YOUNG PEOPLE MAY BE RELUCTANT TO NAME. WE MEET TRAFFICKING SURVIVORS' IMMEDIATE NEEDS FOR NUTRITIOUS FOOD, CLOTHING, SHELTER, SAFETY, AND MEDICAL CARE. AND WE RECOGNIZE THEIR UNIQUE NEEDS FOR EXTRA LEVELS OF PROTECTION, INCLUDING SAFE SPACES AT ALL OUR SITES AND SAFE HOUSES AT OUR SITES IN TORONTO, CANADA; TEGUCIGALPA, HONDURAS; AND GUATEMALA CITY AND SAN JUAN DEL OBISPO, GUATEMALA. WE ALSO PROVIDE RIGOROUS MENTAL HEALTH CARE TO HELP THEM PROCESS THEIR EXPERIENCES AND RECLAIM THEIR POTENTIAL. COVENANT HOUSE ADVOCATES AT THE LOCAL, STATE, AND NATIONAL LEVELS FOR TRAFFICKING SURVIVORS, PROMOTING LEGISLATION TO PROTECT THEM AND THEIR RIGHTS AND BRINGING CRIMINAL CASES AGAINST THEIR TRAFFICKERS WHENEVER POSSIBLE. IN FISCAL YEAR 2024, ABOUT 3,400 YOUTH WERE SCREENED FOR HUMAN TRAFFICKING EXPERIENCES, INCLUDING SEX AND LABOR TRAFFICKING.

# - HEALTH AND WELL-BEING

HOMELESSNESS IMPACTS A YOUNG PERSON'S PHYSICAL AND MENTAL WELL-BEING IN
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MANY WAYS, AND BECAUSE YOUTH ARE STILL DEVELOPING COGNITIV	ELY,
PHYSICALLY, PSYCHOLOGICALLY, AND EMOTIONALLY, THOSE IMPACT	S CAN HAVE
DEEP EFFECTS. THIS IS EVEN MORE SO FOR YOUNG PEOPLE OF COL	OR AND THOSE
WHO IDENTIFY AS LGBTQ+, AS THEY FACE UNIQUE CHALLENGES ASS	OCIATED WITH
RACISM AND PREJUDICE. COVENANT HOUSE WELCOMES ALL YOUNG PE	OPLE FACING
HOMELESSNESS WITH UNCONDITIONAL LOVE AND ABSOLUTE RESPECT	AND PROVIDES
THEM WITH ACCESS TO A RANGE OF HEALTH AND WELL-BEING SERVI	CES THAT THEY
CAN USE TO HEAL AND REDISCOVER THEIR POTENTIAL. OUR TRAUMA	-INFORMED,
STRENGTH-BASED PROGRAMS AND SERVICES RANGE FROM MEDICAL CA	RE AT OUR
ON-SITE HEALTH CENTERS TO THERAPY, YOGA CLASSES, MUSIC LES	SONS,
RELIGIOUS AND SPIRITUAL SERVICES, AND SPORTS. IN THESE ACT	IVITIES,
YOUNG PEOPLE RETAKE CONTROL OVER THEIR LIVES, BUILD ON THE	IR STRENGTHS,
AND NOURISH THEIR SELF-CONFIDENCE. IN FISCAL YEAR 2024, YO	UTH MADE
19,000 VISITS TO OUR ON-SITE MEDICAL SERVICES, AND 3,700 Y	OUNG PEOPLE
ENGAGED IN MENTAL HEALTH SERVICES.	

- AFTERCARE AND PERMANENT HOUSING

COVENANT HOUSE SUPPORTS YOUNG PEOPLE ON THEIR JOURNEY FROM CRISIS CARE
TO INDEPENDENCE IN AN ONGOING RELATIONSHIP THAT BOLSTERS THEIR CAPACITY
FOR INDEPENDENT LIVING AND PREVENTS THEIR RETURN TO HOMELESSNESS. OUR
DROP-IN SERVICES FOR PHYSICAL AND MENTAL HEALTH CARE AND EDUCATIONAL,
VOCATIONAL, AND LEGAL SUPPORT REMAIN AVAILABLE TO MANY. WE ALSO HELP
YOUTH SECURE PERMANENT HOUSING BY COVERING A PORTION OF THEIR RENT, A
PORTION THAT DWINDLES AS THEIR CAPACITY FOR INDEPENDENCE INCREASES.
COMMUNITY APARTMENTS AND RAPID REHOUSING PROGRAMS ARE AN INCREASINGLY
IMPORTANT PART OF OUR HOUSING SOLUTIONS, AS ARE NEW MODELS OF
AFFORDABLE-FOR-YOUTH HOUSING SUCH AS OUR LINDEN COMMONS AND OLIVE TREE
COMMONS IN CALIFORNIA. IN FISCAL YEAR 2024, WE SUPPORTED 737 YOUTH IN
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Name of the organization COVENANT HOUSE	Employer identification number 13-2725416
	10 2720110

PERMANENT HOUSING.

EXPENSES \$ 14,946,727. INCLUDING GRANTS OF \$ 10,840,154. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. A COPY OF THE DRAFT FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE OF THE BOARD AND ONCE APPROVED; IT IS DISTRIBUTED TO THE ENTIRE BOARD PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES, WHICH IS MONITORED ANNUALLY BY THE BOARD'S AUDIT COMMITTEE. THE DISCLOSURE STATEMENT REQUIRED EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPLETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL (CHI) OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED WITH CHI. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE.

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COVENANT HOUSE	13-2725416
FORM 990, PART VI, SECTION B, LINE 15:	
THE PRESIDENT/CEO'S, OTHER OFFICERS', AND KEY EMPLOYEES' C	OMPENSATION ARE
DETERMINED BY THE EXECUTIVE COMMITTEE ACTING AS THE COMPEN	SATION COMMITTEE
WORKING IN CONJUNCTION WITH COMPARABILITY DATA SUCH AS SAL	ARY SURVEYS WITH
SIMILARLY SIZED NON-PROFITS. PERIODICALLY THE ORGANIZATION	HIRES AN
INDEPENDENT CONSULTANT TO REVIEW COMPARABLE SALARIES FOR T	HE PRESIDENT/CEO,
OTHER OFFICERS AND KEY EMPLOYEES. GENERALLY THE BOARD EVAL	UATES

COMPENSATION ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE

EVALUATION THAT FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND

ACHIEVEMENT OF GOALS.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE WRITTEN BY THE BOARD CHAIR AND MAINTAINED IN THE PRESIDENT'S FOLDER - HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN 2024.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AR,CA,FL,GA,HI,IL,KS,KY,MA,MD,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OK,OR,PA,RI,SC TN,VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

COVENANT HOUSE MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND ON THE ORGANIZATION'S WEBSITE WWW.COVENANTHOUSE.ORG. COVENANT HOUSE MAKES ITS FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATMENTS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED ACTIVITIES

2,574,086.

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Name of the organization COVENANT HOUSE	Employer identification number 13-2725416
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	296,180.
CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST	275,147.
WRITE-OFF OF PLEDGE RECEIVABLES	-114,803.
TOTAL TO FORM 990, PART XI, LINE 9	3,030,610.
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND	ESTABLISHING A

COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT HAS

NOT CHANGED FROM PRIOR YEARS.

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#### Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Primary activity

Name of the organization

460 WEST 41ST, LLC 5 PENN PLAZA, 3RD FLOOR

COVENANT HOUSE

(a)

Name, address, and EIN (if applicable)

of disregarded entity

#### Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

NEW YORK, NY 10001	HOLDING CO.	DELAWARE	257	,350. 87	260418. COVENANT HO	. COVENANT HOUSE	
COVENANT HOUSE INNOVATION CENTER, LLC -							
99-0611069, 5 PENN PLAZA, 3RD FLOOR, NEW							
YORK, NY 10001	HOLDING CO.	DELAWARE		0.	0. COVENANT HOU		
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	izations. Complete if the organizat	ion answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	e or more related tax-exe	mpt	
(a)	(b)	(c)	(d)	(e)	(f)	(g) Section 512(b)(13) controlled	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		
of related organization		foreign country)	section	status (if section	entity	ent	ity?
				501(c)(3))		Yes	No
COVENANT HOUSE ALASKA - 13-3419755							
755 A STREET							
ANCHORAGE, AK 99501	HUMANITARIAN	ALASKA	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE CALIFORNIA - 13-3391210							
1325 NORTH WESTERN AVENUE							
HOLLYWOOD, CA 90027	HUMANITARIAN	CALIFORNIA	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE FLORIDA - 59-2323607							
733 BREAKERS AVENUE							
FORT LAUDERDALE, FL 33304	HUMANITARIAN	FLORIDA	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE GEORGIA - 13-3523561							

ATLANTA, GA 30318 HUMANITARIAN For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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x

COVENANT HOUSE

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(c)

Legal domicile (state or

foreign country)

(d)

Total income

501(C)3

LINE 7

(e)

End-of-year assets

2023 Open to Public Inspection

Employer identification	number
13-2725416	

(f)

Direct controlling

entity

GEORGIA

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity		g) 512(b)(13) rolled zation? No
COVENANT HOUSE ILLINOIS - 81-2061485							
2934 W. LAKE STREET							
CHICAGO, IL 60612	HUMANITARIAN	ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE MICHIGAN - 38-3351777							
2959 MARTIN LUTHER KING JR BLVD							
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	COVENANT HOUSE	X	
COVENANT HOUSE MISSOURI - 43-1821599							
2727 NORTH KINGSHIGHWAY BLVD							
ST. LOUIS, MO 63113	HUMANITARIAN	MISSOURI	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE NEW JERSEY - 13-3537710							
330 WASHINGTON STREET							
NEWARK, NJ 07102	HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET	-						
NEW ORLEANS, LA 70112	HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE PENNSYLVANIA - 23-3003176							
31 EAST ARMAT STREET							
PHILADELPHIA, PA 19144	HUMANITARIAN	PENNSYLVANIA	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE TEXAS - 76-0050882							
1111 LOVETT BLVD							
HOUSTON, TX 77006	HUMANITARIAN	TEXAS	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE							
WASHINGTON, DC 20020	HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE							
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE	x	
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY							
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE	x	
TESTAMENTUM - 23-7326634							
5 PENN PLAZA							1
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE	x	1
UNDER 21 COVENANT HOUSE NEW YORK -				1			
13-3076376, 460 WEST 41ST STREET, NEW YORK,	7						1
NY 10036	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE	x	1

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	omicile (state or Exempt Code		<b>(f)</b> Direct controlling entity	contr	g) 512(b)(13) rolled ization?
COVENANT HOUSE CONNECTICUT - 13-3330953						103	
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	- HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE	x	
COVENANT HOUSE CHICAGO - 13-3386635							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE	x	
268 WEST 44TH CORPORATION - 13-2874450							
C/O COVENANT HOUSE, 5 PENN PLAZA							
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE	x	
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE	x	
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE	x	
COVENANT HOUSE TORONTO					COVENANT		
20 GERRARD STREET EAST	7				INTERNATIONAL		
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			FOUNDATION		х
COVENANT HOUSE VANCOUVER					COVENANT		
575 DRAKE STREET	7				INTERNATIONAL		
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			FOUNDATION		х
ASOCIACION LA ALIANZA GUATEMALA					COVENANT		
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL					INTERNATIONAL		
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			FOUNDATION		х
CASA ALIANZA DE HONDURAS					COVENANT		
CORNER OF ARDA CERVANTES Y MORELOS					INTERNATIONAL		
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			FOUNDATION		х
CASA ALIANZA NICARAGUA					COVENANT		
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M					INTERNATIONAL		
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			FOUNDATION		х
FUNDACION CASA ALIANZA MEXICO IAP					COVENANT		
PLAZA DE LAS FUENTES 116 COL					INTERNATIONAL		
MEXICO DF, MEXICO, MEXICO	HUMANITARIAN	MEXICO			FOUNDATION		х
CASA ALIANZA INTERNACIONAL					COVENANT		
C/O COVENANT HOUSE, 5 PENN PLAZA	]				INTERNATIONAL		
NEW YORK, NY 10001	HUMANITARIAN	COSTA RICA			FOUNDATION		х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) (c) Primary activity Legal domicile (state or foreign country)		(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	conti organi:	
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC 82-1519205, 31 EAST ARMAT STREET,	_				COVENANT HOUSE	Yes	No
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA		х
CH HOUSING DEVELOPMENT FUND CORPORATION -							
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDE TRANSITIONAL						
PLAZA, NEW YORK, NY 10001	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE	x	
				<u></u>			
	-						
	_						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	ו)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo allocat	ortionate tions?	Code V-UBI amount in box 20 of Schedule	managing partner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
COVENANT HOUSE ILLINOIS											
QALICB LLC - 85-3857238, 2934											
W. LAKE STREET, CHICAGO, IL	DEVELOP		COVENANT HOUSE								
60612	PROPERTY	IL	ILLINOIS	RELATED	-15,749.	386,158.		x	N/A	X	5.00%
CHGA CHI LEVERAGE LENDER, LLC - 85-3539993, 1559 JOHNSON	DEVELOP		COVENANT HOUSE		2 011	201 722		v	NT / 2	x	5.00%
ROAD NW, ATLANTA, GA 30318	PROPERTY	GA	GEORGIA	RELATED	2,911.	301,732.		x	N/A		5.00%
	-										
	-										
	-										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	tion b)(13) rolled tity?
		country)		01 (1030)		233013		Yes	No
	1								
	1								

# Schedule R (Form 990) 2023 COVENANT HOUSE

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X	
b Gift, grant, or capital contribution to related organization(s)		X	
c Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
Dividends from related organization(s)			
Sale of assets to related organization(s)			
Purchase of assets from related organization(s)	1h		
Exchange of assets with related organization(s)			
Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>	X	-
Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
Performance of services or membership or fundraising solicitations by related organization(s)		X	
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
Sharing of paid employees with related organization(s)		X	
Reimbursement paid to related organization(s) for expenses		x	
Reimbursement paid by related organization(s) for expenses		X	
Other transfer of cash or property to related organization(s)	1r	x	
Other transfer of cash or property from related organization(s)	1s	X	

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) UNDER 21/COVENANT HOUSE NEW YORK	A	927,000.	Cost
(2) COVENANT HOUSE TORONTO	A	126,836.	COST
(3) COVENANT HOUSE VANCOUVER	A	25,000.	COST
(4) COVENANT HOUSE ALASKA	A	48,072.	соят
(5) COVENANT HOUSE CALIFORNIA	A	48,072.	соят
(6) COVENANT HOUSE FLORIDA	A	28,848.	COST

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(7)COVENANT HOUSE GEORGIA	A	28,848.	соѕт
(8)COVENANT HOUSE ILLINOIS	A	19,224.	СОЅТ
(9)COVENANT HOUSE MICHIGAN	A	38,460.	СОЅТ
(10)COVENANT HOUSE MISSOURI	A	9,612.	СОЅТ
(11)COVENANT HOUSE NEW JERSEY	A	28,848.	COST
(12)COVENANT HOUSE NEW ORLEANS	A	48,072.	COST
(13)COVENANT HOUSE PENNSYLVANIA/ UNDER 21	A	28,848.	COST
(14)COVENANT HOUSE TEXAS	A	28,848.	COST
(15)COVENANT HOUSE WASHINGTON	A	38,460.	COST
(16)UNDER 21/ COVENANT HOUSE NEW YORK	A	9,612.	COST
(17)COVENANT HOUSE ALASKA	В	841,365.	соят
(18)COVENANT HOUSE CALIFORNIA	В	2,406,483.	COST
(19)COVENANT HOUSE FLORIDA	В	2,451,065.	СОЅТ
(20)COVENANT HOUSE GEORGIA	В	1,257,107.	СОЅТ
(21)COVENANT HOUSE ILLINOIS	В	1,079,507.	СОЅТ
(22)COVENANT HOUSE MICHIGAN	В	877,493.	соѕт
(23)COVENANT HOUSE MISSOURI	В	1,007,214.	соѕт
(24)COVENANT HOUSE NEW JERSEY	В	4,079,900.	Cost

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(7) COVENANT HOUSE NEW ORLEANS	В	1,560,883.	Cost
(8) COVENANT HOUSE PENNSYLVANIA	В	2,051,957.	соят
(9) COVENANT HOUSE TEXAS	В	1,634,420.	СОЗТ
(10) COVENANT HOUSE WASHINGTON	В	1,705,410.	соят
(11) COVENANT INTERNATIONAL FOUNDATION	В	67,530.	COST
(12) UNDER 21 COVENANT HOUSE NEW YORK	В	11,246,817.	COST
(13) ASOCIACION LA ALIANZA GUATEMALA	В	1,688,928.	COST
(14) CASA ALIANZA DE HONDURAS	В	1,179,142.	COST
(15) FUNDACION CASA ALIANZA MEXICO IAP	В	1,273,623.	соят
(16) COVENANT HOUSE VANCOUVER	В	112,619.	соят
(17) COVENANT HOUSE TORONTO	В	103,688.	соят
(18) COVENANT HOUSE ALASKA	D	850,000.	соят
(19) COVENANT HOUSE MISSOURI	D	450,000.	соят
(20) CASA ALIANZA DE HONDURAS	D	177,031.	COST
(21)			
(22)			
(23)			
(24)			

# Schedule R (Form 990) 2023 COVENANT HOUSE

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	6	-)	(f)	(g)	(۲	n)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501( org	e all	Share of	Share of		• <b>,</b> opor-	Code V-LIBI	Genera	l or Percentag
of entity	T finding dotivity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(	c)(3)	total	end-of-year	Dispr tior allocat	nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag	ing woll ownership
,		country)	excluded from tax under sections 512-514)	Yes		income		Yes	No	(Form 1065)	Yes	
				res	NO			res	INO	(1011111000)	res	10
											$\left  \right $	
		l		1							1	

Schedule R (Form 990) 2023

# COVENANT HOUSE

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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